



YOUTH ENGAGEMENT MEETING

To be held at 10.30am on

Tuesday 4 August 2015

Kiama High School Saddleback Mountain Road, KIAMA NSW
2533

Order of Business

- 1 Apologies
- 2 Acknowledgement of Traditional owners
- 3 Confirmation of Minutes of Previous Meeting
- 4 Business Arising From The Minutes
- 5 Reports for Information
- 6 Submissions by Student Representative Council
- 7 Questions Without Notice
- 8 Closure

Members

His Worship the Mayor
Councillor B Petschler
Councillor W Steel
Deputy Mayor
Councillor M Honey
Councillor G McClure
Councillor N Reilly
Councillor K Rice
Councillor D Seage
Councillor A Sloan
Councillor M Way

COUNCIL OF THE MUNICIPALITY OF KIAMA

Council Chambers
11 Manning Street
KIAMA NSW 2533

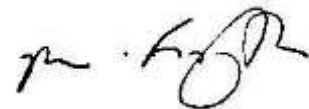
28 July 2015

To the Chairman & Councillors:

NOTICE OF YOUTH ENGAGEMENT MEETING

You are respectfully requested to attend an **Youth Engagement Meeting** of the Council of Kiama, to be held in the **Kiama High School Saddleback Mountain Road, KIAMA NSW 2533** on **Tuesday 4 August 2015** commencing at **10.30am** for the consideration of the undermentioned business.

Yours faithfully

A handwritten signature in black ink, appearing to read 'm. Forsyth', written in a cursive style.

Michael Forsyth
General Manager

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**AGENDA FOR THE
YOUTH ENGAGEMENT MEETING OF KIAMA MUNICIPAL COUNCIL
TUESDAY 4 AUGUST 2015**

1 APOLOGIES

2 ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

“On behalf of those present, I would like to show my respect and acknowledge the traditional owners of the Land, of Elders past and present, on which this meeting takes place, and extend that respect to other Aboriginal and Torres Strait Islander people present.”

3 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

3.1 Minutes of the Youth Engagement Meeting - 5 August 2014

Attachments

- 1 Minutes of the Youth Engagement Meeting held 5 August 2014

Enclosures

Nil

RECOMMENDED

That the Minutes of the Youth Engagement Meeting held on 5 August 2014 be received and accepted.



MINUTES OF THE YOUTH ENGAGEMENT MEETING

commencing at 10am on

TUESDAY 5 AUGUST 2014

**Kiama High School
Saddleback Mountain Road, KIAMA NSW 2533**

MINUTES OF THE YOUTH ENGAGEMENT MEETING

5 AUGUST 2014

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Item 3.1

Attachment 1

MINUTES OF THE YOUTH ENGAGEMENT MEETING

5 AUGUST 2014

**MINUTES OF THE YOUTH ENGAGEMENT MEETING OF
THE COUNCIL OF THE MUNICIPALITY OF KIAMA HELD AT
KIAMA HIGH SCHOOL, SADDLEBACK MOUNTAIN ROAD, KIAMA
ON TUESDAY 5 AUGUST 2014 AT 10AM**

PRESENT: Mayor – Councillor Brian Petschler
Councillors, K Rice, D Seage, A Sloan and M Way

IN ATTENDANCE: Acting General Manager/Director of Engineering and Works,
Acting Director of Environmental Services, Acting Director of
Corporate and Commercial Services, and Director of
Community Services

MEETING COMMENCED AT 10AM

1 APOLOGIES

The apologies be received and accepted from Councillors Mark Honey, Neil Reilly, Gavin McClure, Warren Steel and the General Manager for non attendance and leave of absence granted.

2 ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS

The Mayor declared the meeting open and acknowledged the traditional custodians:

“On behalf of those present, I would like to show my respect and acknowledge the traditional owners of the Land, of Elders past and present, on which this meeting takes place, and extend that respect to other Aboriginal and Torres Strait Islander people present.”

3 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

The Minutes of the **Youth Engagement Meeting** held on **26 November 2013** were acknowledged by the Councillors.

(Councillors Way and Seage)

BUSINESS ARISING FROM THE MINUTES:

It was noted by Councillor Rice that a matter raised at the previous meeting which was not minuted was in relation to the potential value to students of establishing a community notice board advertising the availability of all employment vacancies within the Municipality, not only Council, using the NBN capacity.

MN095

Moved by Councillor Rice and **seconded** by Councillor Sloan that a report be brought back to Council on this proposal.

MINUTES OF THE YOUTH ENGAGEMENT MEETING

5 AUGUST 2014

4 MAYORAL MINUTE

The Mayor called on Andrew Chatfield to provide a verbal report on the recently conducted Youth Forum. Mr Chatfield reported that feedback was provided on a range of issues to be considered for inclusion in the Community Strategic Plan and that a subsequent report would be presented to Council on the Youth Forum.

COMMITTEE OF THE WHOLE

MN096

Resolved that at this time, 10.15am, Council form itself into a Committee of the Whole to deal with matters listed in the report as set out

(Councillors Rice and Sloan)

5 REPORTS FOR INFORMATION

5.1 Careers in Local Government

CR172

Committee recommendation that Council note the report.

(Councillors Rice and Way)

5.2 Road Safety Projects 2014/154

CR173

Committee recommendation that Council note the report.

(Councillors Rice and Way)

5.3 Public Lighting Improvements

CR174

Committee recommendation that Council note the report.

(Councillors Rice and Way)

5.4 Regional Aged Care Workforce Strategy

CR175

Committee recommendation that Council note the report.

(Councillors Rice and Sloan)

5.5 HAC Events @ Kiama Library

CR176

Committee recommendation that Council:

- 1) Note the report on the extension of the Library opening hours.

MINUTES OF THE YOUTH ENGAGEMENT MEETING

5 AUGUST 2014

- 2) Thank Michael Dalitz for continuing to make the Library responsive to young people's needs.

(Councillors Rice and Seage)

SUBSEQUENT MOTION

CR177

Committee recommendation that:

- 1) Council receive a report on the provision of additional seating for Kiama High School students during peak periods of study at the Library
- 2) Council wish the Kiama High School students good luck in the upcoming exams.

(Councillors Sloan and Seage)

5.6 Youth Centre Renovations

CR178

Committee recommendation that Council note the report.

(Councillors Way and Rice)

5.7 Kiama High School Programs

CR179

Committee recommendation that Council note the report.

(Councillors Sloan and Way)

5.8 Swimming Pool Barrier Inspection Update

CR180

Committee recommendation that Council note the report.

(Councillors Way and Rice)

5.9 Litter Prevention – Round 2 Council Litter Prevention Grants

CR181

Committee recommendation that Council note the report.

(Councillors Way and Rice)

5.10 2014 Regional Local Government NAIDOC Awards

CR182

Committee recommendation that Council note the report.

(Councillors Rice and Sloan)

MINUTES OF THE YOUTH ENGAGEMENT MEETING

5 AUGUST 2014

5.11 Youth Arts Scholarship Grants

CR183

Committee recommendation that Council note the report.

(Councillors Rice and Sloan)

5.12 Busking Policy

CR184

Committee recommendation that Council note the report.

(Councillors Rice and Seage)

5.13 Annual Review of the Climate Change Adaptation Strategy and Action Plan

CR185

Committee recommendation that:

- 1) Council undertake a review of the Climate Change Adaptation Strategy and Action Plan annually and that the review be reported to Council.
- 2) The Health and Sustainability Committee be consulted during the review and prior to the preparation of the annual report.

(Councillors Sloan and Rice)

ADOPTION OF COMMITTEE OF THE WHOLE REPORT

CR186

Resolved that Council formally confirm, adopt and endorse the Committee recommendations made by Council sitting as a Committee of the Whole as detailed in the Committee recommendations above.

(Councillors Way and Seage)

SUBMISSION BY STUDENT REPRESENTATIVE COUNCIL (SRC)

The submission made by the SRC was noted and referred to the Director Engineering and Works for a report to Council.

6 QUESTIONS WITHOUT NOTICE

6.1 Planning of the 2015 ANZAC Commemoration

Councillor Seage requested that Council prepare a letter of invitation, on behalf of the Council and the RSL, to the Kiama High School to take part in the planning of the 2015 ANZAC Commemoration. The Mayor referred this matter to the General Manager.

MINUTES OF THE YOUTH ENGAGEMENT MEETING

5 AUGUST 2014

6.2 Bike Racks at Kiama Railway Station and Hindmarsh Park

A student representative requested investigation of bike racks at the Kiama Railway Station and Hindmarsh Park. The Mayor referred this matter to the Director of Engineering and Works for investigation and report.

7 CLOSURE

There being no further business the meeting closed at 11.45am

These Minutes were confirmed at the Ordinary Meeting of Council held on 19 August 2014

.....
Mayor

.....
General Manager

Item 3.1

Attachment 1

4 BUSINESS ARISING FROM THE MINUTES

5 REPORTS FOR INFORMATION

5.1 World Environment Day Sustainable Living Workshops

Responsible Director: Environmental Services

To celebrate World Environment Day 2015, Council conducted a series of Sustainable Living Workshops throughout June.

Residents of the municipality were invited to attend workshops conducted on the following topics;

- native bees,
- keeping chooks,
- solar power and LED lighting,
- home composting and edible garden design.

Each workshop was well attended, with many booking out days in advance.

Two home composting workshops were held enabling residents to determine which of the three home composting options are best suited to their household. Held at the Kiama Community Garden, the workshops showed participants what it is like to compost with a worm farm, a regular compost bin and the Bokashi One system – an eco-friendly system designed to be used indoors. A total of 41 residents attended the workshops and whilst the majority had previous composting experience, many wanted to improve their knowledge on composting or wanted to re-start composting at home.

The solar and LED workshop provided attendees with information on how to select a solar power system for their home, the new LED lighting technology currently available and ways to reduce lighting costs. Industry professionals facilitated the workshop with more than half of the attendees not having had any previous experience on the topics covered.

Australia is home to a number of native stingless bees which are generally not as obvious as the introduced European honey bee. The very popular Native bee workshop was held at the Kiama Community Garden with 25 people attending. Most of the attendees were interested in attracting native bees to their garden or keeping bees themselves.

The chook keeping workshop was facilitated by Jamberoo's chook keeper and breeder, Deborah Gough, and was designed for participants to increase their skills and knowledge in being able to keep happy, healthy chooks in their backyard. A total of 19 residents attended with all attendees stating that the workshop increased their confidence in keeping chooks in their backyard.

The edible garden design workshop is part of a progressive workshop series – "Garden to Table" program designed to enable residents to acquire skills, knowledge and community connections to live a healthy and sustainable lifestyle, enhancing access to healthy and affordable food. The 16 attendees were shown how to plan and design a backyard garden using permaculture principles to make the most of participants' space and develop a successful edible garden.

5.2 Youth Arts Scholarships

Responsible Director: Community Services

Council is advised of the current round of the Youth Arts Scholarship Grants available to young people of the Kiama local government area, aged 12 to 21 years.

The Youth Arts Scholarship is part of the August funding round each year, and will close this year on Friday 28 August.

The aim of the scholarship is; *to further the arts ambitions and futures of local young people.*

Funds will be made available for:

- Mentoring and tutoring of advanced level skills
- Basic skill level development for disadvantaged young people

Disadvantage will include young people experiencing the following:

- a disability; physical, intellectual or mental illness
- Aboriginal or Torres Strait Islander background
- Family financial circumstances that exclude access to basic art skills development in a selected medium or genre

Scholarship grants of up to \$1000 will be made available for each successful applicant. A maximum total funds of \$2000 is available each round.

Application forms and more information can be provided by contacting Councils Community and Cultural Development Officer by ph. 4232 0549 or email louisec@kiama.nsw.gov.au

5.3 Youth Report - Kiama Library

Responsible Director: Community Services

Kiama Library experienced unprecedented demand for study spaces during the lead up to the 2014 HSC exams. From mid September until the commencement of exams the library made available additional tables and chairs to provide extra study areas and provided access to study rooms by utilising the Training Rooms located on the ground floor of the library building. As it is anticipated there will be high demand again this year for study space, similar arrangements will be put in place.

Item 5.3

5.4 High School Certificate @ Kiama LibraryResponsible Director: Community Services

A very successful **HSC help** event was held on Tuesday 30 June and 7 July 2015. A series of lectures and tutorials covering subject areas of History both Modern and Ancient, Biology, Maths as well as creative writing sessions were on offer. Students from Kiama High and other local Illawarra schools attended the two events which were sponsored by the Friends of Kiama Library.

Our annual HSC 'Lock In' event will be held on Wednesday 7 October 2015. The library will close to the public 5.30pm but provide access to HSC students until 8pm so that the entire library can be utilised as a quiet study space.

HSC Express collection has been established to improve access to resources in heavy demand in the lead up to the HSC exams. Study and revision guides along with other resources will be limited to a maximum two week loan with no renewals although students will be able to reserve items.

5.5 Job Board for the Kiama LGAResponsible Director: Corporate and Commercial Services

Following a request from Councilor Rice at the last Youth Engagement meeting on 4 August 2014, there was a report to the October 2014 Ordinary Council meeting which has been included as an attachment.

The outcome of the report was that whilst Council was unable to develop a community wide jobs board, it agreed to refer the matter to the Kiama and District Chamber of Commerce and also Council's Economic Development Committee for further consideration.

The matter was discussed at the November 2014 meeting of the Economic Development Committee and it was decided that the Chamber was the most suitable organisation in the Local Government Area to deal with this matter.

The Kiama and District Chamber of Commerce was contacted and its letter in response is also attached.

In summary, the Chamber had previously established a job listing agency on its website but after seeking advice it overturned its decision to proceed due to:-

- the inability to monitor the usage of the website and control the safety risks that may occur, and
- the availability of existing commercial operators in the Kiama area that are meeting the market demand and continued operations by the Chamber would create unnecessary duplication of services.

Attachments

- 1 Report to Council October 2014 - Job Boards
- 2 Letter from Kiama and District Chamber of Commerce

ORDINARY MEETING

14 OCTOBER 2014

Report of the Director Corporate and Commercial Services

11.2 Job Board for Kiama LGA

CSP Objective: 3 A Diverse, Thriving Economy

CSP Strategy: 3.1 Promote and encourage business development and employment based on the local area's unique and distinctive characteristics

Delivery Program: 3.1.1 Undertake initiatives to promote and support business development and growth in the local area

Summary

In response to Councillor Rice's Question Without Notice regarding a Community Job Board for all vacancies in the Kiama LGA

Finance

NA

Policy

NA

Attachments

Nil

Enclosures

Nil

RECOMMENDATION

That Council notes the contents of this report.

BACKGROUND

At the Youth Engagement Meeting (4 August 2014) it was noted by Councillor Rice that a matter raised at the previous meeting which was not minuted was in relation to the potential value to students of establishing a community notice board advertising the availability of all employment vacancies within the Municipality, not only Council, using the NBN capacity.

Historically, positions vacant were found directly through businesses, word of mouth, in newspapers, or local notice boards. With the increase of technology and online presence of organisations, the reliance of businesses on print media and local job boards has declined significantly. Organisations 'career websites' and online employment websites such as Seek, Career One and Indeed are now overtaking traditional methods of advertising.

Council has internally looked at the opportunity of having a job board for all roles vacant in Kiama, not just council roles, using the NBN Capacity. Through this process, Council has found that, for many reasons, this is not the most effective or efficient option. While it may be something for the Chamber of Commerce to consider, or as an economic development project, it is not the best fit for Council due to the reasons outlined below:

ORDINARY MEETING**14 OCTOBER 2014**

Report of the Director Corporate and Commercial Services

11.2 Job Board for Kiama LGA (cont)

- Lack of Council IT infrastructure to support the job board for the LGA
- Job board not viewed as a council responsibility in the community
- Concerns of resourcing of the Job Board through Council due to the lack of internal resources
- Concern of liability from the Risk Management Team – eg. Posting and responsibility of incorrect information in respect to legal implications or community perception.
- Demographic and size of Kiama LGA in comparison to other Council areas. Based on (2011 profile.id.com.au Statistics):
 - Over 31% of people working in Kiama live outside the LGA
 - Over 54% of Kiama residents work outside the Kiama LGA
 - 27.6% of Kiama LGA population are retired
 - 23.7 % of the population are of school age - 17 or under
- Major employers in the Kiama LGA such as Woolworths, Accor, Schools, etc already have their internal processes of recruitment that they must follow as they are part of a larger Company.
- Other well established online systems such as Seek.com have 30 million monthly visits and accounts for 70% of all roles advertised online.

Council was made aware of a company offering an online option for the Kiama LGA. Workible is a mobile and web-based job platform that aims "To create a Council sponsored, community-based network in which the Kiama region-located businesses can easily connect with job-seeking residents.

While this platform presents some good features, Workible is not considered a suitable solution for Council or its community due to:

- The initial cost of \$12,000 to Kiama Council to set up the Workible program
- Ongoing cost to businesses - \$99 a month for unlimited access
- Candidates MUST create a Workible profile – they cannot access or view jobs without a profile. Candidates cannot directly upload a Resume/Cover letter or address specific selection criteria.
- The candidate pool relies on applicants knowing about the system, maintaining their profile and removing themselves once they have found a role. For many businesses and Council this would mean maintaining current advertising costs, as well as cost of Workible.
- Compared to other recruitment systems, features that would improve our efficiency and cost are not available, such as managing and booking all media streams, tracking which candidates have applied for what before, reporting, and progress into HRIS/Payroll etc.
- Ideally suited for a casualised workforce

Whilst Council is unable to develop a community wide job board with current internal infrastructure and external resources may not be suitable to the needs of Kiama LGA, Council will continue its practice of notifying local High Schools of vacancies suitable to students.



PO Box 275, KIAMA NSW 2533
E: executive@kiamachamber.com.au
ABN: 33 384 396 711

24th November, 2014

Mr. C. Quigley
Director, Corporate & Commercial Services,
Kiama Municipal Council,
PO Box 75,
KIAMA NSW 2533

Dear Sir,

RE: JOB BOARD FOR KIAMA LGA

Reference is made to your letter dated 28th October, 2014 regarding the introduction of a Community Job Board for vacancies in the Kiama LGA.

The Kiama & District Chamber of Commerce is representative of not only its members, but to all Business operators in the LGA. Two years ago the Chamber agreed to start a Job listing agency on its website (job board), where school leavers and others could place their job interest on our website and employers could advertise their job needs at the same place. We saw that as a win-win situation. It was only after much discussion that the Board rescinded that decision for a variety of reasons.

The Chamber sought advice and it was determined that the Chamber could be held responsible for any connections that could be made by potential employers: in short we would not know who was making contact through our site and would not be able to control the safety risks that could come from such connections.

In addition the Chamber decided to not go ahead, as previously indicated, as Chamber is representative of ALL Business operators in the LGA. There are currently two employment service providers in the town, Sureway Employment & Training and Campbell Page Employment. It would not be fair and moral for the Chamber to act in competition of those Business operators that support us and we in turn represent. We do not want to be in opposition to any Business in our LGA.

The Kiama and District chamber of Commerce does not support Councils creation of a job board. This will have a direct impact on the local job service providers in our LGA. Both Campbell Page and Sureway Employment & Training are themselves employers and ratepayers in our LGA and Council should not be duplicating the services they provide.

Thank you for the opportunity to respond with our concerns.

Yours faithfully,

Marie Beikmanis
President, Kiama & District Chamber of Commerce

Email: executive@kiamachamber.com.au Website: www.kiamachamber.com.au

5.6 Road Safety Projects 2015/2016Responsible Director: Engineering and Works

In accordance with the NSW Roads and Maritime Services grant funding for road safety programs and Kiama Municipal Councils three year Road Safety Action Plan 2014/17, Council will run a series of Road Safety Projects for 2015/2016.

The Road Safety Programs seek to improve the safety of road users in our traffic environment. Statistics show that young drivers under the age of 25 comprise only 14% of all driver licence holders but are involved in 20% of all fatal crashes (Centre for Road Safety data 2011-2013).

Council is proposing two Road Safety Programs aimed specifically at young drivers, which are:

Graduated Licensing Scheme Workshops

Free graduated licensing scheme workshops are held in Kiama to help supervisors of learner drivers complete the task of teaching a learner to drive. The presentations outline the restrictions on L and P plate drivers, provide practical advice on completing the learner log book and explore strategies to make for an effective learning experience.

Workshops are held from 6.00pm–8.00pm at the Kiama Municipal Council Administration Centre, offering parents and supervisors of learner driver's practical advice about:

- Supervising learner drivers
- Completing the learner driver log book
- Providing on road driving practice and
- L and P plate licence laws

The next Free GLS Workshop will be held on Wednesday 19 August 2015, with workshops in Kiama also planned for Wednesday 21 October 2015 and Wednesday 20 April 2016.

Log Book Runs

Learner Driver Log Book Runs are held in conjunction with Shellharbour City Council. These events provide an opportunity for learners and their supervisors to experience a wide range of road and traffic conditions as well as experiencing random breath testing, driver revive stop and radar speed check. In addition these events provide access to road safety professionals, highway police officers and peers in a positive non-threatening environment. Daylight and Night time Log book runs are held regularly and all learner drivers must have 40 or more log book hours to attend.

The next Log Book Run is scheduled to be held on Sunday 27 September 2015 between 10.00am and 12.30pm.

Along with more Log Book Runs in 2016 set down for Sunday 20 March 2016 and Sunday 12 June 2016.

Reports for Information

5.6 Road Safety Projects 2015/2016 (cont)

A night time Log Book Run is also scheduled to take place on Tuesday 12 April 2016 between 6.00pm and 8.30pm.

Safer Driver Course.

The popularity of the Safer Driver Course has led to its expansion to service almost 250 locations throughout NSW, with a training provider now in Kiama.

The course was launched in July 2013 by the Minister of Transport for NSW to teach young learner drivers about making the right decisions behind the wheel, helping them stay safe when they graduate to P-plates. The Safer Driver Course is a combined theoretical and practical course for under 25 year-old learner drivers who have completed 50 log book driving hours.

The course involves a three-hour facilitated group discussion on how to manage risks on the road. The second part of the course is a two-hour in-vehicle coaching session to help learner drivers practice a range of safe driving behaviours.

Research has shown that young drivers are at greatest risk of crashing in the first six months of independent driving (P1 licence). The course aims to provide learner drivers with driving strategies such as speed management, gap selection, hazard awareness and safe following distances so they are more prepared when they drive unsupervised on their provisional licences. The course also aims to help learners identify situations that will put them at greater risk of a crash and consider strategies that will help avoid them.

After completing the course, a learner will receive 20 hours of credit in their log book, meaning they only need to complete 100 hours of supervised driving outside the course. If they also do 10 hours * of professional driving lessons, they will receive a further 20 hours of credit on top of the 10 hours they drive during the lessons.

Course costs are \$140 (including GST).

** Professional lessons totalling more than ten hours will not provide additional credit.*

More information on the above safer driving programs can be obtained by contacting Council's Road Safety Officer on 4232 0444 or on Council's web site at: www.kiama.nsw.gov.au

5.7 Youth Services Aged Care Opportunities - Marketing CampaignResponsible Director: Community Services

This report is to inform Council about a successful activity of Council's SENTRAL Youth Services. Earlier this year, the Illawarra Forum launched a competition titled "Pitch 'ur Perfect"; a marketing campaign competition for high school students to develop innovative marketing solutions to promote the Aged and Community Services Industry as a viable career option, and pitch the proposal to a panel of industry experts.

Successfully pitched ideas received a grant of \$2,000 (+GST) to turn their ideas into reality, and then a final pitch was held where an overall winner was chosen to receive a further \$2,000 (+GST).

Kiama SENTRAL Youth Services and the Kiama High School Volunteers – known as Kiama Pitch – were successful in both rounds receiving \$2,000 for their original pitch, and winning the overall competition.

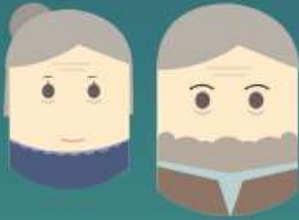
Every Wednesday from 1.30pm until 3.00pm, six Kiama High School volunteers from year 9 and year 10, come to the youth service to work on a range of volunteer activities. The group from term 2 of the 2015 school year worked on this project, meeting with Youth Worker Jess Kearns to develop a pitch to popularise jobs in the Aged Care Sector. The flyer developed by the group is attached.

Attachments

- 1 Sentral Aged Care Marketing Campaign

Did You Know Our Ageing Population is Growing?

Letter from the Queen



When you turn 100 years old, the Queen sends a letter wishing you a Happy Birthday.

In 1952, only 42 letters were sent to Australia.

Today, about 2,643 letters.

In 2044, it is estimated 18,567 will be sent.



Did you know Australia's Aged Care work force is also ageing?



It is estimated that over the next 15 years, half of Australia's Aged Care workers will retire.

An additional 16,000 workers per year will be required to enter the Aged Care sector to not only replace those retiring but to meet the increasing demand.

We need YOU as an Aged Care Worker

A Certificate III in Aged Care can be conducted online, through TAFE or through on-the-job training through certified training centres.



- A Certificate III gives you the options of
- Assistant in Nursing
 - Care Service Employee
 - Aged Care Worker
 - Home Care Assistant
 - In-home Aged Care Respite Worker
 - Personal Care Worker
 - Support Worker



It opens up doors and a rewarding career path which can stem into a Certificate IV in Aged Care, a Diploma in Aged Care and further training and study to a degree.

5.8 Traffic Matters - Kiama High SchoolResponsible Director: Engineering and Works

Pedestrian Safety

Kiama Municipal Council is currently looking at ways to make improvements to road safety around Kiama High School. Council's Pedestrian Access and Mobility Plan (PAMP) has been developed for the Kiama High School precinct with a number of actions identified in the Plan already implemented.

Concerns have been raised with Council as to the safety for students travelling to and from the Kiama High School within the close proximity of the school.

Council's Road Safety Officer along with the Safety Around Schools Project Officer from Roads and Maritime Services has recently met with the school Principal to consider road safety issues.

The school has entrances using the street system of Shoalhaven Street and Bland Street to the north and Saddleback Mountain Road, Bonaira Street and Manning Street to the South.

During the before and after school periods it is evident that large volumes of student pedestrians use these access points and roadways.

Engineering, enforcement and education options are currently being investigated by Council to help improve the overall safety for pedestrians in this area and include:

Engineering

Proposed improvements are being investigated to include the provision of a turnaround facility on Saddleback Mountain Road just east of the overbridge on the Princess Highway. This action is identified in the PAMP. Currently the picking up and setting down of students is unsatisfactory due to the need for parents and carers to undertake a 3 point turn to return to their destination. The undertaking of 3 point turns include reversing movements in the street is a potential safety concern.

Motorists are advised to show caution when picking up and setting down students on the Saddleback Mountain Road entrance of the school as there are safety concerns associated with both pedestrians crossing the road and other vehicles undertaking 3 point turns.

Particular attention is recommended in wet weather for parents to slow down and watch out for pedestrians in this location as children are difficult to see and are often unpredictable.

Enforcement

Police enforcement will be sought to reduce travel speeds, unsafe turning manoeuvres and issuing of parking infringements.

Other proposals include:

- A speed monitoring program to be conducted by Council and RMS to protect pedestrians and other vulnerable road users by warning speeding drivers to slow down in high pedestrian areas.
- Variable Message Sign speed display units will be used to collect and analysis speed data to relay information to the community and NSW police.

Education

Reports for Information

5.8 Traffic Matters - Kiama High School
(cont)

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- 40km/h speed limits must be adhered to as vehicle speeds are considered to be the greatest risk for pedestrians. Parents will be reminded through the school information letters that Traffic Infringement Penalties apply.
 - Students are reminded to avoid crossing between parked cars or at the front or back of buses and watch for reversing cars while crossing the road.

Parking

- Parking improvements are currently being investigated by Council to include a drop off zone for vehicles on the northern entrance to the school.
- Council will continue to work with NSW Police to ensure compliance is adhered to in local streets as they are the appropriate enforcement agency in relation to traffic matters. Council would also be seeking assistance from the school in requesting that students be encouraged to utilize the available parking facilities provided off Shoalhaven Street, adjacent to the pre-school.
- Grant funding will be sought by Council's Road Safety Officer in the 2016/2017 Safety Around Schools Funding Program for Council to carry out continued and proposed road safety improvements around the school.

5.9 Work Experience and Employment Opportunitites for StudentsResponsible Director: Corporate and Commercial Services

Council continues its commitment to promoting careers in Local Government by implementing strategies that encourage Local High School students to become aware of the opportunities offered by Local Government and by providing students with the opportunity to participate in Council's workforce.

Keeping Local Schools Advised of Relevant Job Vacancies at Kiama Municipal Council

In accordance with Council's Recruitment and Selection Policy, as positions arise, Council's Human Resources section determines the most appropriate methods of advertising the position. When positions for trainees and apprentices arise advertisements are distributed to local schools as well as appropriate media.

Work Experience Program

Council acknowledges the importance of work experience to students by providing them with the opportunity to spend time with appropriately qualified and experienced employees in a field that is of interest to them. It provides them with valuable insight into the types of tasks they may be required to perform if they were to follow that career path and this insight is useful for participants to make informed decisions about their career path.

Since 1 July 2014, Council has hosted 31 Work Experience participants throughout the organisation. This included placements of students from Kiama High School and other local schools in the areas of Business Administration, Kitchen Operations, Library Operations (Business), Auto Mechanical, Metal and Engineering and Information Technology. Council also had placements of students from the University of Wollongong and TAFE NSW as part of their studies towards formal tertiary qualifications.

5.10 Kiama Connect and Community EngagementResponsible Director: Office of the General Manager

In December 2014 Kiama Council launched Kiama Connect which is a community-driven website that gives people living in Kiama and surrounds a new opportunity to share their homemade videos.

This interactive website provides a unique platform for collaboration and sharing of video content amongst the local community, whilst promoting the Kiama Municipality beyond its borders to the rest of the world.

Kiama Connect is a great way for people in the Kiama region to connect with one another, and gives residents and visitors a chance to share their videos with a very large online community.

Kiama Council believes that everyone has a story to tell and now Kiama residents have an online platform to share their stories and experiences quickly and easily.

Kiama Council is also keen to engage and inform the community via social media. Council and the Library keep residents informed via Facebook and Twitter. You can also connect on Facebook with Council's Leisure Centre, Youth Centre, Cultural Arts Network and The Pavilion. Even Daisy the Decorated Cow has her own Facebook page. You can also find Kiama Library on Pinterest which is a visual bookmarking tool for creative ideas and interests.

Council has also introduced a number of e-newsletters to provide up to date information for the community. Residents can subscribe to e-news on Council's website.

Council is also live streaming the Ordinary and Public Access meetings.

- 6 SUBMISSIONS BY STUDENT REPRESENTATIVE COUNCIL**
- 7 QUESTIONS WITHOUT NOTICE**
- 8 CLOSURE**