



# ORDINARY MEETING OF COUNCIL SUPPLEMENTARY ITEMS

To be held at 5.00pm on

**Tuesday 13 August 2024**

Council Chambers

11 Manning Street, KIAMA NSW 2533

## **Members**

Mayor

Councillor N Reilly

Deputy Mayor

Councillor I Draisma

Councillor M Brown

Councillor M Croxford

Councillor J Keast

Councillor S Larkins

Councillor K Renkema-Lang

Councillor K Rice

Councillor W Steel

---

## TABLE OF CONTENTS

---

ITEM	SUBJECT	PAGE NO
1	LATE ITEMS .....	3
21	CONFIDENTIAL SUMMARY .....	3
	21.1 Exclusion Of Press And Public:.....	3
22	CONFIDENTIAL REPORTS.....	3
	22.3 Proposal for re-modelled Salary System.....	3
	22.4 Opportunity to acquire land in Kiama .....	4

## 1 LATE ITEMS

### 21 CONFIDENTIAL SUMMARY

#### CONFIDENTIAL COMMITTEE OF THE WHOLE

Submitted to the Ordinary Meeting of Council held on 13 August 2024

##### PROCEDURE

- Recommendation to go into Closed Committee.
- Mayoral call for Public Representations.
- Consideration of Representations and issues to be removed from Closed Committee.
- Recommendation to exclude Press and Public if required.
- Closed Committee discussions if required.

##### 21.1 Exclusion Of Press And Public:

##### **RECOMMENDATION**

That in accordance with Sections 10 and 10A of the Local Government Act, 1993 as amended, Council close the meeting of the Confidential Committee of the Whole to the Press and Public on the grounds detailed under the report headings as detailed below.

##### **22.3 PROPOSAL FOR RE-MODELLED SALARY SYSTEM**

**Reason for Confidentiality:** This matter deals with personnel matters concerning particular individuals (other than councillors) as per Section 10A(2)(a) of the Local Government Act. .

##### **22.4 OPPORTUNITY TO ACQUIRE LAND IN KIAMA**

**Reason for Confidentiality:** This matter deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business as per Section 10A(2)(c) of the Local Government Act. .

## 22 CONFIDENTIAL REPORTS

### 22.3 Proposal for re-modelled Salary System

CSP Objective: Outcome 5.3: Council has the right structures, technology, processes and precedures to support delivering for the public

CSP Strategy: 5.3.1 Council will build organisational capabilities and capacity to deliver excellent customer service.

Delivery Program: 5.3.1.1 Workforce Management Strategy provides comprehensive framework for effective workforce management; ensure Council attracts the right people, with the right skills, in the right jobs to achieve the objectives of the Community Strategic Plan.

**REASON FOR CONFIDENTIALITY**

*This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to personnel matters concerning particular individuals (other than councillors).*

---

**22.4 Opportunity to acquire land in Kiama**

CSP Objective: Outcome 5.1: Public funds and assets are managed strategically, transparently, and efficiently

CSP Strategy: 5.1.4 Commercial investments are managed to maximise their value; and in accordance with legislative obligations.

Delivery Program: 5.1.4.1 Commercial investments are managed to maximise their value; and in accordance with legislative obligations.

**REASON FOR CONFIDENTIALITY**

*This item is classified CONFIDENTIAL under the provisions of Section 10A(2) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.*