

ORDINARY MEETING OF COUNCIL

ENCLOSURES

Tuesday 17 March 2015

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9.2 Lot 387 DP 30547 No 78 Johnson Street Kiama Downs - Demolition of existing dwelling and erection of a new dwelling and swimming pool (10.2014.168.1)

CSP Objective: 2 Well Planned and Managed Spaces, Places and Environment

CSP Strategy: 2.9 Ensure the principles of sustainable development and legislative compliance underpin our land uses and the design of our buildings and subdivisions

Delivery Program: 2.9.1 Comply with Development Regulation

Summary

The Development Application is reported to Council as more than five submissions from the public have been received.

The report reviews Development Application 10.2014.168.1 which seeks consent for demolition of existing dwelling and erection of a new dwelling and swimming pool. The report recommends that Council refuse Development Application 10.2014.168.1.

Finance

N/A

Policy

The application proposes significant variations to adopted standards in Councils Development Control Plan and these variations are not supported by staff.

Attachments

- 1 Plans
- 2 Assessment Photographs

Enclosures

Nil

RECOMMENDATION

That Council refuse Development Application number 10.2014.168.1 pursuant to Section 80 of the Environmental Planning and Assessment Act, 1979 for the following reasons:

- 1. The building alignment of the proposed development is not consistent with the objectives under Chapter 2 Section 8 Kiama DCP 2012 "Building Line Setbacks in Context".
- 2. The rear building line does not comply with Chapter 2 Section 12 of Kiama DCP 2012.
- 3. The proposed development is not consistent with the requirement of Control C2 under Chapter 4 Kiama DCP 2012.
- 4. The proposed development will be sited inappropriately in relation to neighbouring dwellings.
- 5. The proposed development does not comply with the objectives and controls of Chapter 2 Section 5 of Kiama DCP 2012 Maintenance of views and vistas

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and as such will impact unreasonably on existing views.

6 The proposal is not in the public interest.

Applicant:	Lisa Papesch Architecture	
Owner:	Mr MA Aubin & Miss RA Keen	

BACKGROUND

Development site

The property is described as Lot 387 DP 30547 which is located at 78 Johnson Street Kiama Downs. The site is zoned R2 low density residential pursuant to Kiama LEP 2011. The overall site measures 986.42m² in size and is trapezoidal in shape.

The site currently contains a two storey brick veneer dwelling and is bounded by residential land to the north, west and south containing principally single detached dwellings. The allotment backs onto foreshore land to the east and falls approximately 6.6m from the northwest to the southeast.

Description of the proposed development

The proposal involves the demolition of the existing dwelling and erection of multilevelled contemporary dwelling and swimming pool.

The proposed dwelling would extend approximately 35m down the allotment in an articulated manner. The dwelling has been designed to occupy the wider portion toward the rear of the allotment.

The proposed dwelling incorporates low skillion, broken roof forms and will be finished in recessive earthy colour tones.

Section 79C assessment

The proposed development has been assessed in accordance with Section 79C of the Environmental Planning and Assessment Act 1979 (as amended) and the following matters are considered relevant.

Relevant Environmental Planning Instruments

• State Environmental Planning Policy No 71 – Coastal Protection (SEPP 71)

The site is located within the coastal zone, as defined by SEPP 71. The site is located within a 'sensitive coastal location' as defined by SEPP 71.

The development would not impact upon coastal processes or heritage and would not interfere with foreshore access. The land is situated north of an existing access lane.

Scenic qualities of the coast are not compromised by the proposal as the site is within a long established urban area containing predominantly single dwellings and dual occupancies. There are potential amenity impacts associated with the proposed setback of the development in particular, existing views will be impacted.

No erosion, sedimentation or encroachment on marine habitat is anticipated.

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Consideration has been given to the objectives of the SEPP and the matters prescribed by Clause 8. The proposed development is considered to be consistent with the objectives of the SEPP.

• <u>State Environmental Planning Policy (Building Sustainability Index: Basix)</u> 2004

A Basix Certificate was lodged with the application which demonstrates that the dwelling has been designed in accordance with the SEPP.

Kiama Local Environmental Plan (LEP) 2011

The subject land is zoned R2 low density residential pursuant to Kiama LEP 2011. Dwelling-houses and their ancillary structures are permitted with consent in the zone. The proposal is considered to be consistent with the zone objectives.

Specific clauses requiring consideration:

- Clause 4.3 height of buildings maximum 8.5m vertical distance between the existing ground level and the highest point of the building, including plant and lift overruns. The maximum height indicated will be 7.7m therefore the proposal is consistent with this standard.
- Clause 4.4 floor space ratio the proposal is consistent with this standard.

Site Area	986.42m ²	
Gross Floor Area	381.6m ² – 39%39:1	
	Requirement	Proposed
FSR	0.45:1 - Clause 4.4 Kiama LEP	Complies
Height	8.5 metres - Clause 4.3 Kiama LEP	7.7m Complies
Building Height Plane	Section 6 – Ch 2 – Kiama DCP	Complies
2 Storey requirement	12m from FBL - C2 – Ch 4 – Kiama DCP	Non-Compliance; Refer to Assessment
Lot width	> 15 metres - C42 – Ch 4 – Kiama DCP	Complies
Front Building Line (FBL)	6.0 metres - Sect 12 – Ch 2- Kiama DCP	Complies
Rear Setback	Established rear building line of adjoining properties - Sect 12 – Ch 2- Kiama DCP	Non-compliance (Refer to Additional Assessment of Rear Setback)
Side Setback	900 mm (wall)	Complies
	675 mm (eaves)	
Colour and material	Sect 18 – Ch2 – Kiama DCP	Complies

Development Control Plan 2012

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Wall articulation	>15m for side walls C7 – Ch 4 – Kiama DCP		Complies
Cut & fill	<900mm external building perimeter C3 – Ch 4 – Kiama DCP		Complies
Private open space	C23 - C29 (inc)	– Ch 4 – Kiama DCP	Complies
Car parking	Max 50% of Stre Ch 4 – Kiama D	eet elevation - C31– CP	Complies 41%
Storage	2 bed - 8m ³		Complies
	3+ bed - 10 m ³		
Drying areas	C 37 & 38 – Ch	C 37 & 38 – Ch 4 – Kiama DCP	
Landscaping	33% of area forward of FBL to be landscaped.		Complies
	25% of the site to be deep soil landscaped		
	C3 – Ch 4 – Kiama DCP		
Overshadowing	C 55 & 56 – Ch 4 – Kiama DCP		Complies
Overlooking	C54 – Ch 4 – Kiama DCP		Complies
Streetscape	C13 & 14 – Ch 4 – Kiama DCP		Complies
View loss	Sect 5 – Ch 2 – Kiama DCP		To be assessed in 79C report"
Kiama LEP 2011 - Clause 4.6 variation		nil	
Kiama DCP 2012 - Section 35 variation		No building line variation sought	
Kiama DCP 2012 - Section 37 variation		Refer to Assessment under Control C 2 under Chapter 4 of Kiama DCP 2012	

DCP 2012 – Chapter 11 Waste Requirements

A waste management plan was supplied with the application which deals with demolition and construction waste.

DCP – Chapter 2 Section 6 - Building Height and Amenity

The proposed development complies with all relevant provisions of DCP 2012.

Any matters prescribed by the regulations

NSW Coastal Policy 1997

The proposed development is consistent with the NSW Coastal Policy, 1997.

The likely impacts of the proposed development

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DCP 2012 - Chapter 2 Section 7 - Front Building Lines

The proposal provides for a compliant building line. All car parking has been set back a minimum distance of 6.0 metres from the front property boundary in compliance with Chapter 2 Section 14 and Chapter 4 Section 5 – Garaging/Car parking of Kiama DCP 2012.

DCP 2012 - Chapter 2- Building Lines

The issue of building lines is dealt with extensively in the abovementioned chapter, commencing at Section 8 which provides the overall context and objectives for the maintenance of various building lines.

Section 8 – "Building Lines Setbacks in Context", provides commentary and a number of objectives to be considered when assessing development proposals. Four of the objectives are felt to be particularly relevant in assessing the subject proposal, ie:

- To protect the amenity of the locality in which the development is situated.
- To protect the established character of a neighbourhood with a consistent view along the street and water frontage to promote an open street and waterscape.
- To prevent dwelling houses and structures being sited inappropriately in relation to neighbouring dwellings and the water front.
- To prevent unreasonable loss of views

Section 12 of Kiama DCP 2012 deals specifically with rear building lines and states that:

"habitable structures shall be generally sited on the established rear building line of the adjoining development or six (6) metres whichever is the greater; subject to such development having a reasonable economic life."

The existing dwelling on the allotment complies with the abovementioned DCP requirements and has a setback of approx 20-23 metres, which is generally on a line drawn between the two adjoining properties.

The new dwelling is proposed to be setback an average of 9.4m from the rear boundary. The minimum rear setback of the northeast corner of proposed dwelling is 8.2m and a maximum offset of 10.9m from the south eastern extremity of the subject allotment. Thus it is proposed to extend the proposed dwelling some 12 metres closer to the rear boundary than the existing dwelling.

The subject allotment and the southern adjoining allotment are the most easterly extended allotments in this section of Johnson Street. These allotments are also 'fan-shaped', radiating from the curvature of Johnson Street. Consequently these allotments have greater depths extending towards the foreshore than the immediate neighbouring allotments.

The applicant has not specifically addressed the issue of rear building line nor applied for a variation to the adopted standard. The potential for redevelopment of adjoining dwellings has been considered, however, having regard to the existing

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setbacks and view corridors achieved by a number of properties in the area, the current proposal is not considered to meet applicable objectives nor the acceptable solution in regard to rear building lines.

Chapter 4, Control C2 of Kiama DCP 2012 provides a further control in that:

"where development greater than single storey is proposed, that component greater than one storey shall be located within 12.0 metres of the applicable front building line:

- Development in excess of one storey beyond this point will be more critically analysed in respect to the amenity impacts on adjoining properties, by the development, with particular reference to the following:
- Maintenance of privacy into the adjoining dwellings and private open space areas
- Access to natural light and/or overshadowing
- Visual bulk
- Treatments to reduce the likely amenity impacts on adjoining properties might include screens, opaque glazing, highlight windows, increased side setbacks, broken roof lines, split floor levels or a general height reduction.
- New development shall comply with the Building Height Plane.

Whilst Control C2 highlights areas of particular reference it is not exclusive to these amenity impacts.

The proposal has two storey elements extending in excess of 30 metres from the front building line, and it is these elements that have the greatest impact on view sharing.

Noise

Construction works will generate some noise, though conditions of consent can be imposed to ensure that works are undertaken only within specified hours to limit impacts upon neighbours. No on-going significant noise impacts are expected as a result of the development.

Privacy and Overlooking

Concerns have been raised by the owners of the southern adjoining dwelling (No. 76 Johnson Street) in relation to privacy loss and overlooking resulting from the positioning of the proposed development.

The distances have been measured on site and reveal that there will be a spatial separation greater than 13m between the proposed southern balcony and the existing cottage at 76 Johnson Street. These allotments are also separated by a 3.5m wide public access track to the foreshore with established trees that would provide some screening from the proposed development.

The impacts of the proposed development on No 76 Johnson Street in regard to privacy are not unreasonable.

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- Overshadowing

The shadow diagrams provided indicate the southern adjoining property will not be overshadowed by the proposed development until 2pm on the shortest day of the year. Therefore the proposed dwelling design will not unreasonably overshadow the southern adjoining dwelling and its private open space (POS). The southern adjoining dwelling & POS will still receive in excess of 3 hours direct sunlight on the shortest day of the year as provided under Chapter 4, Section 3 Control C26 under Kiama DCP 2012.

The existing trees in the front yard of the southern adjoining property, as well as the existing trees along the northern boundary, will cause overshadowing to the southern adjoining property prior to 2pm on the shortest day of the year.

<u>Views</u>

View impacts have been assessed according to the objections received in regard to this proposed development. More assessment detail on view impacts will be provided for each specific objection received.

The assessment criteria given in Kiama DCP 2012 requires the assessor to define whether the views in question are private or public views, and if private whether "primary" or "secondary". For example, the sea-crevice & rock shelf/ocean interface directly south east of the subject site is considered to be a "private view" for the purposes of this assessment and is enjoyed particularly by the occupants at No. 80 Johnson Street, although other properties do obtain ocean views via the existing open corridor.

When assessing the impact on view, Kiama DCP Chapter 2 Section 5 requires reference to the Planning Principles adopted by the Land and Environment Court. The current view sharing principle is contained in "Tenacity Consulting v Warringah Council (2004) NSWLEC 140". "NSWLEC 140" calls for qualitative assessment when determining the various degrees of view loss expressed as follows - "negligible, minor, moderate, severe or devastating".

The first step according to "NSWLEC 140" for assessing view impact is an assessment of the value of the view to be affected:

"The first step is the assessment of views to be affected. Water views are valued more highly than land views. Iconic views (eg of the Opera House, the Harbour Bridge or North Head) are valued more highly than views without icons. Whole views are valued more highly than partial views, eg a water view in which the interface between land and water is visible is more valuable than one in which it is obscured".

In the case of No 80 Johnson Street, the proposed development will obscure a whole, primary view, ie the view is attained from a sitting position in living areas, kitchen and outdoor deck, of the "interface between land and water" – namely the sea-crevice and rocky shoreline directly adjoining the foreshore to the south east. This view is currently obtained across their southern side boundary and is highly valued by the occupants of 80 Johnson Street.

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Other properties to the north also benefit from this view corridor, however in these instances the views would be more appropriately described as partial.

"The second step is to consider from what part of the property the views are obtained. For example the protection of views across side boundaries is more difficult than the protection of views from front and rear boundaries. In addition, whether the view is enjoyed from a standing or sitting position may also be relevant. Sitting views are more difficult to protect than standing views. The expectation to retain side views and sitting views is often unrealistic."

The 'primary' view of the sea-crevice and rocky shoreline to the south east are enjoyed by the owners of No 80 Johnson Street and are obtained from the kitchen window, rear deck and lounge room. These views are also obtained across the side boundary of the proposed development site. The existing views east and west across the front rear boundaries would remain unaffected by the proposed development. These views are also obtained from both standing and sitting positions.

"The third step is to assess the extent of the impact. This should be done for the whole of the property, not just for the view that is affected. The impact on views from living areas is more significant than from bedrooms or service areas (though views from kitchens are highly valued because people spend so much time in them). The impact may be assessed quantitatively, but in many cases this can be meaningless. For example, it is unhelpful to say that the view loss is 20% if it includes one of the sails of the Opera House. It is usually more useful to assess the view loss qualitatively as negligible, minor, moderate, severe or devastating."

Assessment of the extent of impact has been considered for the whole of the property, not just for the views that are affected. Whilst some ocean views would prevail if the proposed development was to precede, the majority of the highly valued sea crevice and rocky interface would be lost, estimated to be in excess of 80%. From a qualitative view point it is considered that the loss of this highly value and significant view from No 80 Johnson Street would be classed as a severe loss.

"The fourth step is to assess the reasonableness of the proposal that is causing the impact. A development that complies with all planning controls would be considered more reasonable than one that breaches them. Where an impact on views arises as a result of non-compliance with one or more planning controls, even a moderate impact may be considered unreasonable. With a complying proposal, the question should be asked whether a more skilful design could provide the applicant with the same development potential and amenity and reduce the impact on the views of neighbours. If the answer to that question is no, then the view impact of a complying development would probably be considered acceptable and the view sharing reasonable."

The applicant contends that the portion of the proposed building form that obscures the view from No 80 Johnson Street of the sea-crevice is a single storey portion of the dwelling. This portion of the development is elevated and will stand approximately 5.8m above the natural ground level on the northern elevation. Whilst

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the applicant has argued that this portion of the structure is a single-storey form, Council staff disagrees. Whilst a portion of the built element is single storey with a high under floor area, the building transforms to a clear 2 storey structure as it goes to the south and it is this element that impacts on view sharing.

The proposed development will extend in excess of 30 metres beyond the 6m building line which is a significant non-compliance. Further the proposal is approx 12 metres further east than the building line established by the existing dwelling and adjoining properties. As is interpreted from the Step 4 above; "Where an impact on views arises as a result of non-compliance with one or more planning controls, even a moderate impact may be considered unreasonable."

Having regard to the above non-compliances and the severe impact on views, this proposal is considered to be unreasonable.

It should be noted that even if a proposal meets applicable planning controls the issue of a "more skilful" design should be considered. In this instance the applicant has a large envelope to work within, and having regard to the slope of the land, may be able to design a lower profile built form that meets relevant objectives.

Vehicular Access, Parking and Manoeuvring

Sufficient car parking is proposed. Manoeuvring is compliant with AS/NZS 2890.1 and the driveway will comply with required driveway long sections.

Stormwater Management

All stormwater will drain to on-site detention, reuse and overflow site disposal in accordance with a hydraulic detail.

Environmental Impacts

A hydraulic analysis and conceptual stormwater management plan for this development has been received and will have appropriate capacity and is not likely to result in a nuisance to adjoining properties or cause erosion.

Impact on Soil Resources – construction activities have the potential to impact on soil resources by way of erosion and sedimentation. Conditions of consent should be imposed, if consent is granted, in relation to soil and water management controls to be implemented during construction. Satisfactory implementation of these controls will prevent significant impacts on soil resources.

Social and Economic Impacts

The proposed development will have minimal social or economic impacts. The amenity impacts of the proposed development have been considered in detail and concerns raised in submissions warrant recommendation for refusal of the application.

The sustainability of the site for the development

The site attributes are considered to be conducive to development.

Submissions received

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Notification letters were sent to neighbouring property owners who were provided with fourteen (14) days in which to comment on the proposal. At the conclusion of the notification period, 5 submissions were received.

Since the initial neighbour notification period the applicant had already responded to an additional information request that included plan revisions that warranted that additional neighbour notification should be undertaken. The recent objections generally remain unchanged with the exception of No's 76 and 79 Johnson Street where further objections are noted.

The following summarised concerns were raised in submissions:

Item 1 - View Loss

Comment - Assessment has concluded that in relation to No.80 Johnson Street, the view impact of the proposed development will be 'severe' where as the impact on the other objectors has been assessed as 'minor'.

Item 2 - Excessive Length - Unacceptable rear setback

Comment - This matter has been assessed in regard to the context of the allotment depth, allotment shape and development expectation of this land. The subject allotment allows a dwelling design that steps down with the contours of the site. This proposal has opted for a comparatively very long building, which does not comply with DCP objectives and impacts severely on existing views.

Item 3 - Proportion and Height

Comment - The proposed development has been assessed to have an FSR of 0.39:1 and significantly complies with height requirements under Kiama DCP 2012 and Kiama LEP 2011.

Item 3 - Privacy Loss

Comment - Assessment of privacy loss revealed that there will be sufficient spatial separation between buildings. The subject allotment is separated by a 3.5m wide public access track to the foreshore with established trees that would provide some screening from the proposed development. The impacts of privacy loss on adjoining properties are not unreasonable.

Item 4 - Solar Impact

Comment - The shadow diagrams provided indicate the southern adjoining property will not be overshadowed by the proposed development until 2pm on the shortest day of the year. Therefore the proposed dwelling design will not unreasonably overshadow the southern adjoining dwelling and its private open space (POS).

The southern adjoining dwelling and POS will still receive in excess of 3 hours direct sunlight on the shortest day of the year as provided under Chapter 4, Section 3 Control C26 under Kiama DCP 2012.

The public interest

The proposal is considered to be consistent with Kiama LEP 2011 but not with all the building line objectives under Section 8 Chapter 2 and the numeric requirement

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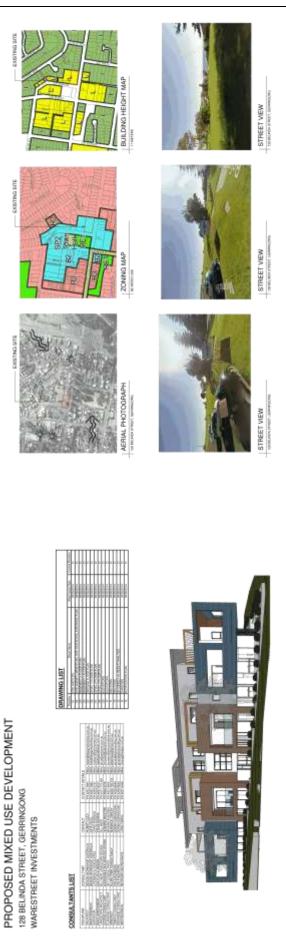
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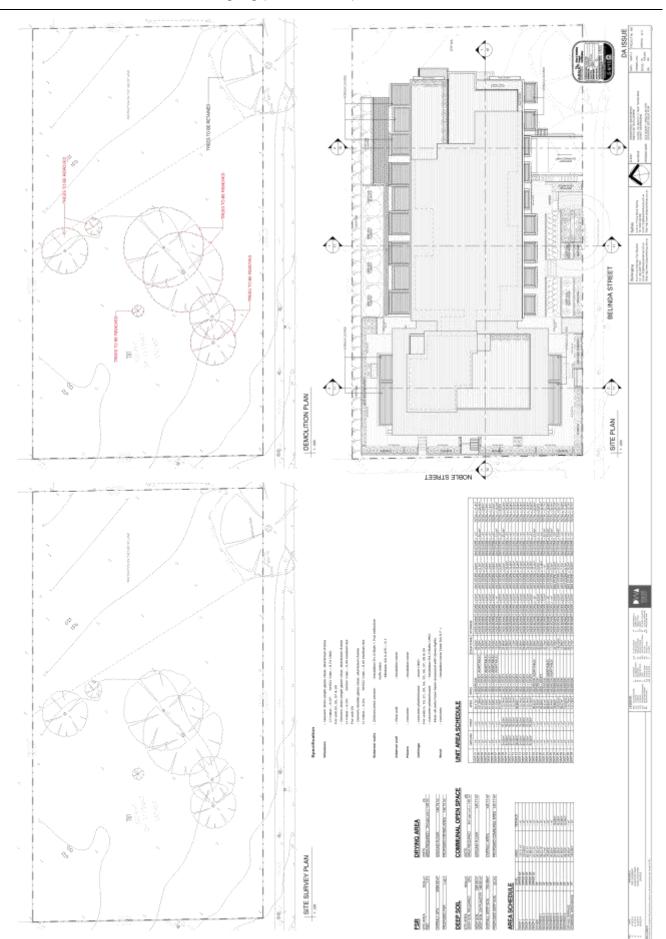
under Control C2 Chapter 4 of DCP 2012 and accordingly does not meet the view sharing principles of Section 5, Chapter 2, Kiama DCP. Therefore the development proposal is considered to be not in the public interest.

Enclosures 1 - 10.2014.241.1 - Plans -128 Belinda Street, Gerringong

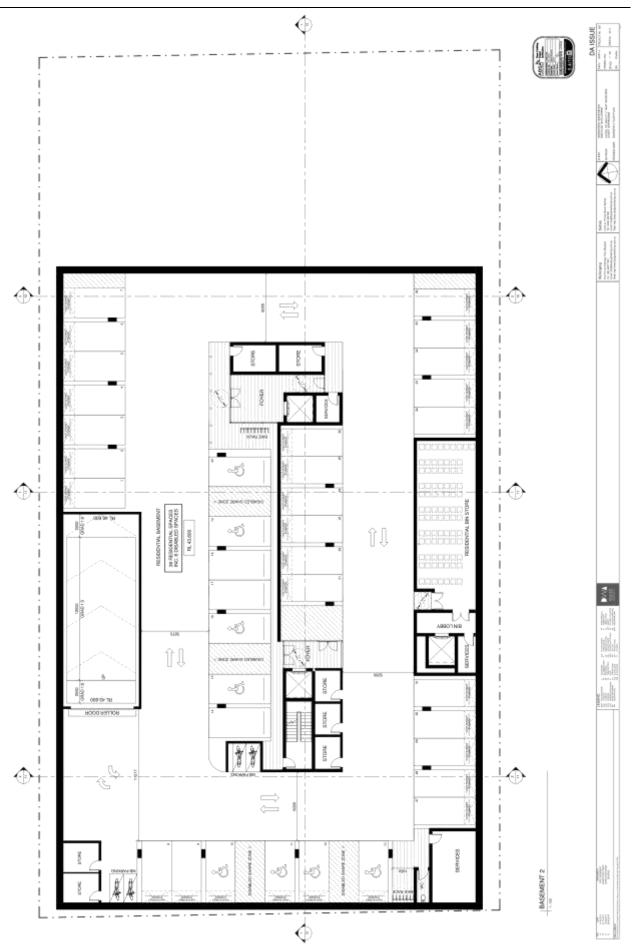


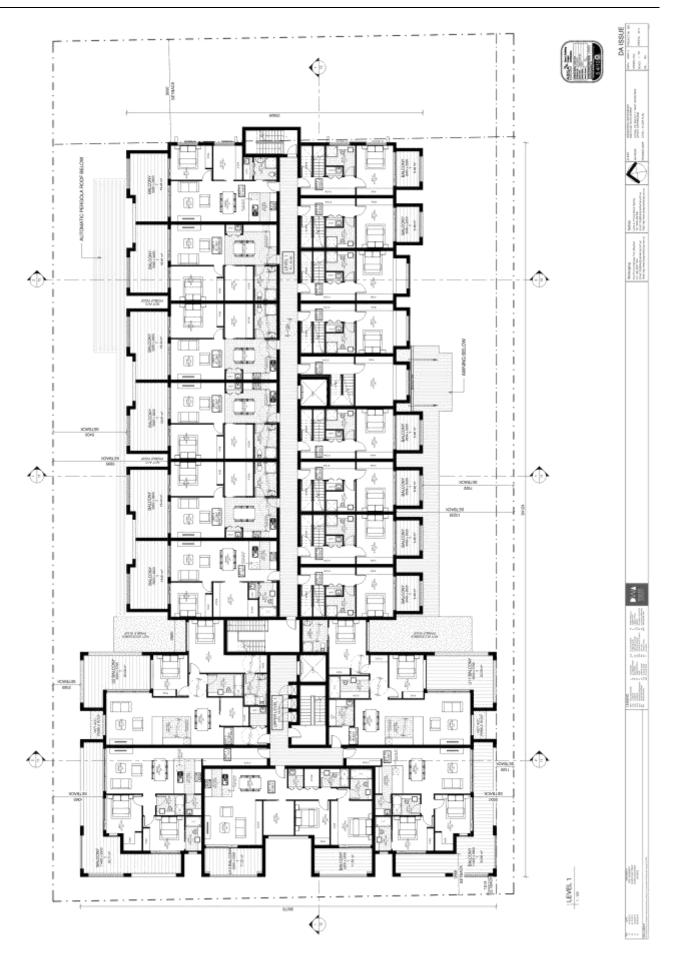


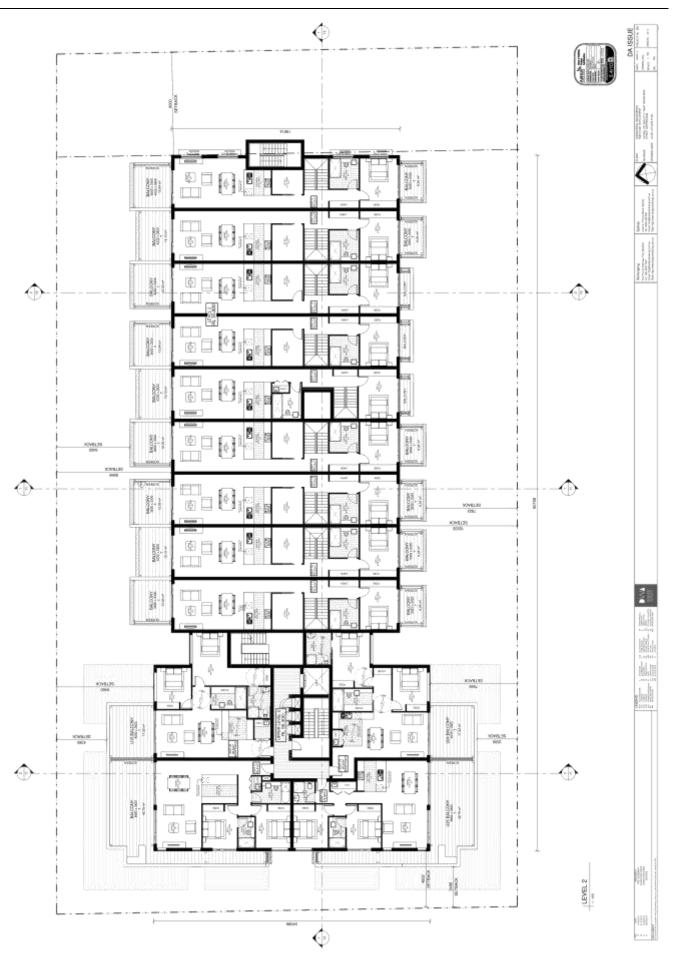
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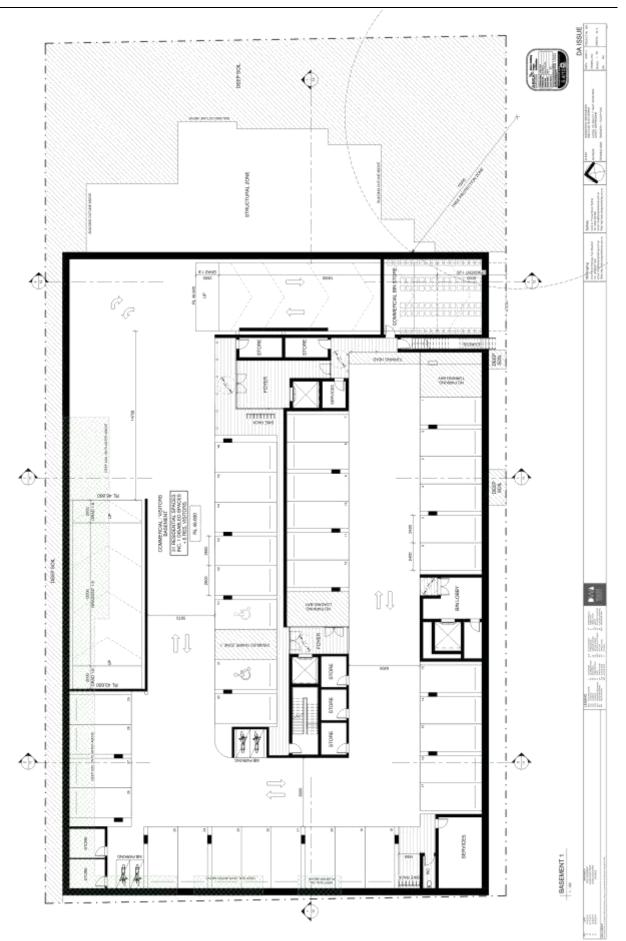


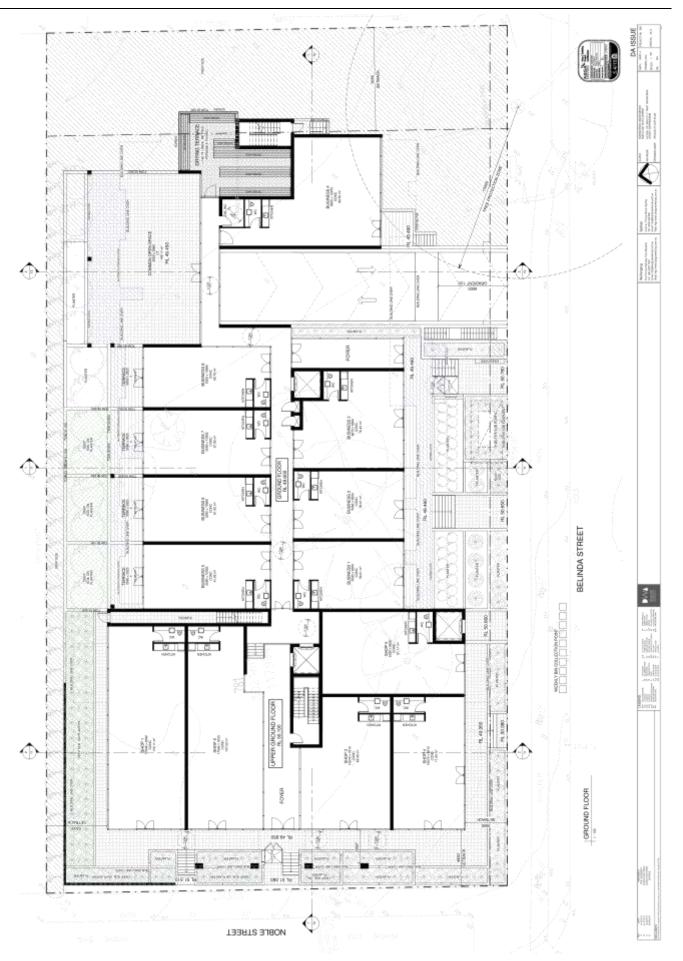
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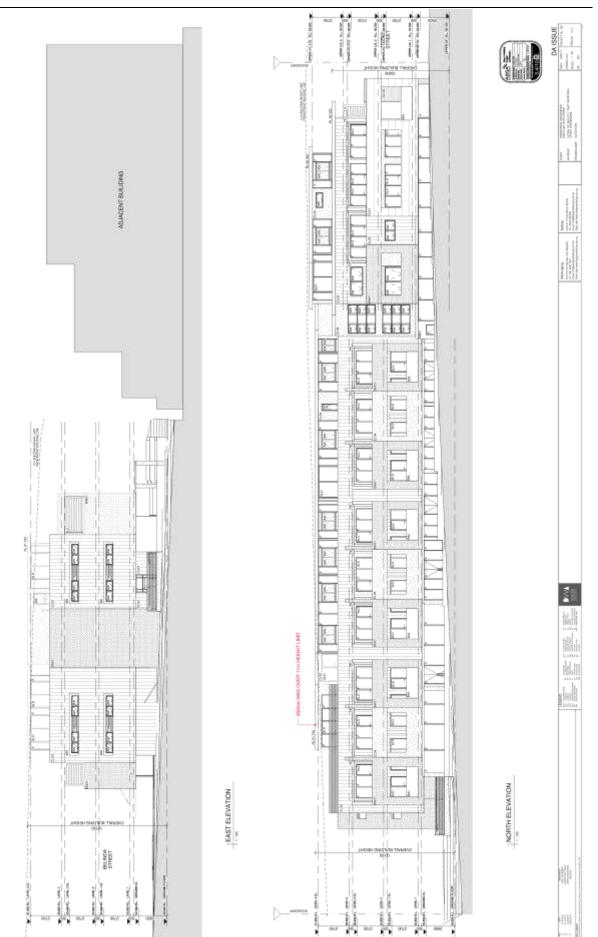


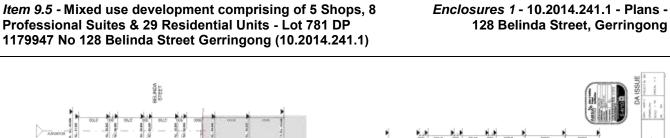


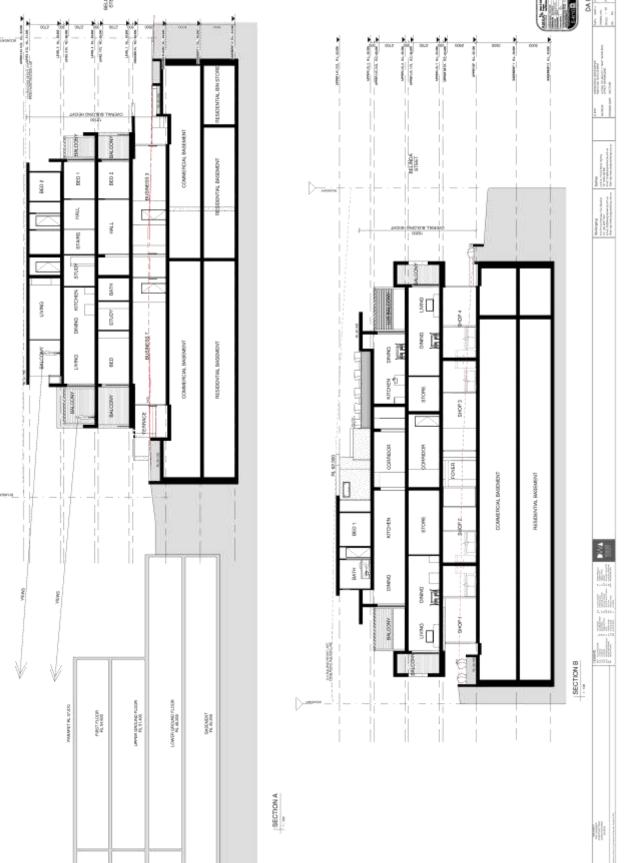




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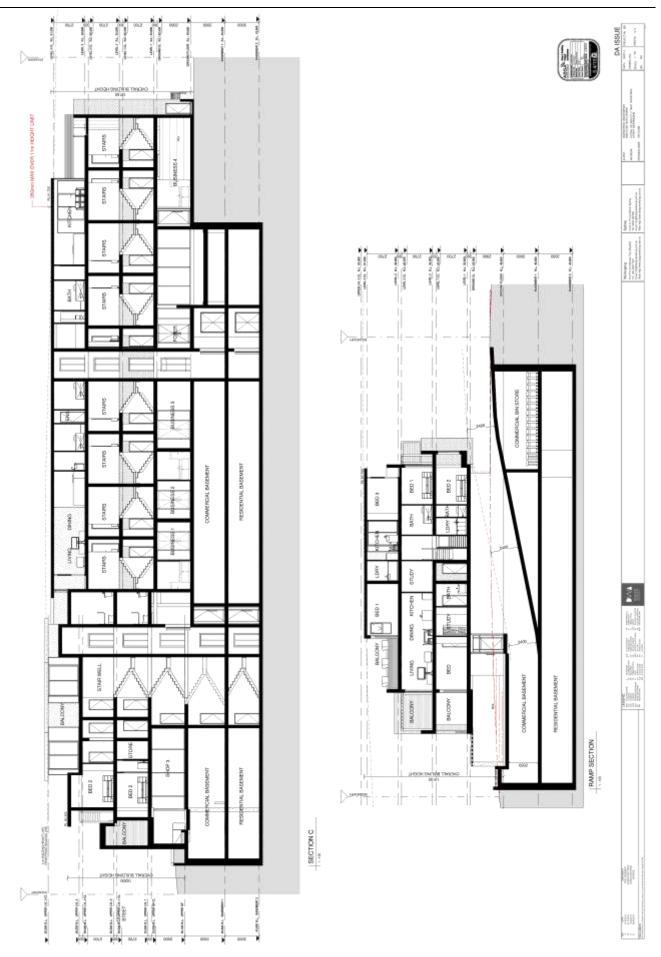
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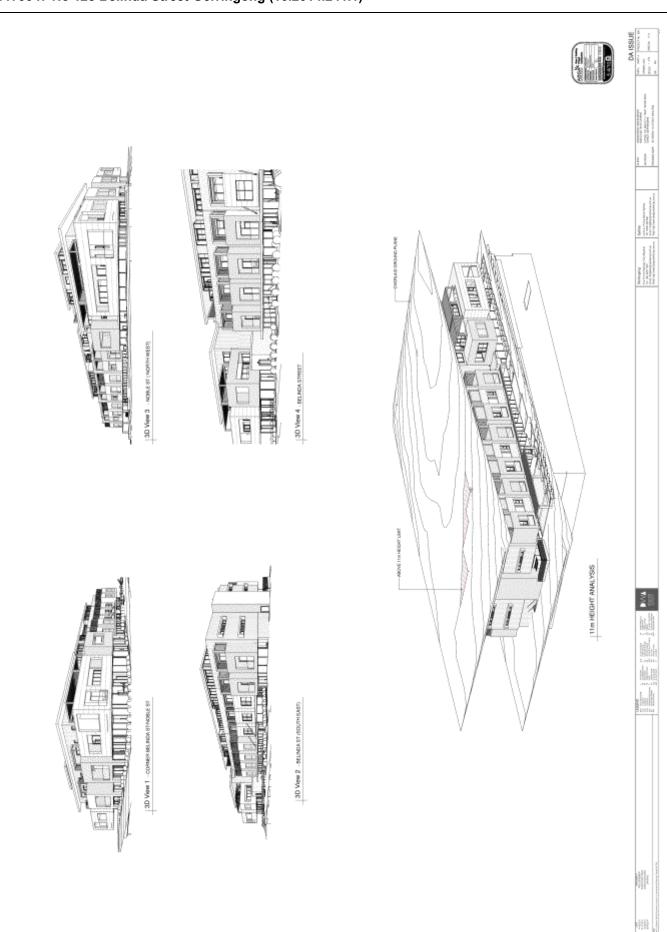
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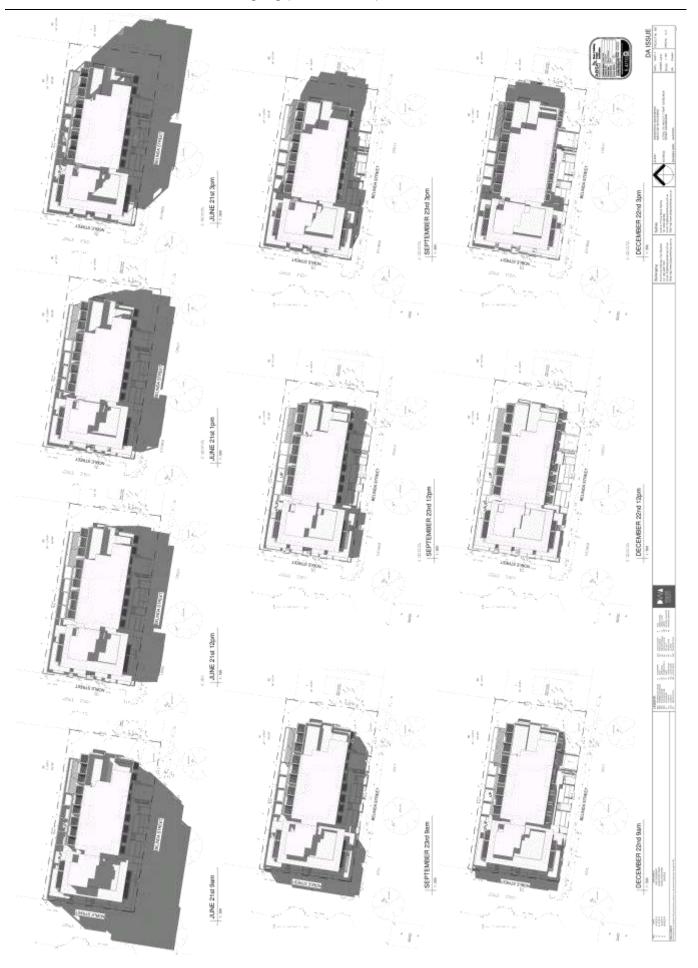


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Background

Renewable Recyclers (RR) was successful with an Expression of Interest (EOI) for a "Household Bulky Waste Drop Off Event", EOI 13 71119. RR have partnered with Green Connect (GC) to provide this service for Kiama Municipal Council (KMC) residents. The Event was held at Minnamurra Recycling Facility from 1-14 September.

Staff engaged for the event were mainly drawn from the refugee community and long-term unemployed. These sectors are key to the success of both employment organisations and offer the disadvantaged an opportunity to experience a variety of workplace situations. Renewable Recyclers also engaged a number of other local social enterprises to assist with marketing/processing of material, these included:

- Mission Australia Big Heart Stores (second hand goods marketing)
- Soft Landings Mattress Recycling
- Salvation Army Salvos Stores (second hand goods marketing)
- Flagstaff Soft Plastics and Paper/Cardboard Recycling

The event managers have had over 20 years of combined experience in waste management and were able to draw on experience from other social enterprise operations providing 'Clean up' services. The Renewable Recyclers Manager has also recently travelled to New Zealand and picked up further knowledge.

Both RR and GC met with Council staff on a number of occasions to develop a suitable program for the Drop-Off Event, a Project Plan was prepared and submitted to KMC on 29 August. The Plan should be read in conjunction with this Report (Appendix A).

The Drop Off Event was provided to KMC residents in conjunction with a standard Kerbside Household Bulky Waste Collection conducted in June 2014 and was carried out as a trial to ascertain suitability for future applications.

Should KMC be interested in repeating this style of Bulky Goods management, both RR and GC are willing to negotiate a mutually suitable program for the future. This may include a refinement of the service provided, and could include a complementary kerbside collection service conducted by RR/GC as appropriate/required

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Executive Summary

The Event was held over 2 weeks between 8am and 4pm, from 1-14 September at the Minnamurra Recycling Facility. RR ran the Event with the assistance of GC. Council Staff operated the weighbridge and checked residents off booking sheets on arrival. Between four and eight staff attended customers and were assisted by a trained supervisor. Weekday participation was generally consistent aligned with bookings with weekends providing more traffic and spikes in attendance.

Collection statistics provided through KMC/RR are summarised below:

- 1112 residents booked in via telephone and website services
- 1014 attended representing 91% of the total bookings
- 121 residents not booked in however turned up, representing 11% of the total bookings
- 120 bookings were from residents who did not have an email address, representing 11%
- 553 of total bookings were booked through Customer Service representing 49.7%
- 4 out of 14 days the weather was bad (cold, windy and rain)
- 158.9 tonnes of material was dropped off
- 79.6 tonnes from the above was either recycled or taken for re-use
- A further 10.6 tonnes of manufactured timber was separated and if markets existed could have been recycled
- Recovery rates are therefore 51.2%, or 58% if recovered timber was recycled (see detail in Report)
- An average per participant of 156 kgs was dropped-off
- Material breakdown is included in Table 1 below. The major recovered items were: Metals, 23%; E-waste, 12%; Mattresses, 8% and Timber, 7%.

An Event flyer was prepared to assist with promotion, along with similar details on the KMC website. (see Project Plan for detail).

The major differences between the Event and standard Kerbside Household Bulky Waste Collections were the inclusion of mattresses, e-waste and large items of furniture in the "Allowed Materials". Notably, these items (aside from metals which traditionally make up the majority of Bulky Waste), provided the bulk of material presented.

Feedback from the Event was generally positive, with the booking service providing a steady flow of customers. Residents were fed through the drop off area in an efficient manner with delays a rare event. KMC have provided and Customer Feedback Survey (see Attachment B)

Areas for improvement:

- Better identification of allowable materials to prevent 'illegal' drop offs this was particularly relevant to paint, which although not allowed, amounted to 245kgs. This was partially due to staff not identifying such items and also residents taking advantage of 'busy times' to drop off paints unnoticed.
- 2. Shortening the event to 9 days covering two weekends should cover the demand (as experienced with this event) and save labour costs.

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- Anecdotal commentary suggests that a kerbside collection service should also be provided for residents who do not possess vehicles, utilities or trailers. Details of such alternatives could be supplied upon request.
- 4. Bric-a-Brac and other items suitable for re-use could be better managed with the potential for some selling on site during future drop off events.
- 5. A wider range or second hand goods resellers could be engaged prior to the Event to ensure that better clearance of such items is achieved.
- 6. Timber waste 10.6tonnes of timber was sorted and is readily recyclable, as markets are not ready for this material in the Illawarra, the timber was ultimately landfilled. With a guarantee of recycling, much greater recovery of timber could be achieved through dismantling.

Event Management

The Event was conducted according to agreement with Kiama Municipal Council, guided by a Project Plan (Attachment A) and Terms Sheet.

All staff working on site were inducted through both the BNG system and Renewable Recyclers/KMC induction procedures.

Staff were drawn from permanent and casual pools and included personnel from refugee backgrounds and the long term unemployed.

The following summarises attendance and weather conditions:

- 1112 residents booked in via telephone and website services
- 1014 attended representing 91% of the total bookings (??% of eligible residents)
- 121 residents not booked in however turned up, representing 11% of the total bookings
- 120 bookings were from residents who did not have an email address, representing 11%
- 553 of total bookings were booked through Customer Service representing 49.7%
- 4 out of 14 days the weather was bad (cold, windy and rain)

An average of 4 staff and 1 supervisor were present on weekdays with 6-8 staff plus supervision on weekends. This mix provided suitable customer service which was assisted by a booking service which limited the attendance to 20 per hour. From this trial experience, perhaps a shortened event would be more appropriate to better cater for participants and offer savings in labour expenses. It is suggested that future events run for 9 days covering two weekends with existing booking arrangements continuing. Flexibility could be maintained to extend to a further weekend should demand dictate.

The strategy used for this Event proved successful with virtually no traffic issues and customers being serviced within a very reasonable timeframe. The lack of complaints verifies this. In fact there has been some very positive feedback both from residents and contractors alike.

Collection of materials was conducted according to the Project Plan. The following Table 1 summarises quantities and processors/destination.

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Timber, both clean and manufactured, provide a big opportunity for improvement in recovery. At present, markets for such material is limited in the Illawarra, however, plans are underway in conjunction with Resource Recovery Australia and the NSW EPA (Industrial Ecology Project) to provide opportunities to recycle timber. Limited effort was put into extracting timber waste from Drop Off materials so the recovered weight of 10.58 tonnes is a very conservative estimate potential future recovery. Factoring this amount into the recovered % increased recovery to 58%.

A further area for improvement is re-useable goods. Because of a current surplus of materials and limited storage opportunities, items with a potential for re-use were collected very conservatively. In future events, better market preparation and exploration of on-site selling to Drop-Off participants would substantially increase the yield of this type of material. Some limited on-site 'selling' (free) was undertaken during the Event and proved quite popular with residents!

	Actual Recovery	52.22%	100.00%
	TOTAL	158.861	Tonnes
ltem	Approved Processor / Destination	Collected quantity (tonne)	Recovery %
Mattresses	Mission Australia	12.720	8.01%
Clothing	Mission Australia / Salvos Stores	0.510	0.32%
E-Waste	Infoactiv / Renewable Recyclers	18.206	11.46%
Timber	n/a (potential 10.58 tonnes minimum)	0.000	0.00%
Plastics (mixed)	Renewable Recyclers	3.780	2.38%
Bric-a-Brac / Furniture / Garden Equipment etc	Mission Australia / Salvos Stores	0.720	0.45%
Paper and cardboard	KMC / Flagstaff	3.200	2.01%
Metals (sorted)	KMC / Renewable Recyclers	36.000	22.66%
Glass bottles	KMC		0.00%
Batteries (alkaline and car/truck)	КМС	3.240	2.04%
Batteries (non-lead acid)	KMC	0.840	0.53%
Mobile phones	Renewable Recyclers		0.00%
Window pane glass	KMC		0.00%
Polystyrene	Dunmore Waste Facility	0.100	0.06%
Silage wrap	KMC		0.00%
Drums (drumMuster only)	KMC		0.00%
Paints	Renewable Recyclers	0.245	0.15%
Oils	KMC	0.500	0.31%
Gas Bottles	KMC	2.900	1.83%
Light globes	KMC		0.00%
Contamination	Dunmore Waste Facility	0.400	0.25%
Landfill	Dunmore Waste Facility	75.500	47.53%

TABLE 1

<u>Notes</u>: 10.58 tonnes of timber was recovered as part of the trial. This material is readily recyclable and will be able to be recovered in future. Where cell exhibits '0' or is blank, data is not available or is yet to be supplied.

Project Preparation

BNG Registration



All employees were inducted to Kiama Municipality Council's Induction process on BNG.

The employees need to have their licence details to enable their employee BNG account to be activated. If licences were not available, identification cards were acceptable.

Companies need to have any vehicle registrations and all insurances uploaded to BNG.

Safe Work Method Statements are required and completed in the preferred formation available from BNG. For this project, the SWMs provided were not in BNGs preferred format. BNG accepted the SWMs following approval by KMC's Risk Manager. (Terry Quinn)

Improvement

The BNG Induction Process would best be completed approximately 1 week prior to the event noting that activation of the BNG employee accounts needs approximately a day to be completed before employees can attempt the BNG site induction process.

Tools



Tools were provided to enable on-site material separation to be performed.

tem 9.9

6/11/2014

KMC – Household Bulky Waste Drop Off Event - [01-14 Sept 2014]			
PPE			
Gloves	Sun Hat	Safety Glasses	
Steel Cap Boots	High Visibility Safety Vest	Wet Weather Gear	
All employees were issued with Personal Protective Equipment -: Gloves, Steel Cap Boots, Sun Hat and Vest. Wet Weather Gear. Available on wet weather days. Shared amongst employees. Concerns: Gloves Sharing gloves between employees. Hygiene issues. Employees taking gloves home leaving short supply on some days.			
Glasses Mandatory use by any employees engaged in material separation. Supervisors must ensure that glasses be worn by employees as required by site induction.			
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Site Management - Supervision

Site Inductions

All employees on the first day of their attendance to the site were provided with a site induction which covered the following -:

- Location of Lunchrooms
- Location of Toilets
- First Aid facilities and Officer on duty
- PPE Requirements
- Walk through the material dropping system
- Details on types on Waste collected and where it is to be placed.
- Breaks for morning tea and lunch and the system of taking the breaks. Only 2 people to be off at any one time.

Provisions

Employees provided their own lunches. Water was purchased and delivered to site on various days.

Residency Check Point



The checkpoint was in line of sight of the weighbridge. A KMC Officer controlled the flow of traffic to the Event, KMC Recycling Centre or the Green Waste areas of the facility.

Residency checks were conducted. Customers who had made a booking were checked off the booking sheet; residents who did not make a booking had their name and address recorded.

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Supervision & Employees

The booking system enabled appropriate levels of supervision and Staffing.

The following system was adopted for the event -:

Week days: 1 Supervisor and 4 employees

Weekend: 1 Supervisor and 8 employees

Generally, two employees would attend the unloading of customers' car/ute and/or trailer.

The Supervisor coordinated the event; sorted reuse items for various charities; was the interface with KMC facility for organisational requirements; conducted site inductions and assisted in the unloading of vehicles.

Bulky Goods – Inspection Point



Customers were provided with instructions that waste could be dropped at the following unloading zones -:

- 1: Mattresses
- 2: Electronic Waste
- 3: Metal and White Goods
- 4: Hard Plastic goods
- 5: Timber (Clean and / or Treated)
- 6: Reuse items
- 7: Polystyrene Foam
- 8: KMC recycling centre goods (Card board, batteries, lights, motor oil etc.)

Customers were advised that the material could be dropped in designated material unloading zones.

On the last weekend of the collection, customers were also invited to take any items in the reuse section set up within the facility.. This option was 'free of charge' to avoid cash handling complications. For future events, a more formal system could be employed and advertised appropriately.

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Page 37

Enclosure

Bulky Goods Collection

Mattresses



Mattresses were collected and separated into single and queen or king sizes. Foam mattresses, pillows and cushions were also collected.

Pallets were laid out to keep mattresses as clean as possible.



"Soft Landings" (Mission Australia) collected the mattresses and bed bases – their preferred load size was 80 mattresses per truck.

Clothing Bins



Mission Australia inspected the clothing bins. They rejected most of the contents for the following reasons -:

- 1: Some of the contents were damp from the rain over a number of days. They do not have any provision to dry out clothing or materials.
- 2: Many of the items were unsuitable for recycling.

Notes: The lids of the clothing bins were kept shut during periods of bad weather and were generally closed most of the time.

There seems to be a problem when water is on the lid of the closed container. When the lid is opened, the water runs down the back of the lid into the container.

Improvement

Have a better understanding of what clothing is acceptable for reuse.

Ensure clothing collection bins are watertight.

tem 9.9

Enclosure

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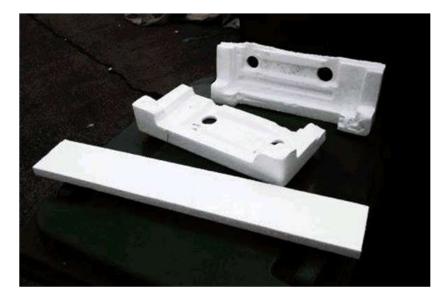
Polystyrene Packaging



Polystyrene foam was broken down and placed in bulk bags. Full bags were stored in the green shipping container provided by KMC to limit the material from blowing around the facility.

The full bags were transported to Shellharbour's Dunmore Recycling and Waste Disposal Depot.

Dunmore Recycling and Waste Disposal Depot only accepts clean rigid polystyrene.



Shellharbour Recycling and Waste Disposal Depot have rejected some polystyrene on the following basis -:

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KMC – Household Bulky Waste Drop Off Event	KMC – Household Bulky Waste Drop Off Event - [01-14 Sept 2014]				
The foam was soft foam sheeting or non-polystyrene material	Sticky tape was attached				
LINGENT VACCINE Referencessor	< No Photo >				
Labels attached	Foam was Dirty or covered in debris				

Dunmore Recycling and Waste Disposal Depot specifications for accepting polystyrene were not clear at the Event.

Improvement

Provide clearer specifications on acceptable polystyrene standards. Need extra bulk bags towards the end of the second week.

Note: Dunmore Recycling and Waste Disposal Depot will do a one for one bag replacement if necessary.

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Plastic



Hard Plastic Collection Point



Most of the soft plastic i.e. sheeting, was separated out of the plastics pile and taken to the landfill pile due to contamination issues. Some soft plastics were separated and bulked up for supply to Flagstaff.

Improvement

In future, soft plastics could be separated and cleaned during lulls in traffic. To dedicate staff to this role would not be cost effective with volumes on offer and current markets for soft plastic.

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Metal

Metal drop-off point – i.e. White goods and objects predominately of metal construction.



Metal bin was changed regularly over the period of the event.



The practice of metal separation is long proven and identification of same relatively easy. The yield during the Event highlights this fact. Yields were however lower than experienced during past kerbside collections.

Improvement

As with soft plastic, there is an opportunity to dismantle materials during lulls to harvest them of metal components. Similar economies and market conditions apply.

Higher value metals could be separated into component types e.g. stainless, copper, aluminium dependent upon supply and storage options.

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Treated Timber

Painted and treated timber – to determine potential quantities for future events, timber was separated for the first 5 days and the pile was weighed. This data was used to extrapolate the potential quantity. Once sorted and weighed, the timber was then placed in the landfill pile.

KMC used a front-end loader equipped with weigh scales.



Improvement

In future, timber could be sorted into 'clean' and 'treated' lines with clean timber being prepared as mulch and treated timber prepared for use as 'waste derived fuel'. As mentioned above, the EPA is supporting development of this market through the Industrial Ecology Project.

6/11/2014

Enclosure

Item 9.9

E-Waste



The packing of the container was complemented by the recycler Sims e-recycling. Instructions on methods of packing were discussed with employees during the site inductions.

Packing Instructions -:

Large CRT style TVs were to be placed on the floor of the container and packed tightly to form a base for a second layer of large TVs.

Smaller items were then to be placed on top of the second layer of TVs forming a pile up to the roof of the container.

It was noted that occasionally the floor of the container was not managed well and had to be cleaned up to proper stacking requirements. This usually occurred in peak periods of unloading customers waste from cars.

Material would be dropped in the container to be later stacked properly. Tidy up stacking was performed during quieter periods.

tem 9.9



Improvement

The eWaste container was delivered late – some eWaste was collected and stored on the ground then moved into the container upon its arrival.

The container should have been on-site at the start of the project.

Waste Pile – Landfill



The waste pile consisted of all materials that could not be recycled. The waste was loaded into trucks for transport to Shellharbour's Dunmore Recycling and Waste Disposal Depot.

Harvesting for recyclable materials was performed during lulls e.g. metal/timber separated from lounge chairs etc.

KMC Recycling Centre

During the period of the project, the Facility was used to collect the following materials-:

Batteries; light bulbs and tubes; motor oil; cardboard and paper; gas bottles; car tyres; mobile phones

Cardboard and Paper



Cardboard was checked occasionally to ensure that it was packed tightly. Boxes were flattened if required.

Motor Oil



Customers were advised to place their motor oil containers in front of the collection containers.

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The Supervisor on duty would inspect the contents of the oil containers prior to pouring the motor oil into the collection container – this was to ensure that only oil was placed into the containers.

Any containers containing substances other than oil was put to one side. There were two containers in this category.

Batteries



Car batteries were placed on the pallet; smaller batteries place in the Battery World wheelie bin.

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Car Tyres

Advised from KMC that only car tyres would be accepted (No truck tyres). These are rated as a hazardous material and are outside the licencing agreement with the EPA.



Mobile Phones



A container for Mobile Phones was provided

Item 9.9

Enclosure 1

KMC - Household Bulky Waste Drop Off Event - [01-14 Sept 2014]

Gas Bottles



Gas Bottles collected in designated steel bin

Fluorescent Lights



Fluorescent lights stored in special cardboard boxes for recycling.

Paint and Chemicals



One customer, who claimed that he contacted KMC, dropped a number of containers. Advice was sought from KMC and they were accepted and placed on a pallet out of view of the operations.

There were a few more small cans of paint dropped by another customer.

Advice was sought from KMC regarding when the next EPA Household Chemical Collection would be conducted in the Kiama Municipality. The next collection is scheduled for March 2015.

Customers who brought paint and / or chemicals were advised to take the materials home and were provided with details on the March collection event. They were also advised of the chemical collection facility at Berkeley.

Chemicals

The Facility does not have a licence to collect any chemicals. There were a few containers of fluid that could not be readily identified.

Improvement

Greater scrutiny needs to be provided for customers using the facility during an Event, also, staff need to be better trained and supervised in performing this task. This would ensure only approved materials are left at the facility.

Items of concern - Paint, and Chemicals -

tem 9.9

Reuse Items

Any items that were in reasonable condition and considered reusable/saleable were separated from other waste materials.



The items were placed in cages and moved to the undercover shed for protection from the weather.

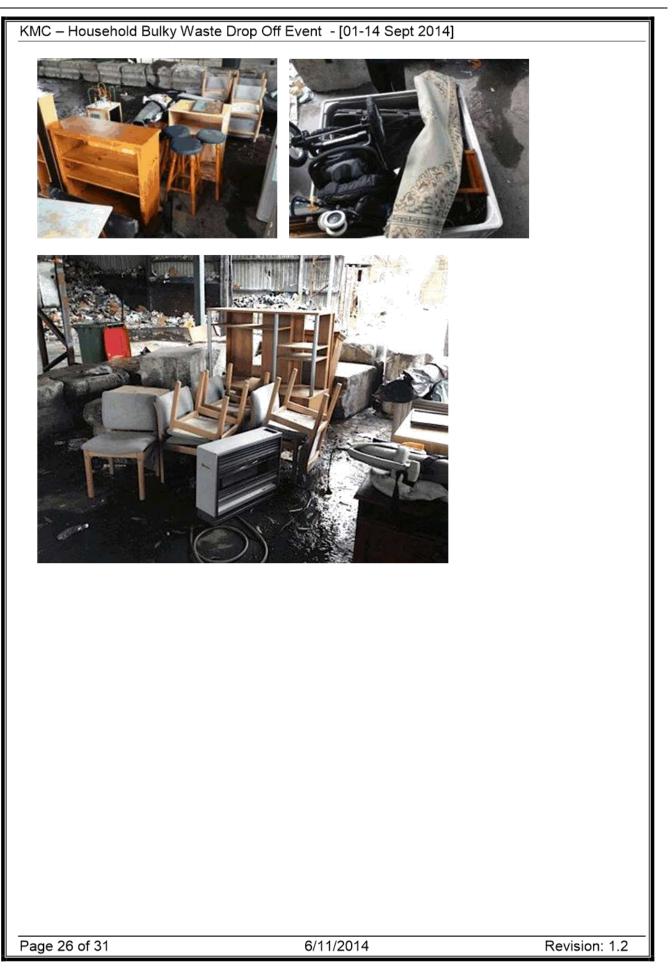
Salvation Army and Mission Australia were contracted to take any items of value for reuse. Items needed to be clean, without scratches and saleable. A high percentage of the items kept for reuse were rejected by both charities as being not suitable. As stated above, this was due to a current 'glut' in the market and limited storage options for both charities.

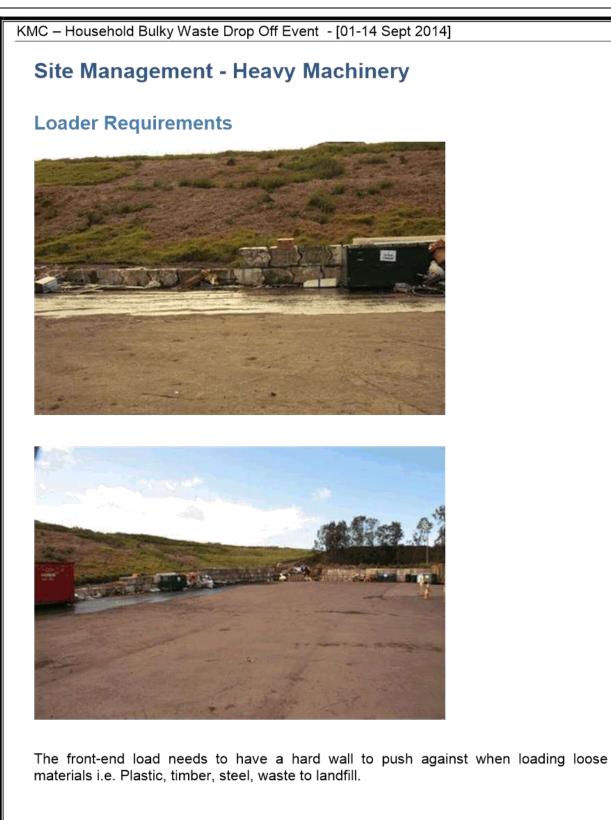
On the last weekend of the Event, customers taking part were offered a selection of reuse items for free.

The majority of reuse items left at the Facility at the end of the Event were placed in the landfill pile.



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Front End Loader - Truck Loading - Isolation



The waste pile was closed off during the period when the loading of trucks was being conducted.

Side Loader – eWaste Container

The blue eWaste container is shown in the photo below (view obstructed by red steel bin).



The eWaste container was positioned parallel to the bin below. By the end of the first week the eWaste container was full. A second container was brought to the site.



Over the period of the Event, the ground became soft due to several days of rain. This caused problems for the side-loader; which was not able to set down the stabilisers to pick up the container.

The container was eventually moved to the asphalt by KMC's front-end loader enabling the side loader access for collection.



The replacement container was positioned onto harder ground.

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Fork Lift



The forklift was used daily to move cages and materials around the site.

The forklift was fitted with rotating forks. However, the cages supplied were not suitable to be rotated.

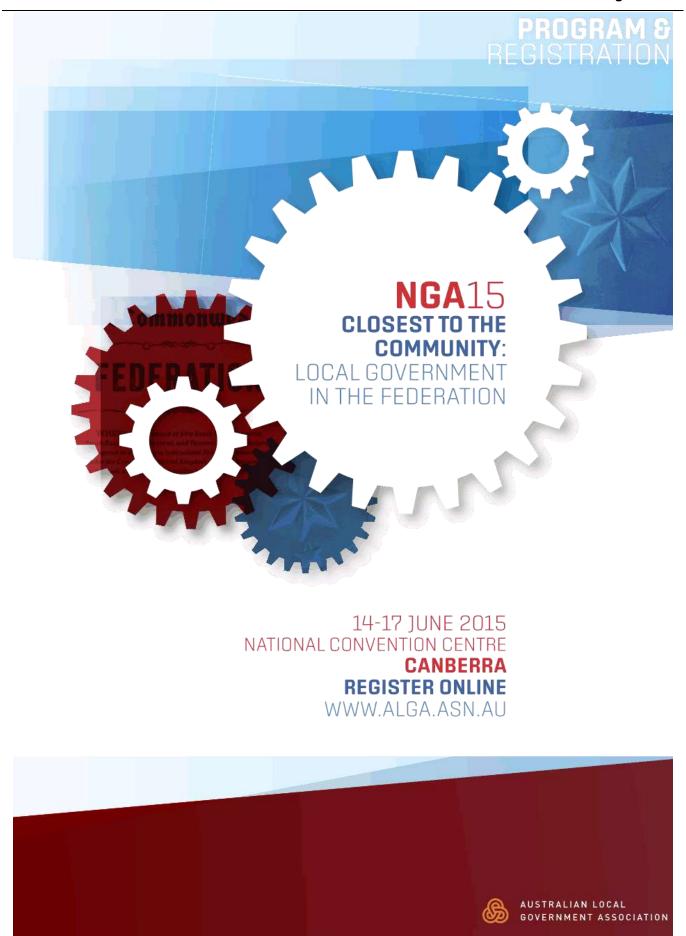


Folding Side Cage – Non-Invertible.

The cages were not used to store any bulky waste, they were mainly used for transporting reuse items from the collection points to the warehouse.

KMC – Household Bulky Waste Drop Off Event - [01-14 Sept 2014] Feedback Feedback from the Event was generally positive, with the booking service providing a steady flow of customers. Residents were fed through the drop off area in an efficient manner with delays a rare event. Two examples of feedback were provided by KMC as below: From: Barbara Williams [mailto:bwkiama@gmail.com] Sent: Sunday, 21 September 2014 4:47 PM To: Council Mailbox Subject: Household Bulky Waste Drop Off Free Trial I would just like to thank the Council and in particular the staff members who had the idea for the above, for a great service. We filled our trailer and off we went at the appointed time. The staff were fantastic in helping us and very polite. A mention must also go the people from the mattress recycling company (I cannot remember their name) for them moving their truck so my son-on-law could drive the trailer around their truck and not have to reverse around a couple of cars. I hope this drop off will be held again but more importantly I hope it will stop the dumping that goes on in our beautiful area. Once again thank you. Mrs Barbara Williams - 39 McBrien Drive, Kiama Downs. Appreciation -Household Bulky Was KMC have also provided results from a Customer Feedback Survey (Attachment B) 6/11/2014 Page 31 of 31 Page 58

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PRESIDENT'S: WELCOME

Dear Colleagues,

I invite you to attend this year's National General Assembly of Local Government (NGA) at the National Convention Centre in Canberra from 14-17 June 2015.

Invitations have been extended to the Prime Minister, the Deputy Prime Minister and the Leader of the Opposition to address the sector. We will also be joined by other ministers, shadow ministers and leading public figures presenting keynote addresses, which will help to focus discussions at the NGA.

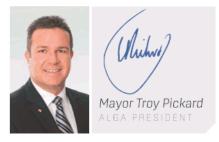
The theme for this year's NGA is 'Closest to the Community: Local Government in the Federation'.

The Australian Government is currently working with all state and territory governments and ALGA to develop White Papers on reform of the Federation and Taxation. The NGA presents local government as a whole with an opportunity to consider the range of issues being raised and to ensure local government's aspirations are addressed in the White Papers. I have been clear that I want to see local government strengthened as a result of any reform and we need your input to advance that objective.

The NGA program will cover a wide range of issues, reflecting the diversity of local government and our interests. There will be opportunities for delegates to interact with not only invited political and keynote speakers, but with panels of subject-matter experts and local government representatives.

The ALGA Board recently called for Notices of Motions for the NGA and these will set out the framework for debate. I would encourage you and your council to think through ideas or initiatives you would like to see debated at the NGA and to submit these as motions. Your council's involvement in the NGA is important in assisting ALGA to maintain the Government's engagement with local government and to drive improved outcomes for the local government sector at the national level. A number of crucial policy motions will be debated at the NGA and it is essential that every council is represented in these debates to actively contribute to the dialogue as we strategically position the sector within our Federation.

Hook forward to seeing you in Canberra.



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2015 THEME OVERVIEW

CLOSEST TO THE COMMUNITY: LOCAL GOVERNMENT IN THE FEDERATION

The 2015 NGA is being held at an important time, not only for local government, but the Commonwealth, states and territories and the Australian people. It is a time when the Commonwealth Government has invited all interested parties to consider potential reform of the Federation and of taxation.

While the Government recognises that the current Federation has given rise to '... a vibrant democracy, a strong economy and a cohesive society that millions of migrants have chosen to join', it also suggests that over time, it has '... increased the overlap of roles and responsibilities between spheres of government and reduced accountability to voters, created duplication and blame-shifting'. The Prime Minister has frequently alluded to this problem, and has established a White Paper process on the Reform of the Federation, and a White Paper on Taxation to address these issues.

The White Paper on the Reform of the Federation will '... seek to clarify roles and responsibilities to ensure that, as far as possible, the States and Territories are sovereign in their own sphere, so that voters know who is responsible for what'.

The Prime Minister, in his Sir Henry Parkes Commemorative Dinner address at Tenterfield, on 25 October 2014 said that '... the Government is determined to make the case for change'. But he also acknowledged that consensus is required for rethinking the conventions about which level of government is responsible for the delivery of a particular service, or the revenue measures to which particular levels of government should have access. He said, '... unlikely to secure parliamentary passage and the whole exercise could turn out to be futile'. He went

Local government is an essential part of the Australian system of government. Local governments are democratically elected and provide for the 'good governance' of local communities throughout Australia. As part of that role, councils provide crucial local planning, services, programs and infrastructure including local roads, community halls, sports, cultural and recreation facilities that underpin the life of every local community throughout Australia. In this way local government is indeed the level of government that is 'closest to the community'.

It is therefore an important partner and stakeholder in the development of a national consensus on any reform proposal and should help shape this debate and make its contribution to the White Paper process. The Australian Local Government Association (ALGA) has had input to these papers, and in consultation with state and territory local government associations has the Green Papers expected to be released on the Federation and Taxation during this process and encourages all councils to become actively involved in this process.

The NGA debate on motions and associated discussions will help to inform the ALGA Board in formulating these submissions.

4



2015 NATIONAL GENERAL ASSEMBLY

PROVISIONAL PROGRAM

Sunday 14	+ June 2015
	Welcome Reception
7:00 pm	
Monday 1	5 June 2015
9:00 am	Opening Ceremony:
	 National anthem
	Welcome to Country
	 Board introduction
	 Prime Minister, The Hon Tony Abbott MP (invited)
9:45 am	President's Welcome
10:00 am	Keynote Speaker
10:30 am	MORNING TEA
11:00 am	FACILITATED DISCUSSION:
	Is local government a real partner?
12:30 pm	LUNCH
1:15 pm	CONCURRENT SESSIONS:
	Your Council, Your Challenges
	 Governance and Ethics
	 Financial and Asset Management
	Innovation and Community
	Engagement
2:45 pm	President of Local Government NZ,
0.15	Mayor Lawrence Yule
3:15 pm	
3:45 pm	Keynote Speaker
4:15 pm	DEBATE ON MOTIONS: Declaration
5:00 pm	Close Day 1
7:00 pm	BUFFET DINNER National Convention Centre

Tuesday 1	Tuesday 16 June 2015		
9:00 am	DEBATE ON MOTIONS		
10:00 am	Leader of the Opposition, The Hon Bill Shorten MP (invited)		
10:30 am	MORNING TEA		
11:00 am	DEBATE ON MOTIONS		
12:00 pm	Leader of the Australian Greens, Senator Christine Milne [Invited]		
12.30 pm	LUNCH		
1:30 pm	PANEL SESSION: Getting the job done - Council solutions		
3:00 pm	AFTERNOON TEA		
3:30 pm	Keynote Speaker		
4:00 pm	DEBATE ON MOTIONS		
5:00 pm	Close Day 2		
7:00 pm	OFFICIAL DINNER Parliament House		

Wednesday 17 June 2015

9:00 am	Adapting to climate risk Prof Jean Palutikoff, National Climate Change and Research Facilities
9:30 am	DEBATE ON MOTIONS
10:30 am	Deputy Prime Minister and Minister for Infrastructure and Regional Development, The Hon Warren Truss MP
11:00 am	MORNING TEA
11:30 am	SPEAKER: Community services
12:00 pm	Keynote Speaker
12:20 pm	President's Closing remarks
12:30 pm	Close







Australian Local Government Women's Association Breakfast

Monday 15 June 2015 7:30 am-8:30 am

The ALGWA National President is pleased to invite members, friends and colleagues to our 5th Annual Networking Breakfast as part of the National General Assembly. The breakfast will be held on Monday 15 June from 7:30 am-8:30 am.

Seating is strictly limited, so book early. Details will be available on: www.algwa.net.au



Regional Capitals Australia Networking Breakfast

Wednesday 17 June 2015 7:30 am-8:45 am

Regional Capitals Australia (RCA) is an alliance of local government associations and councils from around Australia. The alliance is working to create a strong network of regional capitals that are at the forefront of federal policy and the national identity.

RCA will be holding a networking breakfast on Wednesday 18 June at the National Convention Centre during the ALGA conference.

To register for the event and for enquiries about RCA, please contact:

Email secretariat@ regionalcapitalsaustralia.org

Phone **0422 067 858**

Visit our website at www.regionalcapitalsaustralia.org



Item 10.1



SPEAKER PROFILES

Prime Minister The Hon Tony Abbott MP



was sworn in as the 28th Prime Minister of Australia on 18 September 2013.

Mr Abbott was first elected as Member for Warringah in March 1994. Prior to the election of the Coalition Government on 7 September 2013, Mr Abbott had been Leader of the Opposition since 1 December 2009.

During the Howard Government, Mr Abbott served as a Parliamentary Secretary, Minister, Cabinet Minister, and Leader of the House of Representatives. As Minister for Employment Services [1998-2001] Mr Abbott oversaw the development of the Job Network and a major expansion of Work for the Dole.

As Minister for Employment and Workplace Relations (2001-2003) Mr Abbott boosted construction industry productivity through the establishment of the Cole Royal Commission. As Minister for Health and Ageing (2003-2007) Mr Abbott oversaw the expansion of Medicare rebates to allied health professionals such as dentists and psychologists and introduced the reforms which delivered record levels of bulk billing for patients. Mr Abbott also introduced the Medicare safety net for people with big out-of-pocket expenses.

Prior to entering parliament, Mr Abbott was a journalist with The Australian and The Bulletin. He was press secretary and political adviser to the Leader of the Opposition, Dr John Hewson, before becoming Executive Director of Australians for Constitutional Monarchy.

Mr Abbott holds Economics and Law degrees from Sydney University. He is a Rhodes Scholar and holds a Master of Arts (Politics and Philosophy) from Oxford University. Mr Abbott is the author of four books.

Item 10.1

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The Hon Bill Shorten MP



is the Federal Member for Maribyrnong and was elected leader of the Australian Labor Party

and Leader of the Opposition on 13 October 2013.

Mr Shorten completed a Bachelors degree in Arts and Law from Monash University, as well as an MBA from the Melbourne Business School.

Bill has since worked as a union organiser, union secretary, as a member of the ACTU executive, as a Member of Parliament and as a Minister in a Labor Government.

As a senior member of the Rudd/ Gillard Labor Governments, Bill played a key role in securing a number of historic reforms including establishing DisabilityCare and increasing universal superannuation to 12 per cent.

As Minister for Workplace Relations, Bill continued the Labor Government's ongoing commitment to a fair and productive workplace relations system and during his time as Minister for Education helped secure the Better Schools reforms.

Prior to entering Parliament ,Bill worked at the Australian Workers Union, holding key leadership positions including State Secretary of the AWU Victoria Branch from 1998 to 2006 and the National Secretary from 2001 to 2007.

Bill has an enduring interest in social justice issues such as domestic violence, equal opportunity at work, and as a father of three and a stepdad, the increasing diversity of families in Australia.

The Hon Warren Truss MP



The Hon Warren Truss MP is Deputy Prime Minister of Australia and the Minister for Infrastructure and Regional Development.

He became Leader of the Nationals in 2007 and is the longest serving federal leader of any political party in Australia today.

A third generation farmer from the Kumbia district near Kingaroy in Queensland, Mr Truss first won the federal seat of Wide Bay in 1990.

He was a Minister in the Howard Government for 10 years, serving as Minister for Customs and Consumer Affairs in October 1997, and a year later, Minister for Community Services. In July 1999 Mr Truss became the Minister for Agriculture, Fisheries and Forestry, where he served for six years. He became Minister for Transport and Regional Services in July 2005 and, in September 2006, was appointed Minister for Trade.

Before entering Parliament, Mr Truss was a Kingaroy Shire Councillor (1976 to 1990), including seven years as Mayor. He was Deputy Chairman of the Queensland Grain Handling Authority and a member of the State Council of the Queensland Graingrowers Association for more than 10 years.

Mr Truss is also former State and National President of the Rural Youth Organisation and President of the Lutheran Youth of Queensland.

Senator Christine Milne



Christine Milne, Senator for Tasmania and Leader of the Australian Greens, is one of Australia's most experienced and

respected environmental and community activists, with a career spanning 30 years. After leading the successful campaign to protect farming land and fisheries from the Wesley Vale Pulp Mill, Christine was elected to the Tasmanian parliament in 1989, and became the first woman to lead a political party in Tasmania in 1993. She was elected to the Senate in 2004 and to the Leadership in 2012 following the retirement of Senator Bob Brown.

Christine's vision to address climate change and her unparalleled experience with power-sharing minority governments led to the establishment of the Multi-Party Climate Change Committee and its successful negotiations to design the Clean Energy Future package. The package placed innovation, opportunity and clean energy at the forefront of the transformation of the Australian economy for the 21st century.

As spokesperson on food security, Christine put the issue on the national agenda by calling for the development of a national food security plan during the 2010 election. She continues to advocate for reform of Australia's food and agricultural systems to ensure sustainability and prosperity now and into the future.

2015 REGIONAL COOPERATION AND DEVELOPMENT FORUM BENEFITS OF LOCAL AND REGIONAL INFRASTRUCTURE INVESTMENT

SUNDAY 14 JUNE 2015

National Convention Centre Canberra



The 2015 Regional Forum is the opening event of the National General Assembly of Local Government. It is a great opportunity for mayors, councillors, RDA members and other key decision and policy makers to gather together, share contemporary knowledge and experience to strengthen the ability of Australia's diverse regions to compete in the global economy.

This year's Forum and report examines the critical role played by our regional infrastructure assets and models the productivity benefits arising from strategic investment in a range of asset classes.

The Forum will allow the sharing of ideas and opportunities through both a mix of practitioner and academic insights, as well as hearing the latest positions from politicians, senior officials and other key regional stakeholders including representatives from Economic Development Australia, the Regional Australia Institute and the Australian and New Zealand Regional Science Association International.

The official launch of the 2015-16 State of The Regions Report also takes place at the Forum. The Report is commissioned by ALGA and prepared by National Economics and published with the support of Jardine Lloyd Thompson. All delegates receive a hardcopy Executive Summary of the Report.

Provisional Program

9:30 am	Welcome and Introduction: ALGA President, Mayor Troy Pickard
9:40 am	KEYNOTE ADDRESS: Debunking regional development myths and re-imaging the Region, Dr Paul Collits, Adjunct Professor, University of the Sunshine Coast and Economic Development Adviser, Gosford City Council, NSW
10.10 am	2015 National Local Government Award Winners Boosting Productivity through Infrastructure and Contributing to Regional Growth
10:45 am	MORNING TEA
11:15 pm	State of the Regions Launch. Infrastructure
	Dr Brain and Dr Manning of National Economics
12:00 pm	Economic Development Australia
	Mr Steve Chapple, National Chair of EDA and Director Sustainable
	Environment, Mornington Peninsula Shire Council, Vic [invited]
12:30 pm	LUNCH
1:30 pm	Opposition spokesperson for Regional Development the Hon Julie Collins MP [Invited]
1:50 pm	PANEL DISCUSSION: The Role of Regional Collaboration and Governance in the Federation:
	TECHNICAL WORKSHOP: Exploring this year's State of
	the Regions Report, National Economics (Dr Peter Brain and Dr Ian Manning)
2:45 pm	AFTERNOON TEA
3:15 pm	Deputy Prime Minister, the Hon Warren Truss MP (invited)
3:55 pm	Official Closing, ALBA President
4:00 pm	Close

Regional Forum Registration is \$395 (inc GST) or \$195 when you also register to attend the National General Assembly.

For more information or to register for the Regional Cooperation and Development Forum, go to www.alga.asn.au

MOTIONS FOR DEBATE

The NGA is your opportunity to contribute to the development of national local government policy.

KEY DATES

The ALGA Board is calling for motions for the 2015 NGA under the theme Closest to the Community: Local Government in the Federation. To assist Councils in preparing motions a Discussion Paper has been prepared and is available via www.alga.asn.au

To be eligible for inclusion in the NGA Business Papers motions must follow the principles:

- 1 Be relevant to the work of local government nationally;
- Be consistent with the themes of the Assembly;
- 3 Complement or build on the policy objectives of your state and territory local government association;
- 4 Propose a clear action and outcome; and
- 5 Not be advanced on behalf of external third parties which may seek to use the NGA to apply pressure to Board members, to gain national political exposure for positions that are not directly relevant to the work of, or in the national interests of local government.

Motions should be submitted electronically via the online form at www.alga.asn.au and should be received by ALGA no later than 11:59 pm AEST, Friday 17 April 2015.

Submission for Motions for Debate

Early Bird Registration on or before

Standard Registration on or before

Late Registration on or after

Motions submitted will be reviewed by a committee of the ALGA Board as well as by State and Territory Local Government Associations to determine their eligibility for inclusion in the NGA Business Papers. When reviewing motions, the Committee considers the importance and relevance of the issue to local government.

Please note that motions should not be prescriptive in directing how the matter should be pursued. Any motion deemed to be primarily concerned with local or state issues will be referred to the relevant state/territory local government association, and will not be included in the Business Papers.

Motions that are agreed to at the National General Assembly become Resolutions. These Resolutions are then considered by the ALGA Board when setting national local government policy and when the Board is making representations to the Federal Government at Ministerial Councils, during meetings and in ALGA publications. The ALGA Board is not bound by any resolutions passed at the NGA.

VOTING PROCEDURES

Friday 17 April 2015

Friday 29 May 2015

Friday 29 May 2015

Friday 1 May 2015

Each council is entitled to one voting delegate in the debating session. Councils will need to determine who their voting delegate will be. Voting cards can be collected at the Assembly. Councils do not need to advise ALGA of the name of the voting delegate prior to collecting voting cards.



REGISTRATION DETAILS

General Assembly Registration Fees

Early bird registration \$899

Payment received by Friday 1 May 2015

Standard registration \$999

Payment received on or before Friday 29 May 2015

Late registration \$1,200

Payment received on or after Friday 29 May 2015

General Assembly Registration Includes

- Attendance at all General Assembly sessions
- Morning tea, lunch and afternoon tea as per the General Assembly program
- One ticket to the Welcome Drinks, Sunday
- General Assembly satchel and materials.

Day Registration Fees

Monday 15 June 2015 \$470 Tuesday 16 June 2015 \$470 Wednesday 17 June 2015 \$260

Day Registration Includes

- Attendance at all General Assembly sessions on the day of registration
- Morning tea, lunch and afternoon tea as per the General Assembly program on that day
- General Assembly satchel and materials.

Sunday Regional Development Forum (Sunday 14 June 2015)

Forum Only	\$395
NGA Delegate	\$195

Accompanying Partners Registration Fees

Accompanying Partners Registration Fee \$240

Accompanying Partners Registration Includes

- 1 ticket to the Welcome Reception, Sunday 14 June
- Day tour Monday 15 June
- Day tour Tuesday 16 June
- Lunch with General Assembly Delegates on Wednesday 17 June.

Payment Procedures

Payment can be made by:

- Credit card MasterCard, Visa and American Express
- Cheque made payable to ALGA
- Electronic Funds Transfer: Bank: Commonwealth Branch: Curtin BSB No: 062905 Account No: 10097760 NOTE: If paying via EFT you must quote your transaction reference number on the registration form.

Cancellation Policy

All alterations or cancellations to your registration must be made in writing and will be acknowledged by post, facsimile or email. Notification should be sent to:

Conference Co-ordinators PO Box 4994, Chisholm ACT 2905 Fax [02] 6292 9002

Email conference@confco.com.au

An administration charge of \$110 will be made to any participant cancelling before Friday 1 May 2015. Cancellations received after Friday 1 May 2015 will be required to pay full registration fees. However, if you are unable to attend, substitutes are welcome at no additional cost.

By submitting your registration you agree to the terms of the cancellation policy.

Privacy Disclosure

ALGA collects your personal contact information in its role as a peak body for local government. ALGA may disclose your personal contact information to the sponsors of the event for the purposes of commercial business opportunities. If you consent to ALGA using and disclosing your personal contact information in this way, please tick the appropriate box on the registration form.

Importantly, your name may also be included in the General Assembly List of Participants. You must tick the appropriate box on the registration form if you wish your name to appear in this list. Enclosure 1

Photographs

During the National General Assembly there will be a contracted photographer, the photographer will take images during the sessions and social functions. If you have your picture taken it is assumed that you are giving consent for ALGA to use the image.

Images may be used for print and electronic publications.

SOCIAL FUNCTIONS

Welcome Reception and Exhibition Opening

Sunday 14 June 2015 National Convention Centre

5:00-7:00 pm

\$44 per person for day delegates and guests.

No charge for full registered delegates.

No charge for registered accompanying partners.

DRESS CODE: Smart casual.

Buffet Dinner

Monday 15 June 2015 The Ballroom, National Convention Centre

7:00-11:00 pm

\$100 per person.

DRESS CODE: smart casual

Coaches will depart Assembly hotels (*except* Crowne Plaza) at approximately 6:45 pm with return shuttles commencing from 10:15 pm.

General Assembly Dinner

Tuesday 16 June 2015 The Great Hall, Parliament House

7:00-11:00 pm

\$130 per person.

DRESS CODE: lounge suit/collar and tie for men and cocktail style for women.

Tickets to the prestigious General Assembly Annual Dinner at Parliament House are always highly sought after. Due to the size of the Great Hall, places are limited and therefore booking early is highly recommended to ensure your place.

Coaches will depart all Assembly hotels at approximately 6:45 pm with return shuttles commencing from 10:15 pm.

Note: Bookings are accepted in order of receipt.

Canberra Weather in June

Winter days in Canberra are characterised by clear sunny skies but the days are cool at around 12-15°C and temperatures do drop to 1c on average in the evenings, so be sure to bring a warm jacket. Mornings can be foggy so keep this in mind when booking flights. It is best to avoid early arrivals or departures in case of delays due to fog.



PARTNER TOURS

Monday 15 June

REGIONAL CANBERRA: WINERY AND CHOCOLATE

Today's partner tour will experience two regional areas located just outside Canberra. Our first stop is Gundaroo which is home to several boutique wineries including the venue for the day–Capital Wines. The group will enjoy wine tasting at the cellar door followed by lunch.

The group will then transfer to Murrumbateman to visit Robin Rowe Chocolates, here the group will be given a short demonstration with time to enjoy some samples and view the merchandise.

Tuesday 16 June

CANBERRA EXHIBITIONS

This morning the group will visit the Australian War Memorial and view First World War Galleries, which have been redeveloped to commemorate the centenary of the First World War [opened December 2014].

After lunch the group will be able to experience a new local exhibition, further details will be provided as they are confirmed.

ACCOMMODATION

To book your accommodation at the rates listed below complete the appropriate section of the registration form. Bookings are subject to availability and should be made prior to Friday 15 May 2015.

All cancellations or amendments must be made in writing to Conference Co-ordinators and will be acknowledged by facsimile.

Please note your credit card details are required to guarantee your room. Neither Conference Co-ordinators nor the hotel will make any charges against your credit card unless you fail to give 21 days notice in writing of your cancellation. Full payment of your account will be required at the time of your departure.

NOTE All Canberrra hotels have a complete non-smoking policy.

CROWNE PLAZA

1 Binara Street, Canberr

The Crowne Plaza is adjacent to the Convention Centre and only a short walk from restaurants, bars and the main shopping district. Featuring a contemporary design, the Crowne Plaza provides guests with an outdoor pool, sauna, health/fitness centre, 24-hour reception, concierge, undercover parking and onsite dining at the RedSalt Restaurant. All rooms are non-smoking and include iron/ ironing board, tea/coffee making facilities, hairdryer and room service is available.

\$345 per night

single/twin/double

SUPERIOR ROOM: \$295 per night single/twin/double

DELUXE ROOM:

Enclosure 1

Venue and Dress Code

12

Exhibition Opening and Welcome Reception

VENUE National Convention Centre, Constitution Ave, Canberra City.

DRESS CODE Smart casual.

General Assembly Business Sessions

VENUE National Convention Centre, Constitution Ave, Canberra City.

All plenary sessions will be held in the Royal Theatre at the National Convention Centre.

DRESS CODE Smart casual.

Exhibition

venue National Convention Centre, Constitution Ave, Canberra City.

The exhibition is being held in the Exhibition Hall of the National Convention Centre.

DRESS CODE Smart casual.

Buffet Dinner

venue: The dinner is being held in the Ballroom at the National Convention Centre.

dress code: Smart casual.

General Assembly Dinner

VENUE Parliament House. The General Assembly Dinner is being held in the Great Hall.

DRESS CODE LOUNGE Suit/collar and tie for men and cocktail style for women.



AVENUE HOTEL

80 Northbourne Avenue, Canberra A brand new property which recently opened in November 2014, the Avenue Hotel is Canberra's newest and only 5-star hotel in the CBD. The hotel has an onsite restaurant and bar, 24-hour reception and room service, gymnasium, undercover parking (charges apply per night) and guest lounge with free wifi. Offering hotel rooms, 1 and 2 bedroom apartments, all rooms have king size beds, rainfall showers, balconies and mini bar. The apartments also have full kitchen facilities, the Avenue is a 15-20 minute walk from the Convention Centre.

HOTEL ROOMS: **\$225** per night single/twin/double 1 BEDROOM APARTMENTS: **\$275** per night single/double

HOTEL REALM

18 National Circuit, Barton The Hotel Realm is one of Canberra's 5-star hotels and is located walking distance from the popular shopping and restaurant villages of Kingston and Manuka. The Hotel Realm has two restaurants, a bar, day-spa, hairdresser and health club located on-site. The rooms are modern and have king sized beds, high speed internet (for a fee) LCD TV, pay movie channel, Foxtel and 24-hour room service.

STANDARD ROOM: **\$230** per night single/twin/double

MANTRA

84 Northbourne Avenue, Canberra Mantra on Northbourne is centrally located and approximately a 15-20 minute walk from the National Convention Centre. The hotel features a heated indoor pool, sauna, fullyequipped gymnasium and the Zipp restaurant bar onsite. All rooms offer voice mail, individually controlled air-conditioning, pay per view movies, mini bar, tea/coffee making facilities, hairdryer and complimentary toiletries. One and two bedroom apartments also offer a separate lounge and dining area, fully-equipped kitchen and a laundry with washing machine, dryer, iron and ironing board.

HOTEL ROOM: \$209 per night single/twin/double 1 BEDROOM APARTMENT: \$249 per night single/twin/double

MEDINA APARTMENT HOTEL JAMES COURT

74 Northbourne Avenue, Canberra The Medina Apartments Hotel James Court is approximately a 15-20 minute walk from the National Convention Centre and is close to cafes, restaurants, gyms and shopping. The hotel offers reception, undercover parking, outdoor heated swimming pool, sauna, gymnasium and a restaurant delivery service. All rooms feature private balconies, climate controlled air conditioning, separate lounge/dining areas, broadband access (for a fee), spa bath, mini bar, fully equipped kitchen facilities and an in-room safe. Note: Reception operates between the hours of 6.30am and 11.30pm.

1 BEDROOM APARTMENT: **\$210** per night single/twin/double 2 BEDROOM APARTMENT: **\$260** per night

single/twin/double

NOVOTEL

65 Northbourne Avenue, Canberra Located on Northbourne Avenue, one of Canberra's main thoroughfares, the Novotel is a 15 minute walk from the National Convention Centre. The hotel offers 24-hour reception and room service, an onsite restaurant and bar, gymnasium and undercover parking (charges apply per night). In-room facilities include mini bar, tea/ coffee making facilities, broadband (for a fee), Fox Sports and News, pay per view movies, climate control airconditioning, hairdryer, iron and ironing board. Executive rooms have a king size bed.

STANDARD ROOM:	\$250 per night single/twin/double
EXECUTIVE ROOM:	\$280 per night single/twin/double

PEPPERS GALLERY HOTEL (FORMALLY DIAMANT HOTEL)

15 Edinburgh Place, Canberra Peppers Gallery Hotel (formally Diamant Hotel, re-branded in 2014) is a boutique 80 room hotel located at the intersection of Marcus Clarke St and Edinburgh Ave, 15 minutes walk from the Convention Centre. Peppers Gallery Hotel features 24-hour reception, a restaurant and a bar. The rooms have a mini-bar, tea/coffee making facilities, plasma TVs, CD and DVD players, broadband (for a fee), and in-room safe.

STANDARD ROOM: **\$250** per night single/twin/double

Accommodation options continue over page

Enclosures 1 - ALGA National General Assembly 2015 Program and Registration





QT HOTEL (FORMALLY RYDGES LAKESIDE)

-1 Landon Circuit, Canberra

Ot Hotel Canberra (formally Rydges Lakeside) has recently been renovated throughout the foyer and restaurants. The rooms have been updated and offer balconies and high speed internet (for a fee), pay per view movies, mini bar, hairdryer, iron and ironing board. The hotel is a 15 minute walk to the National Convention Centre and has 24-hour reception, room service, onsite restaurant and bar.

STANDARD ROOM: **\$249** per night single/twin/double

WALDORF

2 Akuna Street, Canberra

Located in the heart of Canberra's CBD, the Waldorf is only a couple minutes walk from the National Convention Centre. This hotel has 24-hour reception and provides guests with a gymnasium, indoor heated lap pool and onsite dining at the Waldorf London Restaurant. All rooms have kitchen and laundry facilities, in room safe, dining table and chairs, complimentary cable TV, pay per view movies, high speed internet service (for a fee) and room service is available. One bedroom apartments also offer a separate lounge/dining area.

- studio Room: **\$210** per night single **\$225** per night twin/double
- 1 BEDROOM APARTMENT:

\$230 per night single \$245 per night twin/double

COACH TRANSFERS

Welcome Reception and Exhibition Opening Sunday 14 June 2015

Coaches will collect delegates from all General Assembly hotels [except Crowne Plaza Canberra] at approximately 4:45 pm. The return coaches will depart at 7:00 pm.

Daily Shuttles to and from the National Convention Centre

A shuttle service between all General Assembly hotels (except Crowne Plaza Canberra) and the National Convention Centre will operate between 8:00 am and 8:30 am. Return shuttles will depart the National Convention Centre at 5:00 pm.

Buffet Dinner National Convention Centre Monday 15 June 2015

Coaches will collect delegates from all General Assembly hotels (*except* Crowne Plaza Canberra) at approximately 6:45 pm. A return shuttle service will commence at 10:15 pm.

General Assembly Annual Dinner Parliament House Tuesday 16 June 2015

Coaches will collect delegates from all General Assembly hotels [*including* Crowne Plaza Canberra] at approximately 6:45 pm. A return shuttle service will operate between 10:15 pm and 11:15 pm.

CAR PARKING

Parking for delegates is available underneath the National Convention Centre for a cost of approximately \$18.00 per day. Alternatively, voucher public parking is available 200m from the entrance at a cost of approximately \$13.50 per day. The voucher machines are coin operated.

tem 10.1

REGISTRATION FORM

REGISTER ONLINE WWW.ALGA.ASN.AU

NGA15 NATIONAL GENERAL ASSEMBLY OF LOCAL GOVERNMENT 14-17 JUNE 2015 Australian Local Government Association ABN 31 008 613 876

Multiple delegates > photocopy form Register online, download PDF or return this form to:

Conference Co-ordinators PO Box 4994 Chisholm ACT 2905 Phone (02) 6292 9000 Fax (02) 6292 9002 Email conference@confco.com.au By submitting your registration you agree to the terms and conditions of the cancellation policy

PERSONAL DETAILS

TITLE	N A M E		SURNAME		
[Cr/Ald/Mayor/Other]				
POSITION					
COUNCIL/ORG	ANISATION				
ADDRESS					
SUBURB				STATE	POSTCODE
PHÖNE		M Ö B I L E		FAX	
EMAIL					
NAME FOR BA	DGE				
How did you	u find out about the General A	Assembly? 🗆 ALGA	□ State/Territory	Association	Council Other:
PRIVACY	Consent to my r	name appearing in the	2015 General Assemb	ly List of Particip	ants booklet (name,

organisation and state only disclosed) as outlined in the privacy disclosure on page 10. DISCLOSURE \Box

DO	consent to ALGA disclosing my	personal contact inform	ation as outlined in the	privacy disclosure on page 10.
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REGISTRATION FEES

GENERAL ASSEMBLY REGISTRATION FEES

SOCIAL FUNCTIONS INCLUDED IN FEES

One ticket to each of the following functions is included in the full General Assembly registration and/or accompanying partners registration fee. Please confirm if you will be attending by placing a tick in the appropriate boxes. To purchase additional tickets to any of the following functions please indicate the number required and complete the total amount payable.

REGISTERED DELEGATES AND PARTNERS

WELCOME RECEPTION AND EXHIBITION OPENING (SUNDAY 14 JUNE 2015)

I/we will attend:	🗌 Delegate	🗆 Partner	Number of additional tickets 🛄 @ \$44.00 each Total \$
REGISTERED PAR	RTNERS		
Day 1 · Regional Ca	anberra - winer	y and chocola	te (Monday 15 June 2015)
🗆 I will attend:		🗆 Partner	Number of additional tickets 📖 @ \$100.00 each 🛛 . Total \$
Day 2 • Canberra e	xhibitions (Tue	sday 16 June 3	2015)
I will attend:		Partner	Number of additional tickets 📖 @ \$100.00 each 🛛 . Total \$

Registration form continues over the page

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NATIONAL GENERAL ASSEMBLY OF LOCAL GOVERNMENT 14-17 JUNE 2015

OPTIONAL SOCIAL FUNCTIONS

Tickets to these functions are not included in the General Assembly registration fee or accompanying partners registration fee. To purchase tickets to any of the following functions please indicate the number required and the total amount payable.
BUFFET DINNER (Monday 15 June 2015) Number of tickets @ \$100.00 each Total \$ GENERAL ASSEMBLY DINNER, Great Hall, Parliament House (Tuesday 16 June 2015) **NUMBERS STRICTLY LIMITED** Number of tickets @ \$130.00 each Total \$
SPECIAL REQUIREMENTS
(E.G. DIETARY)
REGISTRATION AND SOCIAL FUNCTION PAYMENT DETAILS
Enclosed is my cheque made payable to ALGA Conference Account
I'm faxing my requirements, payment follows by mail

Please charge my Credit Card: 🗌 Mast	tercard 🔲 Visa 🔲 Amex	
CREDIT CARD NUMBER	Grand total \$]
CARD HOLDER'S NAME	SIGNATURE	
EXPIRY DATE	IS THIS A CORPORATE CARD? 🔲 YES 🔲 NO	

ACCOMMODATION DETAILS

ACCOMMODATION GUARANTEE

Please note your credit card details are required to guarantee your room. Neither Conference Co-ordinators nor the hotel will make any

PLEASE	indicate	your	preference	from 1 to 5

CROWNE PLAZA Superior Room Deluxe Room	\$295 \$345	SINGLE SINGLE	Twin Twin	DOUBLE	charges against your credit card unless you fail to give a minimum of twenty-one (21) days notice in writing of your cancellation. All cancellations will be acknowledged in writing by Conference Co-ordinators. Full payment of your account will be required at the time of your departure. The rates quoted are per room per night.
AVENUE HOTEL Hotel Room 1 Bedroom Apartment	\$225 \$275	SINGLE	Twin Twin	DOUBLE	DATE OF ARRIVAL
HOTEL REALM Standard room	\$230	SINGLE	TWIN	DOUBLE	DATE OF DEPARTURE
MANTRA HOTEL ROOM 1 BEDROOM APARTMENT	\$209 \$249	SINGLE	Twin Twin	DOUBLE	ESTIMATED TIME OF ARRIVAL I understand my credit card details are given as a guarantee of my arrival and to ensure my room will be held until my
MEDINA APARTMENT H 1 BEOROOM APARTMENT 2 BEDROOM APARTMENT	\$210 \$260	NBERRA JAM	ES COURT	DOUBLE	nominated arrival time. No charge for accommodation will be made against this card unless I fail to give a minimum of twenty-one (21) days notice of cancellation in writing to Conference Co-ordinators.
NOVOTEL Standard Room Executive Room	\$250 \$280	SINGLE SINGLE	TWIN TWIN	DOUBLE	 Please use the credit card details provided below to guarantee my accommodation booking. Mastercard Visa Amex
PEPPERS GALLERY HO Standard room	TEL (FOR \$250	MALLY DIAM	ANT HOTEL)	
OT HOTEL (FORMALLY I Standard Room	R Y D G E S \$249	LAKESIDE)	TWIN	DOUBLE	CREDIT CARD NUMBER
WALDORF Studio Room 1 Bedroom Apartment		O SINGLE O SINGLE		TWIN/DOUBLE TWIN/DOUBLE	SIGNATURE

©RETURN FORM TO Conference Co-ordinators, PO Box 4994 Chisholm ACT 2905 or Fax (02) 6292 9002

Minutes of the Kiama Municipal Council Economic Development Committee meeting held on Tuesday 17 February 2015 at The Pavilion Kiama.

1 Present: Councillor Neil Reilly (Chairperson), Councillor Kathy Rice, Councillor Mark Honey, Councillor Gavin McClure, Gerry McInerney, Steve Thomas, Sandy Rendel, Roy Schmidt, Patrick Mahedy

Attending:	Chris Quigley
Apologies:	Michael Cole, Megan Hutchinson, Lisa Evans

Note: Meeting held a week early due to a clash with other meetings.

Agenda Item 2 Acceptance of previous minutes

The minutes of the meeting held on 27 January 2015 were accepted.

Gerry McInerney/Mark Honey

Agenda Item 3 Business Arising

3.1 Kiama Harbour draft master plan

A submission from the committee as agreed at the meeting of 27 January was submitted. Patrick Mahedy commented on the poor connectivity of the various units and overall lack of urban design in the plan citing the poor integration referring to Unit 4 car park as an example.

Recommendation to Council:

That when the first phase of the Kiama Harbour and Blowhole Point Headland Master Plan is implemented council consider engaging an urban designer to oversee the progressive planning to ensure an overall cohesive design.

3.2 Farmland Rating

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3.3 Proposed Gerringong meeting.

It is proposed that the committee meeting scheduled for 26 May 2015 be held in Gerringong with the following draft agenda:

- · Meet with South precinct President Darryl Clingan to discuss local issues
- Visit Buena Vista Farm
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 - Crooked River Winery
 - The Australian Distillery
- · Investigate potential residential development areas.

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- 2. Have staff prepare a report on the outcomes of 1. above for council's consideration

It was further noted that at the 10 February 2015 meeting council resolved to establish an LEP committee

Recommendation to Council: That a non councillor member of the Economic Development Committee be included on of the LEP committee

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Action: Megan Hutchison to advise of revised date for April meeting

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7.2 Proposal for New Years Eve to close Terralong Street at midday for an 'open mall' event which will continue on after the fireworks.

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- Upcoming network events:
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- Upgrade of website to be undertaken.
- The seaside markets are undergoing an internal operating audit.
- The next newsletter will be delivered to members and also hand delivered by Suzie Scobie to CBD businesses.

Next meeting to be held on 24 March 2015.

USE OF PUBLIC RESERVES

COMMERCIAL FITNESS ACTIVITIES AND PERSONAL TRAINING

1. Background

The areas making up the Kiama Local Government Area (LGA) offer attractive outdoor locations for commercial fitness groups to use with significant areas of public recreation along the foreshore, headlands and elsewhere. Commercial fitness/personal training activities are playing an increased role in the provision of exercise and physical activity and these activities are at times undertaken on public reserve areas.

Kiama Municipal Council is responsible for the management of public reserve areas. Council supports the use of public reserves for fitness activities on the basis of the considerable health and well-being benefits to the community. Council needs to manage and coordinate public reserve use to ensure continued accessibility for all groups and limit potential impacts of commercial fitness activities on other users of the reserve.

2. Objectives

The purpose of this policy is to provide for the effective management of commercial fitness trainers/groups occupying designated public land in the Kiama Municipality to ensure open space areas can continue to be enjoyed and accessed by the community for general use and without adverse impacts to surrounding residents, public risk and public infrastructure.

3. Definitions

Active Activities

The term "active activities" refers to that group of commercial fitness training activities where the range of physical movement is high involving resistance, muscular and/or cardiovascular output.

Commercial Fitness Training

The term "commercial fitness training" in this policy refers to the teaching of exercise for the purpose of conducting a business and to assist participants in the improvement of physical fitness and mental well-being. Engaging in such business involves the exchange of fee or payment.

Commercial Fitness Trainer or Personal Trainer

The term "commercial fitness training operator" in this policy refers to those people owning, managing or instructing physical fitness training for the purposes of conducting a business for exchange of fee or payment.

Commercial Fitness Training Activities

The term "commercial fitness training activities" in this policy refers to the various physical fitness activities conducted for the purposes of conducting a business through training participants on how to improve their physical fitness and well-being.

Passive activities

The term "passive activities" refers to that group of commercial fitness training activities such as Yoga, Tai Chi and Pilates where the range of physical movement is slow and is not based on significant cardiovascular or muscular energy/output.

Permit

The term "permit" in this policy refers to a printed document that gives official permission from Kiama Municipal Council to a specific person, operator or company to conduct commercial fitness training activities within a designated area of public reserve land. A permit may be issued in accordance with the *Local Government Act* 1993 and *Crown Lands Act* 1989.

Public Infrastructure

The term "public infrastructure" in this policy refers to an item that is immovable or securely positioned being an asset of Kiama Municipal Council, including but not limited to chairs, benches, tables, bollards, buildings and fencing.

Public Reserve

The term "public reserve" in this policy refers to land that is provided for the use of the community including land designated as public parks, reserves, sportsgrounds, beaches, cycleways and pathways that are within the ownership of Kiama Municipal Council or crown land vested in the care and control of Kiama Municipal Council.

4. Area to which policy applies

This policy applies to all Council-managed public reserves within the Kiama LGA such as parks, sportsgrounds, beaches, headlands, cycleways, footpaths, etc. This policy nominates locations where Council will allow commercial fitness trainers to operate with a permit and these locations are listed on Schedule 1.

5. Permits

Activities provided for in this policy are subject to the provisions of Part 1 of Chapter 7 of the Local Government Act 1993. All commercial fitness/personal training activities covered by this policy require a permit in accordance with the Local Government Act 1993 or the Crown Lands Act 1989.

Council approved operators are permitted to undertake commercial fitness training activities in accordance with their permit. There are two types of permit that Council can issue reflecting the respective group/participant size:

- 1. Base site permit
- 2. Mobile permit

A base site permit applies to commercial fitness training activities where there are greater than two participants. It is acknowledged that a base site permit holder will from time to time move to other public reserve locations in the course of a class/session for example when routines involve running. In moving around as part of normal fitness routines, there can be no impact to other base permit holders operating in that location or the general community.

A *mobile permit* is designed for *one-two* participant classes known as one-on-one or small group personal training sessions. These groups may be more inclined to be of a roving nature and this type of permit allows for commercial fitness training activities on multiple sites. A mobile permit allows the holder to occupy any of the approved locations listed on Schedule 1 and due to the small group/participant size is unlikely to have any substantive impact on general community usage of public reserves.

At the commencement of this policy, an expression of interest will take place for interested commercial fitness trainers/personal trainers to obtain a permit to operate. The expression of interest process will only take place at the commencement of this policy in order to properly allocate permits across the identified public open space areas to ensure there can be a distribution of commercial fitness-trainer activities. Individual permits will be issued for two (2) years after which time the holder needs to apply for renewal with Council. People seeking a permit to operate after this initial EOI process will be advised of available public reserves to seek a permit to conduct their commercial fitness training activities from.

The permit will give the holder *non-exclusive* access to the nominated public reserve, that is, if the area being used is occupied by the general public for ordinary reserve use or other booked usage such as wedding ceremonies and picnic shelter use, these groups or individuals cannot be forced to relocate. Commercial fitness trainers/personal trainers need to be flexible in their approach to the use of nominated public reserves to reflect the overall

policy objective that open space areas continue to be enjoyed and accessed by the community.

A permit will be issued to the company/applicant seeking approval to operate and must be able to be produced if requested by an officer of Council. If an approved commercial fitness training group requires more than one instructor based on the industry standard ratio of participants to instructors, only a single permit for that group/activity will be issued identifying approved location, name of operator and maximum number of participants/clients.

There can be no transfer or assignment of a permit.

All permits will have a plan attached showing the approved area within the public reserve that can be used for commercial fitness training activities.

A commercial fitness trainer using a public reserve for activities without Council approval (permit) will be the subject of investigation and potential enforcement action by Council Rangers under the *Local Government Act* 1993.

6. Fees

A permit application fee will be charged by Council at the commencement/issue of a new permit as well as with subsequent permit renewals. On-going usage fees will be charged on a per annum basis reflecting the number of participants the commercial fitness group/personal trainer has as specified by their permit.

The permit and usage fees are subject to annual review as expressed within Council's Fees and Charges.

7. Permitted activities

Commercial fitness training activities includes those fitness training drills/activities acknowledged by the peak industry group, Fitness Australia (or other relevant body in existence). The permitted activities broadly include:

- Walking and running
- Circuit training
- Organised aerobic activity
- Gym sessions
- Boxing and pad training
- Yoga, Tai Chi and Pilates classes

8. Exempt activities and groups

Exempt activities from the operation of this Policy include:

- Individual or small group exercise where no fees are charged to participants
- Walking, jogging and cycling groups where no fees are charged to participants
- Local sporting clubs where no fees are paid to a trainer
- Local schools where no fees are paid to a trainer
- Defence force personnel training where no fees are paid to a trainer

In the event of one-off training situations such as those listed above, approval needs to be obtained from Council under its *Use and Hire of Public Reserves Policy*.

9. Prohibited activities and exclusion areas

No commercial fitness training activities are permitted:

- within 50m of patrolled beach areas
- on sand dune stabilisation areas
- at memorials/places of significance
- at children's playgrounds
- using public infrastructure (public seats/benches, tables, picnic shelters, BBQ's, fencing, signage, public buildings)
- using ocean pools
- using aggressive or intimidating training methods including body contact
- using amplified music and voice
- with accompanying advertising signage in relation to the fitness trainer/organisation
- using rope, stakes, boxing bags and vehicle tyres

During the life of this policy including individual permits, Council may nominate additional exclusion areas and prohibited activities.

10. Training group sizes

In order to balance the needs of the general public in their passive and recreational pursuits with opportunities to allow commercial fitness trainers/groups, this policy nominates an *individual* maximum class size (participants) of 30.

Approved areas for commercial fitness training activities have varying capacities to accommodate commercial fitness training/personal training groups. Some approved areas for commercial fitness training activities (on Schedule 1) are nominated for maximum (capped) *total* participant numbers reflecting the individual characteristics of the location. In other cases, determination of the *total* participant number cap will be based on a merit

assessment by Council such as at sportsgrounds where greater land area exists to disperse different users.

When issuing individual permits, Council will refer to this cap and permit allocations will reflect the stipulated *total* participant number threshold for the public reserve concerned having regard to:

- the size of the public reserve
- frequency and intensity of usage of the reserve by the general public
- number of permits in place for commercial/personal fitness trainers on that reserve
- operating times of commercial/personal fitness trainers

11. Operating times

Commercial fitness training activities need to be restricted to certain hours for reasons including potential impacts to surrounding residents, other community-based user groups such as sporting clubs for their training and competition fixtures and general public use.

Approved commercial fitness/personal training activities can occur during the following hours/days, referred to as *standard hours* in Schedule 1:

Daylight Savings Time

- Monday Saturday 6am 8pm
- Sunday 7am-10am (with block-out period 25 December 26 January inclusive)

Eastern Standard Time

- Monday Saturday 6am 6pm
- Sunday 7am-10am,

or unless specifically referred to in Schedule 1. In the event of any inconsistency, Schedule 1 prevails.

Certain days of the year are excluded from approved commercial fitness training activities under this policy including:

- Australia Day
- Good Friday
- Easter Sunday
- Anzac Day
- Christmas Day

The Kiama LGA is host to several activities operating under existing licences/approvals occupying public reserves. Approved commercial fitness training permits require the permit holder to not interfere with these specific events/activities. These events/activities include (but are not limited to) the various outdoor markets, annual Christmas/New Year carnival on Black Beach, Kiama Show, seasonal camping grounds and the like. It is incumbent on commercial fitness trainer permit holders to be aware of the approved activities/events on public reserves and the times/dates they will be operating.

12. Disturbance to public reserve users and residents

Under this policy and through the issue of individual permits for commercial fitness training activities, there can be no:

- unreasonable noise disturbance to reserve users and adjoining residents
- interference with the ability of the general public to use public reserve areas
- amplified music or voice
- hazards or obstructions with training equipment used
- prevention of members of the public from safely using cycleways, footpaths and steps or be obstructed
- monopolising fixed exercise equipment located in public reserves by participants of a commercial/personal fitness trainer class at the expense of a member of the public wanting to access that equipment.

On-going complaints relating to the above matters can result in permit revocation and Council will not be liable for loss of business and any costs as a result.

13. Insurance

Public liability insurance will have to be taken out by approved fitness training operators and be held continuously for the duration of a permit for a minimum \$10M. Kiama Municipal Council will need to be fully indemnified from any liability by the operation of commercial fitness trainers operating on public reserve land and if applicable, the Minister administering the *Crown Lands Act* 1989.

14. Risk Management

Risk assessments will need to be conducted by approved commercial fitness training operators and they will need to make their own assessment of the suitability of approved locations and safety and other factors such as wet weather and ground surface conditions and operating outside daylight hours. It is the responsibility or permit holders to take appropriate action to remove any hazards or alternatively make alternative provisions if that training site is unsuitable.

15. Business disturbance

Kiama Municipal Council will not take any responsibility or liability for any interruption to the business of any fitness trainer caused by the need by Council or any authority to carry out any work, maintenance or event or action taken by inclement weather and ground conditions. Council will not mow public reserves outside its regular schedule and will not be liable for loss of business or other matter due to grass height.

16. Qualifications

In order to be issued with a permit to operate commercial fitness training activities, evidence must be available of:

- current qualification/accreditation/registration with Fitness Australia or relevant peak body
- current Senior First Aid Certificate

These qualifications have to be maintained for the duration of a permit.

17. Policy review and amendment

This policy may be reviewed and amended at any time by Council. Any policy amendments will be notified on Council's website and also directly with current permit holders.

SCHEDULE 1

Public reserves where a permit can be issued by Council for commercial fitness/personal training activities

Reserve Name	Property (Lot/DP)	Activity/ Use	Hours of operation	Maximum total participant number
James Oates Reserve	70/243062	passive active	standard	30
Gainsborough Chase Reserve	338-389/790657	passive active	standard (Note 2)	merit
Bombo Hill	100/841672	passive active	standard	merit
Old School Flat	7007-7008/1074746 7034/1061039	passive active	standard (Note 1&2)	30
Coronation Park	7016/1074643	passive active	standard	16
Chittick Oval	1-2-8-10 (Sec 3)/758563 12/200390 A/161881 1/200068 1/1115030	passive active	standard (Note 1&2)	16
Chapman Point Reserve	7018/1074642	passive active	standard (Note 1&2)	30
Kiama Sports Complex (Field 4 only- excludes turf wicket and athletics track)	12/708075 4/248979	passive active	standard (Note 2)	merit
Bonaira Oval	492/208118 475-478/33905	passive active	standard (Note 2)	merit
Kevin Walsh Oval	1/1146766 101/1063277	passive active	standard (Note 2)	merit
Gerry Emery Reserve	601/739447	passive active	standard (Note 2)	merit
South Werri Reserve	1/1075959	passive active	standard	20
Cooke Park	7003/1069649	passive active	standard	20
Ricketts Reserve	2/329172	passive	standard	12

Note 1: excludes those dates/times where an approved market or event operating with consent or licence from Council is occupying the land

Note 2: commercial fitness training activities may be limited or affected at certain times or on certain days due to sports club training or competitions including school sports carnivals

SCHEDULE 2

Proposed fee structure

1. Annual usage fees (p.a)

Class Size (No. of participants)	Annual usage fees
1-2 (Mobile permit)	\$250
3-10 (Base Permit)	\$1200
11-20 (Base Permit)	\$1600
21-30 (Base Permit)	\$2400

2. Permit application/renewal fee

Initial permit	\$200
Subsequent permit renewal	\$125

Minutes of the Kiama Access Committee meeting held on Friday 6 February 2015 in the Council Chambers Committee Room 1 at 10am.

- **Present:** Clr. Gavin McClure, Freda Simpson, Janelle Burns, Andy Farrell, Darren Brady, Chris Fuller and Nick Guggisberg.
- 1. Apologies: Beryl Batten.

2. Minutes of Previous meeting

Moved – Andy Farrell Seconded – Freda Simpson CARRIED

3. Business arising from the minutes

5.4 Outdoor fitness equipment in Gerringong (Minutes December 2014) – link to disabled parking

Darren Brady reported that the link to the parking will be addressed when it is established where people mostly walk.

4.1 CPTIGS Grants

Successful grants not announced yet.

4.2 Accessible Kiama Audit – request from Beryl Batten that additional information be included in the list

Action: Nick Guggisberg to follow up.

4.3 Steps in front of/near JJ's Indian Restaurant from road level to footpath Darren Brady reported that a hand rail will be installed.

5.1 *Nicole Lewis – Ability Links NSW listing in council Community Directory* Nicole directed to website where organisations manage their own listings.

5.2 Jamberoo CBD Upgrade

Darren Brady reported that scheduled new paving, a new crossing, and new gardens are to be carried out in June/August this year.

5.3 Recognising International Parking Permits

Janelle Burns followed up and reported that Australian Legislation recognised international parking permits. Victoria the only exception.

In NSW the fine for parking illegally in a designated disabled parking space is \$519 and 1 demerit point

5.4 Adult Change Table

Motion: The Committee supports council identifying a suitable location for the provision of an adult change table in a future public development.

Potential locations could be:

Jamberoo – Toilets

Gerringong – Library

Kiama – any future developments

Action Nick Guggisberg to send the specifications for such a facility to Chris Fuller and committee members.

Moved – Clr. McClure Seconded – Freda Simpson CARRIED

5.5 Electric Wheelchair access to Chase Reserve

Darren Brady reported that the works section have scheduled to address this issue; in addition to three other nearby locations.

6.1 Footpath Link at Blowhole Point alongside the new link road from the Rock Pool up to existing road down from the Blowhole.

Darren Brady reported that they have had a few people identify this as an issue and that the matter is under investigation.

Action: Darren Brady to report back to next meeting.

6.2 Kiama Dementia Friendly Pilot

Nick Guggisberg gave an update on the project and suggested that the committee would benefit from inviting someone with dementia to join the committee.

Action: Nick Guggisberg to submit a report to council seeking approval to release an EOI for someone with dementia to join the committee.

5. General Business

5.1 Picnic Tables

Darren Brady reported that he will get the current design for picnic tables to be reviewed plus check current tables on Blowhole Point for compliance including checking height of tables.

5.2 All Terrain Wheelchair

Nick Guggisberg proposed the committee recommend that council consider purchasing an All Terrain Wheelchair for use in the LGA

Action: Nick Guggisberg to develop a report outlining where it could be used, stored, and process for borrowing the wheelchair.

5.3 Seniors Week

Janelle Burns informed the committee that she is holding a motorised wheelchair and scooter workshop at Kiama Bowlo on 19 March 2015 at 10.30am.

5.4 Go to App

Clr. McClure informed the meeting that the Kiama Business Chamber developing a 'go to app', suggesting that the accessible features of Kiama could also be available via a similar app.

Action: Clr. McClure will invite the app's developer to present to the committee so we can discuss including accessible features.

5.5 Disabled Parking Permits

Clr. McClure asked if there are disabled permits for public transport vehicles.

Action: Janelle Burns to research and bring back to the next meeting.

6. Next Meeting:

The next meeting of the Kiama Access Committee will be held on Friday 10 April 2015 at 10am in the Council Chambers Committee Room 1.

There being no further business the meeting closed at 11.30am

Minutes of the Kiama Municipal Council Economic Development Committee meeting held on Tuesday 17 February 2015 at The Pavilion Kiama.

1	Present:	Councillor Neil Reilly (Chairperson), Councillor Kathy Rice, Councillor Mark Honey, Councillor Gavin McClure, Gerry McInerney, Steve Thomas, Sandy Rendel, Roy Schmidt, Patrick Mahedy
	Attending: Apologies:	Chris Quigley Michael Cole, Megan Hutchinson, Lisa Evans

Note: Meeting held a week early due to a clash with other meetings.

Agenda Item 2 Acceptance of previous minutes

The minutes of the meeting held on 27 January 2015 were accepted.

Gerry McInerney/Mark Honey

Agenda Item 3 Business Arising

3.1 Kiama Harbour draft master plan

A submission from the committee as agreed at the meeting of 27 January was submitted. Patrick Mahedy commented on the poor connectivity of the various units and overall lack of urban design in the plan citing the poor integration referring to Unit 4 car park as an example.

Recommendation to Council:

That when the first phase of the Kiama Harbour and Blowhole Point Headland Master Plan is implemented council consider engaging an urban designer to oversee the progressive planning to ensure an overall cohesive design.

3.2 Farmland Rating

The committee was provided with an overview of Council's rating profile. Councillor Mark Honey advised that a review committee comprising of himself, the Mayor and the General Manager has been established to review outstanding farmland rating application appeals. The Economic Development Committee wishes its support of this initiative to be noted.

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	Jazz Festiv	/al.										

- 11 March Joint Chamber/Tourism event featuring guest speaker Michael Yabsley.
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- Upgrade of website to be undertaken.
- The seaside markets are undergoing an internal operating audit.
- The next newsletter will be delivered to members and also hand delivered by Suzie Scobie to CBD businesses.

Next meeting to be held on 24 March 2015.

Klama Municipal Council Operational Plan 2014-15 Quarterly report for period Sep - Dec 2014	
Meesures	Progress Status Second Otr Comments
 Report Contains Filters CSP Goal - Encourage and support residents from socially and cultural life 	e backgrounds to participate
DP Action - Deliver quality disability services in line with the Community Care Common Standards and funding agreements 1.1.1.3 Provide Community Care Support Program case management services to people who have a disability	Standards and funding agreements
Hours of service in line with funding agreement targets	Ahead of Target Continues to be a high demand for service
Service provided within budget	Ahead of Target Still strong demand for brokerage this quarter
DP Action - Provide a range of flexible and responsive community transport services to the frail aged, younger people with disabilities and their carers and to people who experience transport disadvantage 1.1.5.1 Provide grant funded group and individual transport to the program target group	the frail aged, younger people with disabilities and their carers and to people who
Trips provided meet funding agreement targets	Ahead of Target Demand remains high due to the demographics of the area we service.
CSP Goal - Provide a range of library resources, both physical and online, that support our community in recreational and lifelong learning DP Action - Deliver quality disability services in line with the Community Care Common Standards and funding agreements 1.25.2 Provide a variety of children's programs that encourage literacy	ne, that support our community in recreational and lifelong learning Standards and funding agreements
Number of activities held	Ahead of Target Increased number of programs and children due to assistance offered by volunteers
Number of children participating	Ahead of Target Increased number of children attending due to assistance from volunteers
*Report Contains Filters	

Item 15.4

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Number of school holiday programs provided	Ahead of Target	Ahead of Target Increased number of children attending due to assistance offered by volunteers.
CSP Goal - Plan for and support our Ageing Population DP Action - Deliver quality aged care services to older people in the community across the Shoalhaven, Kiama, Shellharbour and Wollongong areas	e Shoalhaven,	Kiama, Shellharbour and Wollongong areas
1.4.4.3 Provide Commonwealth HACC Respite services to the carers of older people living in the community		
Services delivered in line with funding agreement targets	Ahead of Target	Outputs continue to be ahead of target due to the diversity of services within this program
1.4.4.4 Provide Commonwealth HACC Case Management services to older people living in the community		
Services delivered within budget	Ahead of Target	Services delivered within allocated budget and in addition a decrease in demand for brokerage services has resulted in a budget surplus for this quarter.
CSP Goal - Ensure finances are managed responsibly to meet the goals of the Community Strategic Plan and to protect financial investments and assets	of the Comm	nunity Strategic Plan and to protect financial
DP Action - Ensure all Statutory accounting and reporting is carried out to meet legislation 4.2.3.1 Prepare monthly investment report for Council	c	
Maintain returns at 0.5% above the 90 day bank bill rate	Ahead of Target	Ahead of Target Average return for the 3 months was 0.68% above target
*Report Contains Filters		

Kiama Municipal Council Operational Plan 2014-15 Quarterly report for period Sep - Dec 2014		
Measures	Progress Status Qtr 2	Second Qtr Comments
* Report Contains Filters	1	
ote and support a range of so ing	artistic activ	cial, cultural and artistic activities, practices and programs for creating sustainable
DP Action - Investigate the provision of a multi function arts space for the Kiama Municipality	na Municipality	
1.2.3.1 Engage a consultant to assess viability of preferred sites		
Site selected	Completed	Project completed, site identified and approved by Council
DP Action - Implement and support community, cultural and artistic activities and development programs	ind developme	nt programs
1.2.4.1 Plan and implement Ride for Mental Illness		
Number of participants	Completed	Annual event held in August
Amount of funds raised for charity	Completed	Annual event held in August
Number of activities	Completed	Annual event held in August
1.2.4.2 Plan and implement regional NAIDOC Week awards		Diamina for 2015 avant in Shaalhavan hae commonced with Awarde echeduled
Number of participants	Completed	Framming to 2010 event in Shoamaven has commenced with Awards scheduled for 18 July.
1.2.4.7 Update Arts Honour Roll		
Number of nominations	Completed	Seven nominations received
CSP Goal - Develop and implement services and programs that and interests	promote he	nd programs that promote health and active lifestyle for residents of all ages, abilities
DP Action - Maintain and develop Leisure Centre and Jamberoo Pool		
1.3.1.1 Undertake planned program of improvements and maintenance to ensure Leisure Centre facilities are maintained to required standard		

Jamberoo Pool routine maintenance program is completed	Completed	Jamberoo Pool weekly and monthly routine schedules have been completed
Leisure Centre routine maintenance program is completed Undertake capital and structural improvements at Jamberoo Pool in accordance with allocated budget	Completed Completed	Kiama Leisure Centre Routine maintenance program has been completed for 2nd Quarter. Minor Capital works have been completed- Upgrade to Picnic table roofs, and repairs to toilet block roof.
1.3.1.2 Ensure effective operations of Leisure Centre facilities and Jamberoo Pool to meet community needs and within allocated budget		
Ensure school holiday activities for children are developed, implemented and reviewed	Completed	October school holidays including Gymnastics, Craft, Indoor sports fun days ran effectively with many programs booked to capacity. Learn to swim 5 day intensive classes were conducted with most classes booked to capacity.
Ensure seniors programs and outreach activities are developed, implemented and reviewed Policies, procedures and pricing structure reviewed as appropriate	Completed Completed	Senior and Outreach programs continuing in Gerringong, Blue Haven and Kiama Downs with regular participation in all classes. Policies and procedures are currently being reviewed
1.3.1.3 Ensure Leisure Centre and Jamberoo Pool activities are undertaken by highly quelified and appropriately trained staff Training programs are developed, implemented and reviewed to ensure staff legislative and vocational requirements are met	Completed	Staff training and updates- Permanent and Casual staff completed their Pool lifeguard reaccreditation for this quarter
CSP Goal - Plan for and support our Ageing Population DP Action - Incorporate Age Friendly principles across Council planning and service delivery	ervice delivery	
1.4.5.1 Implement the Age Friendly Project to review Council operations and identify strategies to incorporate age friendly principles		This anniart is comulate. The findings/outcomes are to be embedded by
Project completed	Completed	mis project is comprete. The momissourcomes are to be embedded by Managers/Exec into all parts of the organisation.
CSP Goal - Plan for and young people		
DP Action - Implement the Kiama Youth Belonging Project		
1.5.5.1 Youth Belonging Project implemented according to funding guidelines		
Number of organisations participating Number of vound people being mentored	Completed Completed	Project Completed Project Completed
	_	
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CSP Goal - Recognise and promote community safety throu DP Action - Enforce and comply with public health and safety legislation	ty safety throughout the Municipality afety ledislation	cipality
1.6.3.7 Implement the requirements of the Environmental Planning and Assessment Act (Fire safety certificates, orders and compliance)		
All requirements met within legislative timeframes	Completed	
DP Action - Implement community safety and injury prevention programs and education	and education	
1.6.4.3 Enhance swimming pool safety		
Complete annual pool safety education program	Completed	
CSP Goal - Effectively manage the transport network of roac	ls, footpaths ar	letwork of roads, footpaths and cycleways to cater for current and future generations
DP Action - Manage the road infrastructure for the community by the implementation of the Road Asset Management Plan actions 2.10.1.1 Undertake a road asset renewel program	ementation of the F	Road Asset Management Plan actions
Landard and an and a	Completed	1000 million and the second se
Percentage of renewal program completed	Completed	100% program completed.
Percentage of renewals updated in the Asset Management Information System	Completed	100% information updated in plan.
Renewal Budget v Actual expenditure percentage	Completed	100% completed.
DP Action - Manage footpaths and cycleway infrastructure for the community by the implementation of the Shared Pathway Asset Management Plan actions	nity by the impleme	entation of the Shared Pathway Asset Management Plan actions
2.10.2.2 Manage New footpath and cycleway Asset creation		
Percentarie of new asset program completed	Completed	100% - Swamp Road cycleway Stage 5 completed on budget, but with additional length included
Percentage of scheduled designs completed	Completed	100%
CSP Goal - Effectively manage other assets to cater for curr cemeteries and dams)	ent and future (cater for current and future generations (including car parks, community buildings,
DP Action - Investigate options to achieve compliance with Dam Safety Act and future development opportunities for Jerrara Dam	t and future develo	opment opportunities for Jerrara Dam
2.13.4.1 Investigate all options for the future of Jerrara Dam		
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Investigations completed and reported to Council	Completed	Jerrara Dam decommissioning design completed. Tenders to be called in Feb 2015
CSP Goal - Maintain and enhance biodiversity on public and private land DP Action - Implement biodiversity education and on-ground activities	/ate land	
2.5.1.2 Promote understanding and awareness of biodiversity in local area Field day or educational activity undertaken	Completed	Illawarra Birders conducted guided bird walk and bird count for Spring Creek Wetlands in this quarter
2.5.1.5 Review and update Community Land Management Plans Review of Jones Beach and Catthedral Rocks Management Plans completed	Completed	Completed
CSP Goal - Ensure the principles of sustainable development an our buildings and subdivisions	d legislati	development and legislative compliance underpin our land uses and the design of
DP Action - Comply with Development Regulation 2.9.1.7 Issue licences for caravan parks All licences issued annually	Completed	9 caravan parks inspected and licences issued
CSP Goal - Develop opportunities to increase the economic output of rural lands	out of rural	lands
DP Action - Support and promote the productive use of local rural land		
3.2.1.3 Review and continued operation of the Kiama produce market Review completed	Completed	Licence Agreement in place for the management of the Kiama Produce Markets, commencing September 2014
CSP Goal - Encourage and support Tourism in the Kiama Municipality DP Action - Coordinate the management of Kiama Coast Holiday Parks as viable business entities	ipality e business e	ntities
3.6.1.5 All relevant policies, procedures and regulations are reviewed to maintain legislative requirements and to ensure best practice		
Appropriate training is provided to park managers Quarterly Managers meetings are held	Completed	Social Media Training undertaken with Park Managers on 3 December 2014
*Report Contains Filters		

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CSP Goal - Ensure Council owned buildings and infrastructuri future generations	e are planned	nd infrastructure are planned and maintained with consideration to both current and
DP Action - Ensure the Strategic Asset Management Plan is maintained and funded in the 10 year financial plan	funded in the 10	year financial plan
 1.1.1.1 Review and re-adopt the Asset Management Policy Policy readopted within 12 months of newly elected Councillors 	Completed	100%
CED Cool Encirco finance are managed to another to most	the seals of	the Community Stratonic Dian and to arotoot financial
<i>(</i>)	tille goals of	cristic interices are managed responsibly to meet the goals of the community strategic fian and to protect intaricial and assets
DP Action - Ensure all Statutory accounting and reporting is carried out to meet legislation	neet legislation	
Prepare annual financial statements in accordance with Australian Accounting Standards		
Audited and submitted to Division of Local Government	Completed	Statements audited and sent to OLG on 4 November 2014
4.2.1.3 Quarterly review of Budget prepared and reported to Council		
Reported to Council	Completed	First quarter review reported to November Council meeting
DP Action - Ensure maximum revenue return is achieved		
4.2.3.2 Issue Rates Notices on a quarterly basis		
Notices issued within projected timeframe	Completed	Instalment rate notice issued in October
CSP Goal - Ensure a policy tramework exists which meets all legislative requirements and community expectations	legislative red	quirements and community expectations
DP Action - Ensure corporate legislative compliance		
4.4.1.7 Annual Report published and available on Council's website by November each year		
Submitted to Office of Local Government	Completed	2013/14 Annual Report completed and submitted in November
CSP Goal - Foster positive relationships with our community through open communications. opportunities for participation in	through open	communications. opportunities for participation in
decision making and sharing of information		
DP Action - Distribute media releases on Council decisions, projects, plans and activities 4.5.2.1 Media releases are prepared and distributed to media outlets	and activities	
Coordinate media training for key staff and Councillors	Completed	
*Report Contains Filters		

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4.5.5.1 Council's Publication Guide is reviewed annually and updated as required		
Reviewed and updated as required	Completed	
4.5.5.3 Council's Privacy Management Plan is implemented, reviewed and updated as required		
Reviewed and updated	Completed	
CSP Goal - Minimise risk to ensure continuity of critical business functions DP Action - Manage the Insurance Portfolio to minimise exposure	s functions	
4.6.2.4 Review and implement a computerised management systems for the recording of incidents and claims		
Computerised system implemented	Completed	Guardian System operational.
Community Strategic Plan		
DP Action - Recruit and retain an appropriate workforce to deliver planned objectives of the Community Strategic Plan 4.9.1.5 Administer awards program to recognise individual employee achievements	ctives of the (community Strategic Plan
Megan Dalley Trainee/Apprentice/Cadet of the Year Awarded	Completed	Award presented at December Council Meeting. Megan Dalley award presented to Matthew Finch (Automotive Mechanical Apprentice)
Robert East Community Services Award presented	Completed	Award presented at December Council Meeting. Robert East award presented to Terry Quinn (Outdoor) and Greg Herbert (Indoor)
DP Action - Maintain a harmonious workplace culture characterised by mutual respect	espect	
4.9.2.4 Administer and promote use of Employee Assistance Program Annual usage statistics reported	Completed	This annual activity was completed in the first quarter
provider contract renewed	Completed	This annual activity was completed in the first quarter

*Report Contains Filters

Operational Plan 2014-15 Quarterly report for period Sep - Dec 2014		
Measures	Progress Status Qtr 2	Second Qtr Comments
* Report Contains Filters CSP Goal - Encourage and support residents from socially and life	culturally divers	socially and culturally diverse backgrounds to participate in all aspects of community
DP Action - Deliver quality disability services in line with the Community Care Common Standards and funding agreements	Common Standards	and funding agreements
1.1.1.2 Provide Community Care Support Program respite to the carers of people who have a disability	isability	
1.1.1.2 Service provided within budget	Behind Target	Extended staff leave and ongoing relief staff have had a negative impact on the budget resulting in it being behind target.
1.1.1.5 Provide Community Care Support Program domestic assistance services to people with a disability	a disability	
Hours of service in line with funding agreement targets	Behind Target	Although behind target there has been an increase in outputs this quarter. Also due to promotion of services there has been an increase in referrals which should have a positive impact on outputs over the next quarter
1.1.1.6 Provide Community Care Support Program personal care services to people with a disability	DIIID	
Hours of service in line with funding agreement targets	Behind Target	Although outputs have improved they remain behind this quarter partly due to the suspension of services over the Christmas break
Service provided within budget	Behind Target	Budget is behind target this quarter due to incorrect allocation of cost which will be addressed with the budget review
DP Action - Provide a range of flexible and responsive community transport services to the frail aged, younger people with disabilities and their carers and to people who experience transport disadvantage	rvices to the frail a	ged, younger people with disabilities and their carers and to people who
1.1.5.2 Provide grant funded individual transport to people who are transport disadvantaged		
Trips provided meet funding agreement targets	Behind Target	Outputs are below target this quarter due to a temporary decrease in demand. A restructure of the program should result in an increase in outputs for this cohort.
*Report Contains Filters		

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CSP Goal - Promote and support a range of social, cultural and artistic activities, practices and programs for creating sustainable health and well being		
DP Action - Implement and support community, cultural and artistic activities and development programs	d development pro	ograms
1.2.4.5 Repairs to Daisy the Decorated Dairy Cow		
Level of satisfaction to repairs	Behind Target	Daisy crowd fundraising is slow to start over Christmas period, \$165 raised to date.
CSP Goal - Develop and implement services and programs that p	omote health a	programs that promote health and active lifestyle for residents of all ages, abilities and
DP Action - Maintain and develop Leisure Centre and Jamberoo Pool 1.3.1.1 Undertake planned program of improvements and maintenance to ensure Leisure Centre facilities are maintained to required standard	facilities are maintaine	ad to required standard
Undertake capital and structural improvements at Leisure Centre in accordance with allocated budget	Behind Target	New Family room works have just commenced. The works is behind schedule as we were waiting for final quotes and tradesmen to be available to complete the job.
DP Action - Develop, implement and review the Kiama Health Plan 1.3.2.1 Implement programs and policies that address access to healthy and affordable food		
Number of programs and policies	Behind Target	Behind target due to passing of Health Promotions Officer. Work is still being carried out on the Community Gardens procedure and the low cost free meals directly
1.3.2.2 Implement programs and policies that encourage physical activity		
Number of programs and policies	Behind Target	Behind target due to passing of Health Promotions Officer. Work is still progressing though on the Gerringong Outdoor Fitness Equipment.
1.3.2.3 Implement cancer prevention programs and policies		
Number of programs and policies	Behind Target	Behind target due to passing of Health Promotions Officer. However installation of shade structure over the play equipment in Coronation Park was completed.
DP Action - Ensure membership of the World Health Organisation's (WHO) Healthy Cities Program is maintained	hy Cities Program	is maintained
1.3.4.1 Implementation of the Kiama Health Plan and related WHO Healthy Cities Initiatives Number of programs and policies implemented	Behind Target	Behind target due to passing of Health Promotions Officer
*Report Contains Filters		

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CSP Goal - Plan for and support our Ageing Population		
DP Action - Provide residential aged care, including dementia specific care 1.4.1.2 Provide residential high care including dementia specific care Managed within budget	Behind Target	Changes and delays in Federal funding arrangements have had an adverse effect on bed vacancies and income.
DP Action - Redevelop and expand the Blue Haven Aged Care Facility 1.4.2.1 Finalise design of proposed Aged Care facility Design endorsed by Council resolution	Behind Target	Site contamination investigation completed. Council resolves to acquire the site and finalise the Restart NSW funding agreement.
DP Action - Deliver quality aged care services to older people in the community acro 1.4.4.2 Provide Commonwealth HACC Social Support services to older people living in the community	icross the Shoalh unity	in the community across the Shoalhaven, Kiama, Shellharbour and Wollongong areas ope living in the community
Services delivered in line with funding agreement targets	Behind Target	Although out puts are slightly behind due to the implementation of new programs outputs have significantly increased.
1.4.4.3 Provide Commonwealth HACC Respite services to the carers of older people living in the community	community	
Services delivered in line with tunding agreement targets Services delivered within budget	Behind Target	Budget is behind target due to extended staff leave and relief staff
 1.4.4.4 Provide Commonwealth HACC Case Management services to older people living in the community Services delivered in line with funding agreement targets 	mmunity Behind Target	Although behind target there has been an increase in outputs due to promotion of services and commencement of new staff member
1.4.4.5 Provide Commonwealth HACC Home Maintenance services to older people living in the community Services delivered in line with funding agreement targets	ommunity Behind Tarriet	Although slightly behind in target outputs this quarter there has been a significant
		increase due to seasonal demand and restructure of the program
1.4.4.6 Provide Commonwealth HACC Domestic Assistance services to older people living in the community	community	
Services delivered in line with funding agreement targets	Behind Target	Outputs remain behind target this quarter due to suspension of services over the Christmas break. But due to promotion of services there has been an increase in referrals which should have a positive impact on outputs over the next quarter.
1.4.4.7 Provide Commonwealth HACC Personal Care services to older people living in the community	tinu	

*Report Contains Filters

Services delivered in line with funding agreement targets	Behind Target	Outputs are slightly behind this quarter due to suspension of services over the Christmas break
1.4.4.8 Provide Commonwealth HACC Centre Based Day Care services to older people living in the community	the community	
Services delivered in line with funding agreement targets	Behind Target	Slight reduction in hours due to the break over the Christmas period (closure of services). Plans in progress to promote services.
Services delivered within budget	Behind Target	Budget is behind due to increase in cost but recent fundraising event will assist in balancing the budget
CSP Goal - Plan for and support Young People		
DP Action - Enhance and develop young people's skills through the provision of targeted programs and a drop-in service 1.5.3.1 Provide alone and in partnership, programs for recreation, personal development and employment enhancement	In the provision of targeted programs development and employment enhancement	s and a drop-in service
Number of programs implemented	Behind Target	Due to the Centre undergoing renovations and the move to our SENTRAL model of service, there were limited programs available. A good new story involves participants of our Young Men's Program who made a video showcasing Council's outdoor fitness equipment. The video identifies safe ways to train and how to use the equipment. The video is slated for Kiama Connect.
1.5.3.4 Manage all Youth Centre resources (including buildings) to maximise use to meet young people's identified needs	people's identified need	5
All resources maintained and available 100% of scheduled operational hours	Behind Target	Renovations are still underway with the kitchen being installed. Work is also being completed on a grease trap, office and storeroom space and a DA will soon be submitted for the outdoor area.
CSP Goal - Recognise and promote community safety throughout DP Action - Enforce and comply with public health and safety legislation	ety throughout the Municipality <mark>egislation</mark>	y
 8.3.6 Implement requirements of the Swimming Pool Act and Regulations Ensure private pool inspections are carried out in accordance with adopted inspection program 	Behind Target	Slow commencement- resource issues
CSP Goal - Encourage and support volunteering opportunities to support the community	support the co	mmunity
DP Action - Provide and promote volunteering opportunities within the community and Council operations 1.7.1.1 Provide and promote volunteering opportunities within Illawarra In Home Support	nity and Council op	erations
Centre Based Day Care have trained volunteers to deliver activities	Behind Target	Centre closed over December
Community Transport have trained volunteers to deliver activities	Behind Target	A number of resignations due to changes in legislation requirements
Respite have trained volunteers to deliver activities	Behind Target	Number of volunteers unavailable due to family commitments
Social support have trained volunteers to deliver activities	Behind Target	Number of volunteers unavailable due to family commitments
*Report Contains Filters		

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2.16.1.1 Develop a Public Art policy		
Policy developed and adopted by Council	Behind Target	Behind target due to other work priorities
CSP Goal - Provide supportive environments that encourage a healthy and sustainable lifestyle	ealthy and sust	ainable lifestyle
DP Action - Develop, implement and promote infrastructure, policies and programs that support a healthy and sustainable lifestyle 2.8.1.3 Support and encourage community gardening Promote opportunities to establish new community gardens as per policy Behind Target cut by a casual on the Comm	rams that support a Behind Target	I healthy and sustainable lifestyle Behind target due to passing of Health Promotions Officer, however work is still being carried out by a casual on the Community Gardens Procedure.
CSP Goal - Ensure the principles of sustainable development and	id legislative co	Ensure the principles of sustainable development and legislative compliance underpin our land uses and the design of our
75% processed within 40 days	Behind Target	100 DAs determined in period 65% within 40 days - extended leave by staff
2.9.1.8 Engineering Development Assessment		
Development referrals are completed within 14 days	Behind Target	51% completed on time due to staff shortage with resignation of Engineering Cadet. New Cadet employed in January 2015. Average referral time = 19 days
CO Con Antimucul Anti Control Control Control I and I and		has a subsect of second second second of second
Cor doal - Actively engage rederal, state, Local government and business organisations to develop and promote Maina's economic and employment opportunities	a pusiriess orgo	anisations to develop and promote Maina S economic and
DP Action - Maintain and develop economic partnerships with Government agencies and business organisations	ncies and business	s organisations
3.5.1.1.2 Work collaboratively with council committees and relevant local organisations to actively pursue joint economic and/or business development activities Only one meeting held in this period Number of activities undertaken and Christmas period. Projects priori	pursue joint economic Behind Target	and/or business development activities Only one meeting held in this period due to Economic Development Manager leave and Christmas period. Projects priorities for 2015
USP Goal - Encourage and support Tourism in the Klama Municipality DP Action - Maintain a robust relationship with Klama Tourism	Ipality	
3.6.3.1 Council representatives attend and contribute to Kiama Tourism meetings and affairs		۱۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۰ ۲۰۰۱ ۲۰۰۱ ۲۰۰۱
Council representative attends all meetings	Behind Target	No Kiama Tourism meetings attended pending review of Kiama Tourism and Memorandum of Understanding

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3.6.3.2 Provide funding to Kiama Tourism subject to regular reports to council to ensure public accountability Annual Report submitted to Council	ountability Behind Target	Funding arrangements changed following Kiama Tourism review and appointment of Tourism & Marketing Manager by Council
CSP Goal - Ensure continual improvement of Council's Integrated Planning and Reporting framework to meet the Community's long-term vision for the Kiama Municipality	Planning and H	eporting framework to meet the Community's long-term
DP Action - Ensure compliance with, and continual improvement of, the Integrated Planning and Reporting Framework 4.14.1.2 Develop a Community Indicators framework for reporting progress of Community Strategic Plan Some work has occurr	d Planning and Re c Plan	orting Framework Some work has occurred to develop 'corporate indicators' however considerably more
Community Indicators Framework developed	Behind Target	work is required.
CSP Goal - Ensure a policy framework exists which meets all legis DP Action - Ensure corporate legislative compliance	slative requirem	ו meets all legislative requirements and community expectations
4.4.1.4 Develop and review corporate policies to ensure compliance with relevant legislation		Montendent Construction Construction Construction
All policies are reviewed and updated as required	Behind Target	New temptates have been developed. Policy reviews are ongoing. Considerably more work is required to ensure all policies are reviewed and brought up to date or where required, made redudant and deleted.
4.4.1.5 Ensure a Corporate Policy register is developed and maintained		
Policy register developed and updated as required	Behind Target	No progress on the development of the policy register has been made this period.
	ugh open comr	unications, opportunities for participation in decision
DP Action - Provide innovative and engaging digital and social media solutions for our community 4.5.1.3 Develop - Auramic and information Internet evelow	or our community	
Intranet is developed and operational	Behind Target	The project is ongoing, however the completion and introduction of Kiama Connect drew significant resources from this project.
DP Action - Provide opportunities for inclusive community engagement in decision making, recognising social justice and cultural diversity as integral components	on making, recognis	sing social justice and cultural diversity as integral components
4.5.4.1 Develop and implement a community engagement policy and framework		
Policy developed and implemented	Behind Target	Revised framework scheduled for completion early 2015.
DP Action - Ensure new residents are informed and welcomed to the Kiama Municipality	cipality	
4.5.6.1 Maintain, update and distribute the New Residents Kit		
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Behind target due to passing of Health Promotions Officer, however kit has started to be reviewed by a casual worker at the end of this period ready to re-print.

*Report Contains Filters

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Measures	Progress Stetus Qtr 2	Second Otr Comments
* Report Contains Filters CSP Goal - Encourage and support residents from socially and culturally diverse backgrounds to participate in all aspects of	culturally divers	se backgrounds to participate in all aspects of
DP Action - Deliver quality disability services in line with the Community Care Common Standards and funding agreements 1.1.1.1 Provide Community Care Support Program Social support to people with a disability	common Standards	s and funding agreements
Service provided in line with funding agreement targets	On Target	Hours continue to increase due to the implementation of new programs
Service provided within budget	On Target	
1.1.1.4 Provide Community Care Support Program home maintenance services to people who have a disability		
Hours of service in line with funding agreement targets	On Target	Outputs have increased this quarter due to seasonal demand and restructure of the program
Service provided within budget	On Target	
1.1.1.5 Provide Community Care Support Program domestic assistance services to people with a disebility		
Service provided within budget	On Target	
DP Action - Monitor and improve accessibility within the Municipality		
1.1.2.1 Ensure Access Committee meetings are held on a regular basis to provide advice on relevant issues for Council, its infrastructure and new developments		
Meetings held bi-monthly and reported to Council	On Target	Access Committee continues to meet as scheduled. Collated accessible features in Kiama LGA now available on council website.
1.1.3.1 Aboriainal Liaison Officer to be employed and work plan developed		

Officer employed and work plan activities achieved	On Target	Aboriginal Reference Group (ARG) has met 2 times in this period. ALO has liaised with local schools and organisations in regards to membership on the ARG. ALO has in addition surveyed council buildings to assess how welcoming they are to Aboriginal people.
CSP Goal - Promote and support a range of social, cultural and arti health and well being	stic activities,	social, cultural and artistic activities, practices and programs for creating sustainable
DP Action - Promote and support cultural and artistic programs for young people 1.2.1.1 Develop and implement a program of events for young people		Due to renovations to the Vouth Centre, only structured programs were
All scheduled events are completed	On Target	completed, including Event management and the Year 6 transition to school program.
DP Action - Provide access to artistic exhibition space 1.2.2.1 Operate and manage the bookings for the Old Fire Station		
Maintain or increase number of bookings	On Target	Exhibitor induction introduced to application process. Includes education and guidelines about good exhibition design.
DP Action - Investigate the provision of a multi function arts space for the Kiama Municipality 1.2.3.2 Funding sought for building new Art Centre	unicipality	
Funding obtained	On Target	Budget allocated in 2015/16 budget, pending Council approval, for design plans to be drawn up to support future funding applications.
DP Action - Implement and support community, cultural and artistic activities and development programs 1.2.4.4 Other community development projects	evelopment prog	rams
Feedback received	On Target	Busking Competition and Chalk Art Workshops held
Number of participants	On Target	Busking Competition and Chalk Art Workshops held
1.2.4.6 Arts Biz conference		
Feedback received	On Target	Conference to be held at The Pavilion, Friday 1 May 2015
Number of participants	On Target	Conference to be held at The Pavilion, Friday 1 May 2015
1.2.4.7 Update Arts Honour Roll		
Number of inductees	On Target	4 new people inducted at Aust Day Awards Ceremony. Rory Kelly, Charmain Clift, John Downton and Dennis Koks
*Report Contains Filters		

DP Action - Provide a range of library resources, both physical and online, that s	upport our comm	both physical and online, that support our community in recreational and lifelong learning
 S.5.1 Support house bound residents and their carers by providing access to library resources 		
Maintain or increase number of home library services provided	On Target	increased number of home library members.
1.2.5.3 Manage library collection and loans		
Maintain or increase the number of library loans - Gerringong Library	On Target	Have implemented a story time program at Gerringong Library first Thursday of every month. This has resulted in new memberships and increased use of library facility.
Maintain or increase the number of library loans - Kiama Library	On Target	
1.2.5.4 Manage resources of the Family History Centre		
Number of clients attending the Family History Centre	On Target	
1.2.5.5 Undertake a planned maintenance program to ensure Library equipment and infrastructure is maintained to a satisfactory standard within allocated budget		
All library resources are well maintained and available for use	On Target	A print management system has been implemented in the Library which has decreased the number of unpaid print jobs by library users.
DP Action - Support the growth and development of Kiama's community groups and service sector	and service secto	
1.2.6.1 Facilitate and support community groups and services through the Illawarra Interagency		
Number of blog site followers	On Target	88 Illawarra based followers
Number of interactions	On Target	40 Posts 6 Comments
Number of Shellharbour and Kiama Interagency meetings held	On Target	December meeting held in Kiama
Number of views on blog site	On Target	1546 Views 760 Visitors
1.2.6.2 Facilitate training and information opportunities for local service providers and groups		
Number of participants	On Target	Networking and ID Profile training planned for 5 March
Satisfaction level of participants	On Target	No training undertaken this quarter

Leisure Centre	On Target	Membership numbers at the end of this quarter have increased.
amberoo Pool facilities	On Target	User numbers are constant at Jamberoo Pool for this quarter
eisure Centre facilities	On Target	Centre participation rates have seasonally increased compared 1st Quarter.
Centre to meet needs of the community	On Target	Centre Programs including Fitness, Circuit and Aqua classes arr currently being maintained as participation rates are stable
reviewed as appropriate		
	On Target	Budget on target- no changes to this quarter review

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1.2.6.3 Provide relevant and timely information to Kiama service providers and groups		
Number of interactions	On Target	40 Posts 6 Comments
1.2.6.4 Council employ a Community Worker for the Aged in the Illawarra		
Funding guidelines and Activity Work Plan targets met	On Target	Progress report and new work plan accepted by funding body.
1.3.1.2 Ensure effective operations of Leisure Centre facilities and Jamberoo Pool to meet community needs and within allocated budget		
Ensure maximum utilisation of Leisure Centre Pool to reduce cost of operation	On Target	Pool and lane bookings are have reached maximum capacity this quarter.
Ensure school holiday activities for children are developed, implemented and reviewed Ensure seniors programs and outreach activities are developed, implemented and reviewed		
Fitness Programs - Income/Expenditure	On Target	Budget on target this Quarter- no changes to review
Investigate opportunities to introduce holistic health and lifestyle activities aligned with other Council programs	On Target	Investigation in progress to run a Grey medallion course for Seniors in our community.
Jamberoo Pool - Income/Expenditure	On Target	Income/ Expenditure on target - no changes required at next quarterly review
Kiosk Operations - Income/Expenditure	On Target	Budget and stocktake information will be available in the third quarter.
Leisure Centre Hall - Income/Expenditure	On Target	Budget on target this Quarter- no changes to review
Leisure Centre Pool - Income/Expenditure	On Target	On Target this Quarter- no changes to Budget review
Maintain or increase membership level at Leisure Centre	On Target	Membership numbers at the end of this quarter have increased.
Maintain or increase number of users of Jamberoo Pool facilities	On Target	User numbers are constant at Jamberoo Pool for this quarter
Maintain or increase number of users of Leisure Centre facilities	On Target	Centre participation rates have seasonally increased compared to the 1st Quarter.
Maintain variety of activities at the Leisure Centre to meet needs of the community	On Target	Centre Programs including Fitness, Circuit and Aqua classes are currently being maintained as participation rates are stable
Policies, procedures and pricing structure reviewed as appropriate		
Routine Operations - Income/Expenditure	On Target	Budget on target- no changes to this quarter review

1.3.3.1 Ensure Council officers attend all scheduled meetings of Kiama and Districts Sports Association		
All screating meetings attended	On Target	Council staff attend meetings.
CSP Goal - Plan for and support our Ageing Population		
DP Action - Provide residential aged care, including dementia specific care		
1.4.1.1 Provide residential low care		
Compliance with aged care accreditation standards	On Target	
1.4.1.2 Provide residential high care including dementia specific care		
Compliance with aged care accreditation standards	On Target	
Managed within budget		
1.4.3.1 Promote and manage the Blue Haven Independent Living Units Full occupancy of the Independent Living Units is maintained	On Target	
DP Action - Deliver quality aged care services to older people in the community across the Shoalhaven, Kiama, Shellharbour and Wollongong areas	/ across the Shoalt	laven, Kiama, Shellharbour and Wollongong areas
1.4.4.1 Provide Commonwealth care Packages to eligible members of the community		Continuine to most treacts but three has been a circuitional increace in
Number of packages delivered	On Target	Continuung to meet targets but there has been a significant increase in client movement. For example: Transition to Residential care and a number of deaths.
Transition 20 packages per 1/4 to CDC	On Target	Due to extra Grant funding package numbers will increase under the CDC model to a total of 120 Level 1-2 packages.
1.4.4.2 Provide Commonwealth HACC Social Support services to older people living in the community		
Services delivered within budget	On Target	Due to a decrease in demand for brokerage services in the last quarter the budget is ahead of target

1.4.5 Provide Commonwealth HACC Home Maintenance services to older people living in the community		
Services delivered within budget	On Target	
1.4.4.6 Provide Commonwealth HACC Domestic Assistance services to older people living in the community		
Services delivered within budget	On Target	
1.4.4.7 Provide Commonwealth HACC Personal Care services to older people living in the community		
Services delivered within budget	On Target	
DP Action - Encourage the development of appropriately located aged care facilities and independent living units	ties and indepen	dent living units
1.4.6.1 Work collaboratively with potential developers to ensure appropriate aged care facilities and independent living units are available		
Progress towards ensuring a range of appropriate accommodation is available	On Target	Ongoing
Number of strategies or services implemented	On Target	The Youth Centre continues to work with students from Kiama High and with the careers staff to identify employment opportunities. A commercial kitchen has also been installed allowing us develop programs based on youth learning skills in hospitality and helping to improve their employability.
DP Action - Develop and maintain partnerships with local schools to provide health and wellbeing based initiatives and programs	lith and wellbeing	l based initiatives and programs
1.5.2.1 Provide a range of educational, recreational community development programs in conjunction with Kiama High School		
Number of programs implemented	On Target	A transition to High School program was conducted with year 6 students from all primary schools in the Municipality. Over 200 young students and 5 schools were involved. The program focused on the emotional transition to high school. In addition, support was provided to MP Gareth Ward for the staging of a Youth Forum during this period.
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DP Action - Enhance and develop young people's skills through the provision of targeted programs and a drop-in service	irgeted programs	s and a drop-in service
1.5.3.2 Provide Drop-in facility for youth to access informal support and referral.		
Youth Services Drop In Centre staffed 100% of scheduled operational hours	On Target	Drop in continues to be provided with any changes notified on the services Facebook page, plus notices on the centre doors.
DP Action - Carry out a program of renovations to improve Youth Centre facilities 1.5.4.1 Completed scheduled renovation works at Youth Centre		
All scheduled works completed	On Target	Building work for the kitchen has been completed. Currently working with the builder to identify priority areas that will still allow programming whilst work is being completed.
CSP Goal - Recognise and promote community safety throughout the Municipality DP Action - Provide a beach lifeguard service at designated beaches within the Municipality	the Municipali unicipality	ity
1.6.1.1 Undertake a program of beach patrols at Surf Beach during designated periods		
Beach patrolled during designated periods	On Target	Surf Beach patrols continued during this period
1.6.1.2 Jones, Bombo, Kendalls, Easts, Werri and Seven Mile Beaches patrolled during Christmas School Holiday period		
Beach patrolled during designated periods	On Target	Patrols for these beaches commenced in this period
CSP Goal - Recognise and promote community safety throughout the Municipality	the Municipali	ity
UF Action - Emorce and comply with public nearin and safety legislation		
 1.6.3.1 Implement the requirements of the Food Act and Regulations (food premises, temporary food stalls, registration and compliance) 		
Customer requests/complaints are investigated within 7 days	On Target	7 customer request/complaints investigated and resolved (1 illegal operation, 1 labelling and 5 food handling)
Food premises (including temporary food stalls) inspections are carried out in accordance with adopted program	On Target	25 food premises inspections undertaken, 10 reinspections, 3 warning letters
Food register is maintained and mandatory annual report is submitted to Food Authority	On Target	Register maintained
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 6.3.2 Implement the requirements of the Public Health Act and Regulations (public swimming pools and water supplies and water cooling systems) 		
Skin penetration complaints are investigated within 7 days	On Target	1 customer complaint received, ongoing
Register of cooling towers is maintained and updated annually	On Target	Register maintained
Testing is carried out on Council owned swimming pools	On Target	3 samples in October, November and December. One poor sample from Leisure Centre rectified immediately
 6.3.3 Implement the requirements of the Local Government Act and Regulations (onsite severage management facilities, caravan parks, Section 68 approvals, orders and licenses 		
Complaints are investigated within 7 days	On Target	17 overgrown complaints investigated, 17 notices and 6 orders issued under Act
All high risk on-site sewerage management systems are inspected annually All low risk on-site sewerage management systems are inspected every 4 years	On Target On Target	18 high risk inspected, 5 defects (ongoing) and 5 no access to property 74 low risk facilities inspected
 S.4 Implement the requirements of the Companion Animals Management Act and Regulations (registrations, off leash area, impounding facilities and compliance requirements) 		
All complaints investigated within 7 days	On Target	379 customer request/complaints investigated
All dangerous dog attacks are investigated and actioned within 24 hours of notification Council's companion animals impounding functions and facility are operated in accordance with legislation and verified by annual audit	On Target On Target	4 investigations 23 Impounded, 21 Released, 2 Rehomed, 0 Euthanized
Identification and lifetime registration applications processed within 7 days	On Target	75 registrations processed 8 infringements issued for non-registration face value \$2200
1.6.3.5 Implement the requirements of the Parking and Traffic Management Act and Regulations		
Traffic and parking complaints are investigated within 3 days Parking patrols completed as per schedule	On Target On Target	65 traffic and parking investigated, 36 complaints 41 infringements 35 parking infringements \$7002
 1.6.3.6 Implement requirements of the Swimming Pool Act and Regulations Compliance certificate inspections are carried out within 3 working days of receipt of application Undertake annual education program to encourage compliance with legislation 	On Target	Inspections undertaken as required

DP Action - Implement community safety and injury prevention programs and education	cation	
1.6.4.1 Implement food safety education programs		
Food safety education activity undertaken annually	On Target	I'm Alert - free online course available for food businesses
Food safety newsletters distributed quarterly	On Target	One Feast on Foods Facts newsletter distributed
1.6.4.4 Undertake water sampling at Seven Mile Beach as part of the BeachWatch program		
Undertake sampling between October and April each year	On Target	15 samples taken, all samples were below primary contact levels of 150 cfu/100mL
DP Action - Facilitate emergency management planning, response and recovery		
compliance with the State Emergency Rescue Management Act	On Target	All meetings attended.
1.6.5.2 Participate in the Local Emergency Management Committee		
All committee meetings are attended	On Target	All meetings attended.
DP Action - Facilitate Local Road Safety and Traffic Committees		
1.6.6.1 Road Safety Action Plan actions implemented		
All actions implemented	On Target	Actions implemented.
1.6.6.2 Traffic committee meets regularly and all recommendations completed or included in Asset Management Plan		
All recommendations completed	On Target	Recommendations completed as resources allow.
DP Action - Develop and implement a Crime Prevention Plan 1.6.7.1 Implement Kiama Crime Prevention Plan		
CCTV cameras installed in Kiama town centre	On Target	Tender process run with contract to be awarded to GS Security in Jan 2015 and installation of cameras to start in Feb 2015.
CSP Goal - Encourage and support volunteering opportunities to support the community	upport the co	mmunity
1.7.1.3 Provide and promote volunteering opportunities within the Library and Family History Centre		
Maintain or increase the number of volunteers at the Library	On Target	

Volunteers attend appropriate training programs	On Target	
1.7.1.4 Promote and support volunteering opportunities at Blue Haven Maintain or increase the number of community members volunteering at Blue Haven aged care facility	On Target	
CSP Goal - Maintain the separation and distinct nature of the towns and villages of our local area DP Action - Implement and review the Urban Strategy	s and villages	s of our local area
2.1.1.1 Provide timely information and achieve milestones identified by NSW Planning & Infrastructure in regard to assessment of planning proposals Planning Proposals considered by Council	On Target	Processing all planning proposals in line with P&E and KMC guidelines
2.1.1.4 Seek feedback from development industry on planning instruments Survey of forum participants undertaken	On Target	Regularly receive and respond to updates and suggestions from development industry through developmers' forum
CSP Goal - Effectively manage the transport network of roads, foot generations	tpaths and cy	work of roads, footpaths and cycleways to cater for current and future
DP Action - Manage the road infrastructure for the community by the implementation of the Road Asset Management Plan actions 2.10.1.2 Manage new road asset creation	ion of the Road	Asset Management Plan actions
New Asset Budget v Actual expenditure percentage	On Target	50% completed.
Percentage of new asset program completed Percentage of scheduled designs completed	On Target On Target	Blowhole Point link road completed. Approximately 70% completed.
2 10.1.3 Undertake maintenance program for roads. footpaths and cycleways	1	
Percentage of annual inspection program completed	On Target	100%
Percentage unscheduled maintenance tasks completed within service levels	On Target	100%
Unscheduled Maintenance Budget v Actual expenditure percentage	On Target	50%
2.10.1.4 Maintain Road Asset Management Plan New Asset schedule created for following year Budget	On Target	To be developed with 2015/16 budget preparation.
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Renewal schedule created for following year Budget	On Target	As per AMP.
DP Action - Manage footpaths and cycleway infrastructure for the community by the	e implementatio	for the community by the implementation of the Shared Pathway Asset Management Plan actions
 2.10.2.2 Manage New footpath and cycleway Asset creation New Asset Budget v Actual expenditure percentage 	On Target	30% completed.
2.10.2.3 Manage footpath and cycleway Asset Maintenance & Operation		
Percentage of annual inspection program completed	On Target	100%
Percentage unscheduled maintenance tasks completed within service levels	On Target	100%
Unscheduled Maintenance Budget v Actual expenditure percentage	On Target	50% expended.
2.10.2.4 Maintain Shared Pathway Asset Management Plan		
New Asset schedule created for following year Budget	On Target	To be developed with 2015/16 budget preparation.
Renewal schedule created for following year budget	On Target	As per AMP.
CSP Goal - Effectively manage the drainage network to cater for current and future generations DP Action - Manage drainage infrastructure for the community by the implementation of the Drainage Asset Management Plan actions	rent and futu	ire generations de Asset Management Plan actions
2.11.1.1 Manage drainage Asset Renewals		
Percentage of renewal program completed	On Target	Work is scheduled to be undertaken in 4th quarter (Collins Street pipe renewal)
Renewal Budget v Actual expenditure percentage	On Target	Work is scheduled for the 4th quarter.
11.1.3 Manage drainage Asset Maintenance & Operation including for gross pollutant traps and drainage pits		
Percentage of annual inspection program completed	On Target	100%
Percentage unscheduled maintenance tasks completed within service levels	On Target	100%
2.11.1.5 Undertake the preparation of Flood Studies for identified catchments		
Number of scheduled studies completed	On Target	Spring Creek Flood Study under way.
CSP Goal - Effectively manage recreation and open space infrastruc	sture to cater	pen space infrastructure to cater for current and future generations
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UP Action - Manage recreation and open space intrastructure for the community by the implementation of the Hecreation and Upen Space Asset Management Plan actions	y by the implemen	itation of the Recreation and Open Space Asset Management
2.12.1.1 Manage recreation and open space asset renewals		
Percentage of renewal program completed	On Target	90% Gerringong Netball/Men's Shed roof replaced & sewer connected.
2.12.1.2 Manage new recreation and open space asset creation		
New Asset Budget v Actual expenditure percentage	On Target	Purchase order raised for Werri Beach outdoor fitness equipment.
Percentage of annual inspection program completed	On Target	100%
Percentage of new asset program completed	On Target	Coronation Park shade sail 100% completed. Jones Beach shade sail 70% completed.
Percentage of scheduled designs completed	On Target	100% - Coronation Park and Jones Beach shade sails.
Percentage unscheduled maintenance tasks completed within service levels	On Target	100%
Unscheduled Maintenance Budget v Actual expenditure percentage	On Target	50%
2.12.1.4 Develop a Sun-safe program for Council's playgrounds		
Program developed and reported to Council	On Target	Shade structure to be installed at Jones Beach.
CSP Goal - Effectively manage other assets to cater for current and future generations (including car parks, community buildings, cemeteries and dams)	nd future gene	rations (including car parks, community buildings,
DP Action - Manage community buildings by the creation and implementation of the Community Buildings Asset Management Plan actions	f the Community I	Buildings Asset Management Plan actions
2.13.1.1 Manage community buildings asset renewals		
Percentage of renewal program completed	On Target	90% Gerringong Netball/Men's Shed roof replaced & sewer connected.
Percentage of scheduled designs completed	On Target	SES completed
Renewal Budget v Actual expenditure percentage	On Target	100%
2.13.1.2 Manage community buildings new asset creation		
New Asset Budget v Actual expenditure percentage	On Target	100%
Percentage of new asset program completed	On Target	40%
Percentage of scheduled designs completed	On Target	SES completed
2.13.1.3 Manage community buildings asset maintenance & operation		
Percentage of annual inspection program completed	On Target	100%
*Report Contains Filters		

Percentage unscheduled maintenance tasks completed within service levels	On Taraet	100%
Unscheduled Maintenance Budget v Actual expenditure percentage	On Target	100%
 13.1.4 Create a Community Buildings Asset Management Plan New Asset schedule created for following year Budget Renewal schedule created for following year Budget 	On Target	Developed with 2015/16 budget preparation
DP Action - Manage other assets and infrastructure by the creation and implementation of the Other Assets and Infrastructure Asset Management Plan actions	ation of the Oth	er Assets and Infrastructure Asset Management Plan actions
2.13.2.1 Manage other asset and infrastructure asset renewals		
Percentage of scheduled designs completed	On Target	Completed - Kiama Harbour Wharf upgrade
Renewal Budget v Actual expenditure percentage	On Target	0%
2.13.2.3 Manage other asset and infrastructure asset maintenance & operation		
Percentage of annual inspection program completed	On Target	100%
Percentage unscheduled maintenance tasks completed within service levels	On Target	100%
Unscheduled Maintenance Budget v Actual expenditure percentage	On Target	50%
DP Action - Manage Dam Infrastructure to comply with Dam Safety Act		
2.13.3.1 Carry out routine inspections to ensure compliance with Dam Safety Act		
All scheduled inspections carried out	On Target	Inspections undertaken as required
CSP Goal - Minimise waste and manage it in an efficient and environmentally sensitive manner DP Action - Manage waste and recording in accordance with adouted plans	nmentally se	nsitive manner
2.14.1.1 Provide domestic garbage, recycling, green waste, food organics and clean up		
collection services for urban and rural areas		970-31 tonnes rarbare. 663-62 tonnes recycling: 886-35 tonnes rreen
Collection services conducted in accordance with service schedule and specifications	On Target	waste from 9597 urban residential services. 52.55 tonnes garbage, 34.38 tonnes recyclable from 450 rural services
2.14.1.2 Provide garbage and recycling collection services for Council and commercial services		
*Report Contains Filters		

Collection services conducted in accordance with service schedule and specifications	On Target	262.42 tones of garbage and 96.71 tonnes of recycled materials collected from 314 council and commercial premises
2.14.1.5 Identify preferred business case option for alternative organic/waste processing system		
Report prepared and submitted to Council and adopted business case pursued	On Target	Council recommended preferred companies to tender for organics processing. Tender documentation is being prepared.
2.14.1.6 Provide and operate the Minnamurra green waste/ recycling resource recovery centre		
All operations at the Minnamurra Green Waste/Recycling facility are carried out in accordance with adopted plans	On Target	Planning consultant appointed
14.1.7 Implement programs, projects, policies and services to reduce waste, increase recycling, reuse and compositing of materials generated by Council and the community		
Council Holiday Parks recycling program implemented during all holiday periods	On Target	Recycling programs implemented in December 2014 at all 5 Council Holiday Parks.
Number of collection zones that new garbage, recycling and food organics collection service is implemented (subject to funding)	On Target	Introduced to Zone 4 - Minnamurra/Kiama Downs
14.1.8 Implement 2014-15 Waste and Sustainability Performance Payments programs, actions and reporting requirements		
Waste and Recycling audit completed by December annually	On Target	Bin audits are no longer required by NSW EPA. However, audits were conducted in Zones 4, 7 and 8 as part of the OK Organics Kiama program rollout
Waste and Sustainability Program actions are completed	On Target	2 programs underway - Sustainable Events Guide and the Holiday Park Source Separation program (ongoing). Council Sportsground Bin Infrastructure Upgrade program completed. Funding for Monitoring Illegal dumping Program has been fully expended.
DP Action - Upgrade waste and recycling infrastructure, processing and disposal i requirements	acilities to align	processing and disposal facilities to align with new collection and processing systems and licence
14.2.1 Develop a Waste Recycling Infrastructure Plan for Minnamurra Organics and Recycling Facility including community recycling centre, processing options, transfer station (subject to grant funding)		
Construction of facilities commences subject to funding	On Target	Master Plan prepared for new transfer station / community recycling facility and waste services amenities
*Report Contains Filters		

DP Action - Ensure compliance with legislative requirements specific to waste management	nanagement	
2.14.3.1 Comply with Environmental Protection Agency Licensing and operational conditions, monitoring and reporting		
Licence annual reports prepared for Minnamurra and Gerroa Waste Facilities	On Target	Report for Minnamurra Recycling Facility submitted December
Obtain development consent and obtain modified EPA licence for new waste and organics facility at Minnamurra Recycling Facility	On Target	Progressing
Quarterly groundwater testing is conducted in accordance with schedule	On Target	Testing completed in November as per schedule
Waste Depot is operated in accordance with License conditions	On Target	Ongoing compliance maintained
CSP Goal - Ensure public spaces reflect the cultural and artistic diversity of the local community	diversity of the	local community
DP Action - Develop and implement policies and programs that support public artwork and artistic expression	artwork and artisti	c expression
2.16.1.2 Promote and facilitate busking in Kiama and Gerringong		
Feedback received	On Target	Nil feedback received
Number of permits for busking issued	On Target	8 new permits issued 7 being Kiama based performers 19 currently active permits
2.16.1.3 Implement new permanent, temporary and ephemeral public arts		
Community feedback received	On Target	Nil feedback received
Number of public art projects proposed	On Target	Crab Sculpture loan still in negotiation
Number of public arts projects implemented	On Target	Ephemeral chalk artworks completed on Kiama Harbour walkway and along Terralong St during January.
CSP Goal - Encourage our community to adopt sustainable lifestyle practices that support the environment DP Action - Implement and support anticommental and sustainability adreation procrams and initiatives including these identified in the Kiama Health Dian	rle practices th	at support the environment latives including these identified in the Kisma Health Plan
2.2.1.2 Conduct sustainability workshops or other educational activities including those identified in Kiama Health Plan	5	
Produce & distribute sustainability newsletters to community	On Target	5 mail outs to subscribers
CSP Goal - Ensure our natural and built environments are adaptive to climate change impacts DP Action - Consider climate change impacts and hazards and implement actions 2.3.1.1 Implement strategies identified in the Energy Savings Action Plan subject to funding	e to climate ch ns	ange impacts
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Consumption trends and actions implemented and reported annually	On Target	Gas and Electricity audit of Kiama Leisure Centre undertaken. Report to be presented to Council in next quarter.
2.3.1.2 Implement strategies within the Water Savings Action Plan, subject to funding		
Consumption trends and actions implemented	On Target	Trend in water consumption is up for the first quarter compared with first quarter of last financial year. This is attributed to a number of leaks which were identified at high use sites, some leaks identified in reserves and the Leisure Centre not operating for much of the second quarter last year. Second quarter data not yet available.
CSP Goal - Protect and maintain environmentally significant natural areas on public and private land in a sustainable manner	areas on pub	lic and private land in a sustainable manner
DP Action - Enforce and comply with environmental legislation and develop and implement management plans, programs and actions	plement manage	ment plans, programs and actions
2.4.1.1 Assess applications under Council's Tree Preservation DCP Chapter		
All applications processed within 14 days	On Target	47 permits approved, 8 permits part approved, 4 refusals issued, 97 customer requests processed
2.4.1.2 Investigate complaints relating to unauthorised vegetation clearing and tree removed		
Commence investigation into all complaints within 7 days	On Target	5 breaches reported and investigated
2.4.1.3 Determine applications to create smoke pollution		
All applications processed within 14 days	On Target	8 permits issued, 8 extensions granted
2.4.1.4 Investigate all complaints under Protection of Environment Operations Act		
All complaints investigated within 7 days	On Target	4 asbestos, 3 stormwater, 5 noise, 1 smoke and 1 light complaints investigated
2.4.1.5 Review Estuary and Stormwater Management Plans		
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Enclosure 4

Crooked River and Minnamurra Estuary and Stormwater Management Plans completed June 2015	On Target	Additional Crooked River estuary health monitoring being undertaken between October 2014 and April 2015. Draft will be finalised in next quarter for review by Office of Environment and Heritage and review committee before public exhibition. Minnamurra Estuary Management Plan review underway, draft document provided to Council staff and state government agencies for review.
2.4.1.6 Participate in Regional Illegal Dumping/ Litter Reduction programs to reduce litter and illegal dumping		
Number of actions implemented	On Target	51 reports received, 26 notices issued, 7 individuals interviewed, 1 clean-up notice issued. 17 incidents occurred in identified hot spot locations. Most incidents were domestic waste and one asbestos related matter. 5 warnings issued, 9 PINS totalling \$6250
Quarterly audit report completed	On Target	Quarterly report completed
CSP Goal - Maintain and enhance biodiversity on public and private land	and	
DP Action - Implement biodiversity education and on-ground activities 2.5.1.3 Support and implement Local Illewarra Landcare Projects		
Number of Landcare groups supported	On Target	Six groups supported
2.5.1.4 Implement Southern Rivers Catchment Action Plan 2013-23 (subject to funding)		Local Land Services provided input into the review of the Minnamurra
Number of programs and actions implemented	On Target	River Estuary Management Plan, including update on projects underway in the catchment.
2.5.1.6 Implement Bush Regeneration and conduct scheduled maintenance and educational strategies		
Number of project sites maintained	On Target	Six project sites
2.5.1.8 Implement roadside Vegetation Management Plan Compliance with roadside vegetation management plan	On Target	As required
CSP Goal - Promote sustainable land use and diversification of agricultural activity DP Action - Identify, research and where practical, implement in partnership diversified agricultural opportunities	ultural activi fied agricultura	ty opportunities
2.6.1.1 LEP and DCP implemented providing for new agricultural activities		
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Planning instruments and documents enable provisions for agricultural activities	On Target	Member of the Peri Urban Network, currently involved in investigations for value adding
CSP Goal - Promote sustainable land use and diversification of agricultural activity DP Action - Identify, research and where practical, implement in partnership diversified agricultural opportunities 2.7.1.1 Manage Heritage Advisor program including development of heritage studies as required	cultural activi ified agricultura	ity I opportunities
Implement heritage studies as required	On Target	Planning proposals are referred to heritage advisor for assessment
Initiate DA heritage referrals within 3 days	On Target	12 referrals to Heritage Advisor during the period
CSP Goal - Ensure the principles of sustainable development and le our buildings and subdivisions	gislative com	e development and legislative compliance underpin our land uses and the design of
DP Action - Comply with Development Regulation 2.9.1.1 Development Annivations processed within 40 days		
Average processing time is less than 40 days	On Target	100 DAs determined Average 40 days,
2.9.1.2 Undertake building inspections as Principal Certifying Authority		
Inspections undertaken within 48 hours of request receipt	On Target	54 Inspections for period, 100% completed within 48 hours of request
2.9.1.3 Requests for additional information in regard to development applications are clear and made in accordance with statutory time frames		
95% of requests are made within statutory timeframes	On Target	28 Additional information letters sent, 95% within statutory timeframes
2.9.1.4 Process Complying Development applications		
All complying Development Applications processed within 7 days	On Target	20 applications received, 17 by private certifier. All Council applications completed in 7 days
2.9.1.5 Process part 4 Certificates under the Environmental Planning and Assessment Act		
Construction Certificates and Occupation Certificates issued in a timely manner	On Target	60 Construction Certificates issued (33 by private Certifier) 40 Occupation Certificates issued (26 by Private Certifier)
2.9.1.8 Engineering Development Assessment		
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Enclosure 4

Driveway inspections are carried out within 48 hours of request Road occupations permits are processed within 5 days	On Target On Target	on target on target
DP Action - Prepare and process planning proposals in a timely manner in accorc	ance with the El	timely manner in accordance with the Environmental Planning and Assessment Act requirements
2.9.3.1 Planning proposals are processed in line with Department of Planning and Infrastructure guidelines		
Demonstrated review	On Target	
DP Action - Review the Development Control Plan and amend as required		
2.9.4.1 Review Development Control Plan and update		
Updated as required	On Target	Reviewing waste, car parking and site specific DCP
DP Action - Advocate for increased flexibility in local land use planning determinations	ions	
2.9.5.1 Provide input into review process of planning instruments		
Demonstrated input	On Target	attending meetings with P&E on regional planning,
CSP Goal - Promote and encourage business development and emp characteristics	loyment base	evelopment and employment based on the local area's unique and distinctive
DP Action - Undertake initiatives to promote and support business development and growth in the local area 3.1.1.2 Hold regular Kiema Small Business Forum events	nd growth in the	local area
Minimum of six events held	On Target	One event held in this quarter
3.1.1.4 Local businesses and artists enjoy a robust and engaged relationship		
Number of participants	On Target	9 entrants in busking competition on Terralong St, Kiama
Number of events and programs completed	On Target	Busking Competition held Wed 7 January 2015
CSP Goal - Recognise and support Council's role as a significant employer and purchaser of goods and services within the local DP Action - Promote employment opportunities within Council, including for Aboriginal people and people with a disability 3.4.1.1 Liaise with local schools and other education providers within the region to promote career opportunities within Council	nployer and p ginal people an	urchaser of goods and services within the local people with a disability
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Enclosure 4

Opportunities for career promotion pursued	On Target	Council has maintained relationships with Kiama High School by supporting a number of students to participate in block and ongoing work experience placements. Council's Engineering Cadetship was advertised at the University of Wollongong in this quarter to promote the employment opportunity to local students.
DP Action - Provide students with opportunities for work placement		
3.4.2.1 Implement student work based placements/ internships within Council		
Number of apprenticeships	On Target	Continued to host 2 apprenticeships through Australian Training Company (ATC) in Metal Fabrication and Carpentry. Heavy Vehicle Mechanic apprentice resigned in May 2014. MANEX has approved replacement to be sourced through ATC.
Number of cadetships	On Target	2 cadetships continued during this period in Engineering and Information Technology. Cadet Engineer completed cadetship in November 2014. Recruitment occurred for a new Endineering Cadet
Number of traineeships	On Target	1 Business Administration Traineeship continued during this period. Current trainee completed Certificate 3.
DP Action - Provide traineeships, cadetships and apprenticeships to meet operational needs	nal needs	
3.4.3.1 Implement student work based placements/ internships within Council		
Number of students participating in work placements	On Target	8 people participated in work experience during this period.
Number of university students participating in internship program	On Target	0 interns placed in this period.
CSP Goal - Encourage and support Tourism in the Kiama Municipality	ty	
DP Action - Coordinate the management of Kiama Coast Holiday Parks as viable business entities 3.6.1.1 Ensure net financial returns are achieved as outlined in the Kiama Coast Holiday	isiness entities	
Forecast budget return achieved	On Target	Net income for the second quarter = \$2,180,125, an increase of \$64,243 from the previous year.
3.6.1.2 Ensure opportunities to promote Kiama Coast Holiday Parks are undertaken in line with Marketing Program		
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Marketing Program completed	On Target	The Parks attended the Canberra Home, Leisure, Caravan, 4WD & Camping Show, and the South Coast Caravan, Camping & Holiday Expo in Batemans Bay. The Parks were also represented at the EA's Directory Conference in a joint promotion with Turu and Go See Australia. Sponsorship was provided for Kiama Game fishing Club for their Big Fish Classic and Kiama Jazz Club's Twilight Concert. A cash donation was given to Camp Quality for their People Truck. Ads appeared in The Last Post magazine and the Illawarra Cartoscope Map.
3.6.1.3 Annual Capital Works program is completed as outlined in approved budget		
Capital Works program complete	On Target	Surf Beach - 2 cabin bathrooms were replaced. Kendall's Beach - 2 cabins floors were replaced, 1 cabins bathroom was refurbished and the ramp to the access cabin was replaced. Werri Beach - a 200m retaining wall was constructed on the southern side of the Park, amenities door jambs were replaced to provide disabled access, new clothes lines and garden beds were constructed. Seven Mile Beach - Reception was refurbished due to termite damage and 4 of the Safari Tent decks were replaced.
3.6.1.4 Annual Maintenance Program of Parks assets is completed within approved		
Assets are maintained to a high standard within approved budget	On Target	Deck, bathroom and flooring replacements were made at Surf Beach, Kendall's Beach and Seven Mile Beach Holiday Parks. Roof repairs of 5 cabins at Kiama Harbour Cabins. Curtains & blinds, air conditioning units, furmiture, white goods, TV's, microwave's & BBQ's replaced across all Parks when needed. Carpets & lounges cleaned and Pest services undertaken.
3.6.1.5 All relevant policies, procedures and regulations are reviewed to maintain legislative requirements and to ensure best practice		
Quarterly Managers meetings are held	On Target	Managers Meeting held on 21 October 2014. Marketing Meeting held on 29 October 2014
3.6.1.6 Carry out a program of financial and park audits		
All licences are renewed and current to comply with legislative requirements	On Target	All licences were approved and up-to-date
Financial audits are compreted as required Holiday Park accommodation and facilities audits are completed	On Target	A park audit was undertaken at Kendall's in November 2014.
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CSP Goal - Ensure we remain a strong, independent and sustainable the needs of our community	e local govern	endent and sustainable local government authority to plan, deliver and advocate for
DP Action - Undertake a program of engagement with State, regional and local authorities and organisations, and community members to ensure Council remains an independent and viable entity	norities and orga	nisations, and community members to ensure Council
4.1.1.1 Program of community engagement activities undertaken to raise awareness		
All opportunities for engagement undertaken	On Target	Community engagement for relevant projects such as Jamberoo Streetscape plans and Blowhole Point Plan of Management carried out.
CSP Goal - Provide training and professional development for Coungood governance and ethical practice	cillors and sta	development for Councillors and staff to promote a culture of strong leadership,
DP Action - Ensure understanding of, and compliance with, Council's Code of Conduct and relevant policies and procedures 4.10.1.1 Code of Conduct is updated as required	nduct and relevar	t policies and procedures
Code of Conduct is kept up to date	On Target	Finalisation of the online Code of Conduct training for new starters
4.10.1.2 Regular training in Code of Conduct is provided to staff and Councillors		
Training provided to new staff and after update	On Target	Training is provided when required and undertaken when sufficient numbers of new starters warrants it.
4.10.1.5 Provide training and professional development opportunities for elected Councillors		
Councillors attend regular briefings and training sessions	On Target	Monthly briefing of Councillors on major works in addition to briefings on special projects such as Blue Haven Aged Care Facility redevelopment.
CSP Goal - Ensure Council owned buildings and infrastructure are p future generations	olanned and m	and infrastructure are planned and maintained with consideration to both current and
DP Action - Ensure the Strategic Asset Management Plan is maintained and funded in the 10 year financial plan 4.11.1.2 Maintain a Strategic Asset Management Plan (SAMP) aligned with individual Asset Management Plans	d in the 10 year fi	nancial plan
Percentage of plans aligned with SAMP	On Target	100%
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4.11.1.3 Ensure ongoing alignment of Asset Management with Councils 10 year financial Plan		
Percentage of plans aligned with 10yr Financial Plan	On Target	100%
4.11.1.4 Maintenance of an Asset Management Information system to optimise decision making Percentage of the value of Council Assets managed via the Asset Management Information System	On Target	Ongoing development.
4.11.1.5 Implement and Optimise the Asset Management Information System Work Order system to provide appropriate costings for management decision making Percentage of asset tasks completed via work orders	On Target	100%
CSP Goal - Advocate for integrated, sustainable and innovative transport systems within and outside of the Municipality DP Action - Investigate opportunities for improved transport options within and outside of the local area	nsport system: outside of the loca	s within and outside of the Municipality I <mark>area</mark>
4.13.2.1 Advocate for improved transport services within, and outside of, the local area where appropriate All opportunities investigated	On Target	Submission made to NSW Government regarding Rebuilding NSW Discussion Paper supporting regional projects that will improve roads and railways.
CSP Goal - Ensure continual improvement of Council's Integrated long-term vision for the Kiama Municipality	Planning and F	Council's Integrated Planning and Reporting framework to meet the Community's
DP Action - Ensure compliance with, and continual improvement of, the Integrated Planning and Reporting Framework 4.14.1.1 Implement and review all components of the Integrated Planning and Reporting framework	d Planning and R	eporting Framework
All legislative requirements met	On Target	Council complies with the IP&R requirements incl. 6 monthly reporting on Delivery Program actions and Annual Reports
4.14.1.3 Investigate innovative and informative ways to report on our plans and our performance to the community		
Innovative reporting methods are investigated	On Target	New software for IP&Reporting has progressed and will be operational third quarter. The Annual Report was produced in a new format and layout. Preparation of the 2015/16 OP is incorporating some changes to the structure of the plan to improve reporting and relevance.
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CSP Goal - Utilise effective technology and telecommunications services to assist in the efficient delivery of Council services DP Action - Develop implement and review an Information Technology Strategic Plan to meet the needs of Council	ic Plan to meet th	e needs of Council
 Frontide information technology and telecommunications systems that adequately meet Council's requirements 		
System availability meets agreed service standards	On Target	Completed Kiama CBD fibre stage 1 installation, also awarding contract for stage 2 project. Kendalls and Surf Beach Wi-Fi completed. Setup PCEFTPOS for cashiers. NBN Local Gov program now officially completed. Ongoing projects include WAN/Telecommunications upgrade, Kiama CBD CCTV and Public Wi-Fi, Seven Mile Beach Holiday Park Wi-Fi, Pavilion PA system, TRIM, Assets and online BPAY Debtor payments.
4.15.1.2 Ensure hardware upgrades occur according to planned schedule		
Hardware upgrades are completed on schedule	On Target	PC upgrades ongoing. Kendalls, Surf Beach Wi-Fi and Pawlion PA equipment installed. Cabinets installed at various sites as part of Kiama CBD WAN fibre installation.
4.15.1.3 Ensure software systems are maintained in accordance with supplier guidelines and Council's needs		
Software systems maintained	On Target	Authority patched to latest update and other server patching up to date.
4.15.1.4 Maintain Council's telecommunications system in accordance with agreed maintenance levels		
System availability meets agreed service standards	On Target	VOIP and mobile systems maintained as per agreements.
DP Action - Develop, implement and review an Information Technology Strategic Plan to meet the needs of Council 4.15.2.1 Ensure continued development of Council's geographical information system	ic Plan to meet th	e needs of Council
		Enquiry NET and Cadcorp systems functioning to specifications.
System availability meets agreed service standards	On Target	Commenced review of GIS datasets and department maintenance responsibility.
4.15.2.2 Provide accurate and timely property and spatial information to meet customer requirements		
Software systems maintained	On Target	Property and map information requests provided within guidelines
*Report Contains Filters		

CSP Goal - Identify opportunities to diversify and expand new and existing funding sources to meet community needs DP Action - Manage Council's commercial activities in a sustainable manner	existing fundi	ng sources to meet community needs
4.3.1.1 Ensure opportunities for additional grant funding are investigated		
All opportunities are investigated	On Target	Southern Phone Co grants scheme opened during the period and \$25,000 of local projects coordinated through local community groups were identified. In addition the Corporate Planner reviews funding opportunities and forwards these to relevant staff for interest/action.
CSP Goal - Ensure a policy framework exists which meets all legisl	ative requiren	sts which meets all legislative requirements and community expectations
DP Action - Ensure corporate legislative compliance 4.4.1.2 Develop, review and evaluate policies and procedures to ensure compliance with WHS Act, Regulation and code of practice.		
Policy and procedures are updated within 3 months of the release of the change	On Target	Safe Work Method Statements are reviewed and adopted for Parks and Gardens, Construction and Maintenance. Commenced at Waste Services
4.4.1.6 Ensure compliance with Office of Local Government's Calendar of Legislative requirements		
All legislative requirements met by due date	On Target	All OLG legislative reporting requirements are being met.
CSP Goal - Foster positive relationships with our community through open communications, opportunities for participation in decision making and sharing of information	gh open comn	nunications, opportunities for participation in
DP Action - Provide innovative and engaging digital and social media solutions for our community	our community	
4.5.1.1 Ensure Council's website is kept up-to-date and well utilised by the community		
Number of visitors to www.kiama.nsw.gov.au	On Target	During the reporting period there were 38,665 sessions with 21,321 visitors and 133,857 page views. These figures represent an increase over the previous reporting period.
Updates completed on a regular basis	On Target	Web site updates continue to occur as web authors deem necessary.
4.5.1.2 Ensure Council's social media sites are kept up-to-date and well utilised by the community		
Number of Facebook friends is maintained or increased	On Target	For the reporting period there were 364 'likes' on Facebook

Number of followers on Twitter is maintained or increased	On Target	During the period there were 386 people following Council on Twitter.
DP Action - Distribute media releases on Council decisions, projects, plans and activities 4.5.2.1 Media releases are prepared and distributed to media outlets Media releases prepared and distributed as required	ctivities On Target	The communications unit produces media releases for meaningful and relevant issues as they arise.
DP Action - Provide opportunities for inclusive community engagement in decision making, recognising social justice and cultural diversity as integral components	n making, recog	nising social justice and cultural diversity as integral
4.5.4.2 Incorporate community engagement strategies into all significant Council projects Engagement strategies considered in all major projects	On Target	Community engagement strategies included on significant Council projects such as Jamberoo Streetscape plans.
DP Action - Ensure our community has easy access to information in accordance with relevant legislation	with relevant leg	islation
4.5.5.2 All Government Information Public Access Act requirements are met All Formal applications processed within required timeframes	On Target	Council is compliant with GIPA Act requirements
All Informal applications processed within required timeframes	On Target	Processing of informal access applications is within required timeframes CIDA Art requirements incl. Discloruted on contracts consister provi
Relevant GIPA information is available on the website	On Target	our A storequirements induity consider Log, contracto register, open consideration of what information should be available as open access continues.
DP Action - Ensure new residents are informed and welcomed to the Kiama Municipality 4.5.6.1 Maintain, update and distribute the New Residents Kit	sipality	
Number of Kits distributed	On Target	All kits have been distributed, therefore arrangements are in place to create some more kits. Request for kits are currently being referred to the website where electronic versions are available.
DP Action - Provide access to up-to-date social and demographic data		
4.5.7.1 Council's social and demographic software is updated as required Updated as required	On Target	
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Enclosure 4

DP Action - Provide efficient and effective customer service to our community 4.5.8.1 Implementation of outcomes recommended by project team to establish		
Increase level of customer service satisfaction	On Target	Increased provision of service and access via on-line services
CSP Goal - Minimise risk to ensure continuity of critical business functions DP Action - Develop and review Business Continuity Plans to minimise risk	inctions	
4.6.1.3 Develop and Implement the Enterprise Risk Management Framework (ERM)		
Develop and commence implementation of ERM Frameworks	On Target	commuous risk improvement rrogram (U-Kir) y auait received. Recommendations to be reviewed and implemented in line with continuous improvement model.
DP Action - Manage the Insurance Portfolio to minimise exposure 4.6.2.2 Provide advice, education and programs to minimise potential insurance claims for		
Council's assets Program updated and changes communicated as required	On Target	Updated Safe Work Method Statements implemented for outdoor staff. Manual Handling Training implemented.
4.6.2.3 Manage all potential and actual claims arising out of Council's various insurance policies Effective reduction in cost of property and pubic liability claims	On Target	
CSP Goal - Promote an organisational culture that uses resources e	efficiently and	hat uses resources efficiently and seeks continual improvement
DP Action - Implement and monitor programs and policies to reduce Council's consumption of water, energy, natural resources and production of waste	sumption of wa	ter, energy, natural resources and production of waste
4.7.1.1 Implement and monitor programs and policies relating to Council's resource consumption and sustainability		
Programs and policies implemented and reported	On Target	Leisure Centre gas and electricity audit findings to be finalised and reported to Council in next quarter.
4.7.1.2 Monitor Council resource consumption		
Resource consumption monitored and reported	On Target	Continue to monitor Council electricity, gas and water consumption through Planet Footprint. Anomalies in water consumption identified for a number of reserves and leaks identified and rectified. Refresher training for automated data loggers undertaken with 2 Holiday Parks.
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		sharing of resources
DP Action - Participate in partnerships and alliances to promote policy development and efficient sharing of resources 4.8.1.1 Provide support for the Southern Council's Group and participate in scheduled meetings		
In kind and financial support for Southern Councils Group provided	On Target	 SCG meetings attended and contributed to by Council representatives. Application by Illawarra Councils to participate in Joint Organisations pilot approved.
DP Action - Ensure that Council's interests are represented at all levels of government 4.8.2.1 Durate all constructions to most with Ministers and Mamburs of Dediamost	ment	
All opportunities undertaken	On Target	Meetings with State and Federal Members of Parliament held.
DP Action - Participate in partnerships and alliances to promote policy development and efficient sharing of resources 4.9.1.1 Monitor, implement and review Council's Workforce Management Plan	ent and efficien	sharing of resources
Relevant actions implemented within timeframe	On Target	Employee related policies reviewed. Commenced review of E- recruitment systems. Commenced implementing Talent Propeller (online recruitment service) in preparation for official launch on 14 January 2015.
4.9.1.2 Implement job evaluation system		
Job evaluations carried out in a timely and effective manner and recommendations endorsed	On Target	Job evaluations completed in a timely manner during this period.
4.9.1.3 Review and implement Council's framework to attract and appoint excellent quality employees to positions ensuring that the Social Justice Principles are promoted		
80% of vacancies filled on initial advertising	On Target	100% of vacancies filled on initial advertising.
All externally advertised positions are distributed in a way to target identified minority groups	On Target	Continue to distribute externally advertised positions to target identified minority groups.

Review, implement and monitor employer branding	On Target	Review of e-recruitment system commenced with Talent Propeller to be implemented on 14 January 2105.
4.9.1.4 Implement and review Performance Management System		
Review completed, adopted and recommendations implemented	On Target	Reviews completed within timeframe. Outcomes approved by MANEX . 3 appeals were received and have been resolved. Outcomes reports and summary of feedback survey distributed to all staff.
4.9.1.5 Administer awards program to recognise individual employee achievements		
Long Service Awards presented	On Target	Long serving employees presented with Award at Christmas functions.
4.9.1.6 Administer an effective and efficient payroll service in accordance with legislation and Award requirements		
Employees are paid on time	On Target	100% compliance.
4.9.1.7 Administer employment termination process in a timely and effective manner		
General staff turnover	On Target	Staff turnover increased compared to the last quarter to 2.13% during this period (includes all turnover of permanent and temporary employees)
Voluntary employee exit interviews conducted	On Target	All exiting employees offered opportunity to participate in an exit interview.
Voluntary staff turnover	On Target	Voluntary staff turnover increased compared to the last quarter to 1.52% during this period (includes turnover of permanent and temporary employees, excluding retirements, employer initiated terminations and temporary contracts that were due to come to an end during the period).
4.9.1.8 Develop, implement, monitor and review a Corporate Training Plan		
Implement and monitor the study assistance policy for employees	On Target	1 additional employee accessing Study Assistance during this period.
Monitor and implement a Corporate induction program	On Target	2 Corporate Induction Programs held during this period.
Training Plan developed and implemented within budget	On Target	Continued implementing plan in line with budget.
DP Action - Maintain a harmonious workplace culture characterised by mutual respect	bect	

Activities and measures outlined in the plan are met	On Target	Continued to deliver Fairness and Equity Training to new employees at Induction. Council partnered with local school to support the placement of a student with a disability in work placement program.
4.9.2.2 Monitor and review Human Resource policies, Awards and Workplace Agreements		فمتقصع فبالمناصل معطمهمما طالباني فالمناصل
Policies and procedures reviewed in accordance with adopted timetable	On Target	Poinces reviewed and endotsed during uns period. Study Assistance Policy, Higher Grade Pay Policy, Recognition of Long Service Leave Policy, Work Experience Policy
4.9.2.3 Develop, implement, monitor and review framework to ensure that employee's view are heard		
Joint Consultative Committee meetings are held	On Target	Consultative Committee meeting held in October and December.

Kiama Municipal Council	Dperational Plan 2014-15	Quarterly report for period Sep - Dec 2014
Kiama	Operati	Quarte

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pport residents from socially and claidents from a cultural and linguistically dividents from a cultural and linguistically divination in the second of social, cultural and a cultural and a cultural and artistic activities an numity and arts events, activities and projects for the sources, both physical and online, that sources and physical and online, that sources are activities and the sources and physical and online at the sources are activities and the sources are activities are activities and at the sources are activities are activit	Measures	Progress Status Qtr 2	Second Ctr Comments
CSP Goal - Encourage and support residents from socially and culturally diverse backgrounds to participate in all aspec community life Community life DP Action - Provide information to residents from a cultural and linguistically diverse background to participate in community life 1.1.4.1 Harmony Day event hed Nati in this Planning for 2015 event to be undertaken in 3d quarter 1.1.4.1 Harmony Day event hed Nati in this Planning for 2015 event to be undertaken in 3d quarter 1.1.4.1 Harmony Day event hed Nati in this Planning for 2015 event to be undertaken in 3d quarter 1.1.4.1 Harmony Day event hed Nati in this Planning for 2015 event to be undertaken in 3d quarter 1.1.4.2 Culturally significant or relevant colours, food, imagery and performens are incorporated into projects and events Not in this Not relevant events held in 2nd quarter 1.1.4.2 Culturally significant or relevant colours, food, imagery and performens and events perfored Not in this Not relevant events held in 2nd quarter 1.1.4.2 Cultural and well being Not in this Nor relevant events held in 2nd quarter Not in this 2.4.3 Provide financial support to key community cultural and artistic activities, practices and programs for creating st Not in this 1.4.3 Provide financial support to key community outpread Not in this Grant cycle Feb and August	* Report Contains Filters		
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CSP Goal - Promote and support a range of social, cultural and artistic activities, practices and programs for creating st health and well being DP Action - Implement and support community, cultural and artistic activities and development programs 1.2.4.3 Provide financial support to key community and arts events, activities and development programs 1.2.4.3 Provide financial support to key community and arts events, activities and development programs 1.2.4.3 Provide financial support to key community and arts events, activities and development programs 1.2.4.3 Provide financial support to key community and arts events, activities and development programs Number of activities und projects support to key community and arts events, activities and projects Number of activities and projects supported Number of activities and projects supported DP Action - Provide a range of library resources, both physical and online, that support our community in recreational and lifelong learning 1.2.5.4 Menage resources of the Family History Cente Note to the family History Cente	Types of strategies used	Not in this Period	No relevant events held in 2nd quarter
DP Action - Implement and support community, cultural and artistic activities and development programs 1.2.4.3 Provide financial support to key community and arts events, activities and projects Budget allocation fully distributed to cultural activities Number of activities and projects support do cultural activities Number of activities and projects supported DP Action - Provide a range of library resources, both physical and online, that support our community in recreational and lifelong learning 1.2.5.4 Manage resources of the Family History Centre	CSP Goal - Promote and support a range of social, cultural a health and well being	id artistic a	activities, practices and programs for creating sustainable
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Budget allocation fully distributed to cultural activities Not in this Period Grant cycle Feb and August Number of activities and projects supported Not in this Period Grant cycle Feb and August DP Action - Provide a range of library resources, both physical and online, that support our community in recreational and lifelong learning 1.2.5.4 Manage resources of the Family History Centre	1.2.4.3 Provide financial support to key community and arts events, activities and projects		
Number of activities and projects supported Number of activities and projects supported Period Grant cycle Feb and August Period 1.2.5.4 Manage resources of the Family History Centre Number of Construction build Number	Budget allocation fully distributed to cultural activities	Not in this Period	Grant cycle Feb and August
DP Action - Provide a range of library resources, both physical and online, that support our community in recreational and lifelong learning 1.2.5.4 Manage resources of the Family History Centre Munter of Content of Content and Add	Number of activities and projects supported	Not in this Period	Grant cycle Feb and August
	DP Action - Provide a range of library resources, both physical and online, 1.2.5.4 Manage resources of the Femily History Centre	hat support o	ur community in recreational and lifelong learning
		Mot in this	
	Number of Family History Centre events held	Period	

1.2.7.1 Pursue grant funding opportunities for the development of the Gerringong Library and Museum community facility

Update reports provided to Council

No relevant funding opportunities available during period Vot in this Period CSP Goal - Develop and implement services and programs that promote health and active lifestyle for residents of all ages,

abilities and interests

JP Action - Develop, implement and review the Kiama Health Plan

1.3.2.4 Encourage and promote policies and programs that support participation in the community by children and their families

Breastfeeding Friendly policy is implemented

Behind target due to passing of Health Promotions Officer Not in this Period

CSP Goal - Plan for and support Young People

DP Action - Enhance and develop young people's skills through the provision of targeted programs and a drop-in service

1.5.3.3 Engage and connect with young people via multimedia projects including Youth

IV and Radio

Number of multimedia projects completed

Number of young people participating

Due to our renovations and generally lack of resources we were not able to complete 2 young people filmed a concert held in late November for our Facebook page. the current workload with project managing the renovations editing is still be any projects during this period. completed Not in this Not in this Period Period

Due to

CSP Goal - Recognise and promote community safety throughout the Municipality

DP Action - Provide annual Surf Education Awareness program in local primary schools

1.6.2.1 Surf Education Awareness program carried out in local primary schools annually

Program completed

Program completed in Q1 Not in this Period

DP Action - Enforce and comply with public health and safety legislation

1.6.3.1 Implement the requirements of the Food Act and Regulations (food premises, emporary food stalls, registration and compliance)

Food incident complaints are investigated within 48 hours

Period

None this quarter Not in this

 3.4 Implement the requirements of the Companion Animals Management Act and Regulations (registrations, off leash area, impounding facilities and compliance requirements) 	
g registrations report prepared and actioned every 6 months	Not in this Period
Annual companion animals activity is held	Not in this Period
Annual dangerous dog declaration inspections undertaken	Not in this Period
Mandatory report submitted to Office of Local Government in September and November annually	Not in this Period
 6.3.5 Implement the requirements of the Parking and Traffic Management Act and Regulations 	
Annual report for Division of Local Government completed	Not in this Period
1.6.3.6 Implement requirements of the Swimming Pool Act and Regulations	
Undertake annual education program to encourage compliance with legislation	Not in this Period Real estate agents advised of new inspection requirements
CSP Goal - Maintain the separation and distinct nature of the tow	stinct nature of the towns and villages of our local area
DF Action - Implement and review the undan strategy 2.1.1.2 Planning proposals reviewed against objectives of the Urban Strategy and reported annually	
pleted	Not in this Period
2.1.1.3 Development standards for infill development are reviewed having regard to Planning and Infrastructure Urban feasibility model	
2.1.1.3 Demonstrated review/consultation reported as required	Not in this Period
CSP Goal - Effectively manage the transport network of roads, fo	ort network of roads, footpaths and cycleways to cater for current and future generations
DP Action - Manage the road infrastructure for the community by the implementation of the Road Asset Management Plan actions 2.10.1.1 Undertake a road asset renewal program	ntion of the Road Asset Management Plan actions
Percentage of scheduled designs completed	Not in this Period 0% - no designs required.

Not in this Percentage of new assets updated in the Asset Management Information System Period	0%
2.10.1.3 Undertake maintenance program for roads, footpaths and cycleways Not in this Percentage of Scheduled Maintenance program delivered Not in this Scheduled Maintenance Budget v Actual expenditure percentage Not in this	0% - scheduled maintenance program to be developed.
 2.10.1.4 Maintain Road Asset Management Plan New Asset schedule created for following year Budget Net in this Plan updated to reflect completion of Capital Renewals and New Assets programs 	Plan updated at completion of program.
Renewal schedule created for following year Budget Scheduled Maintenance program created for following year Budget Period	To be developed with 2015/16 budget preparation.
DP Action - Manage footpaths and cycleway infrastructure for the community by the implementation of the Shared Pathway Asset Management Plan actions 2.10.2.1 Manage footpath and cycleway Asset Renewals Not in this Not in th	 0% - no renewal programs in 14/15 budget.

Percentage of Scheduled Maintenance program delivered Scheduled Maintenance Budget v Actual expenditure percentage	Not in this Period Not in this Period	0% - scheduled maintenance program to be developed. 0%
2.10.2.4 Maintain Shared Pathway Asset Management Plan Plan updated to reflect completion of Capital Renewals and New Assets programs Scheduled Maintenance program created for following year Budget	Not in this Period Not in this	Plan updated at completion of program. To be developed with 2015/16 budget preparation.
CSP Goal - Effectively manage the drainage network to cater for current and future generations DP Action - Manage drainage infrastructure for the community by the implementation of the Drainage Asset Management Plan actions	current a	nd future generations e Drainage Asset Management Plan actions
2.11.1.1 Manage drainage Asset Renewals		1
Percentage of renewals updated in the Asset Management Information System	Not in this Period	0% - 4th quarter.
Percentage of scheduled designs completed	Not in this Period	0% - 3rd quarter.
2.11.1.2 Manage New drainage Asset creation		
New Asset Budget v Actual expenditure percentage	Not in this Period	0% - no new assets projects.
Percentage of new asset program completed	Not in this Period	0%
Percentage of new assets updated in the Asset Management Information System	Not in this Period	0%
Percentage of scheduled designs completed	Not in this Period	0%
 2.11.1.3 Manage drainage Asset Maintenance & Operation including for gross pollutant traps and drainage pits 		
Percentage of Scheduled Maintenance program delivered	Not in this Period	0% - scheduled maintenance program to be developed.
Scheduled Maintenance Budget v Actual expenditure percentage	Not in this Period	0%
Unscheduled Maintenance Budget v Actual expenditure percentage	Not in this Period	50%
2.11.1.4 Maintain Drainage Asset Management Plan		
New Asset schedule created for following year Budget	Not in this Period	No new asset construction identified.
*Ranort Containe Eiltare		

wals and New Assets programs Not in this Period Plan to be updated at completion of program. et Not in this Period As per AMP. ving year Budget Not in this Period To be developed with 15/16 budget preparation.	CSP Goal - Effectively manage the drainage network to cater for current and future generations DP Action - Manage drainage infrastructure for the community by the implementation of the Drainage Asset Management Plan actions	renewals Not in this Not in this agement Information System Period At completion of program.	Not in this Period 0% Not in this Period 0% expended.	sset creation	anagement Information System Not in this Period 0% Not in this Period Scheduled maintenance program to be developed.	set Management Plan, including ks Not in this Derind No new asset construction identified.	ZZ	N cater for current an
Plan updated to reflect completion of Capital Renewals and New Assets programs Renewal schedule created for following year Budget Scheduled Maintenance program created for following year Budget	CSP Goal - Effectively manage the drainage networ DP Action - Manage drainage infrastructure for the community	 2.12.1.1 Manage recreation and open space asset renewals Percentage of renewals updated in the Asset Management Information System 	Percentage of scheduled designs completed Renewal Budget v Actual expenditure percentage	 2.12.1.2 Manage new recreation and open space asset creation New Asset Budget v Actual expenditure percentage 	Percentage of new asset program completed Percentage of new assets updated in the Asset Management Information System Scheduled Maintenance Budget v Actual expenditure percentage	2.12.1.3 Maintain Recreation and Open Space Asset Management Plan, inc reserves, sports fields, playgrounds and skate parks New Asset schedule created for following year Budget	Plan updated to reflect completion of Capital Renewals and New Assets programs Renewal schedule created for following year Budget	Scheduled Maintenance program created for following year Budget CSP Goal - Effectively manage other assets to cate cemeteries and dams)

2.13.1.1 Manage community buildings asset renewals		
Percentage of renewals updated in the Asset Management Information System	Not in this Period	0% 4th quarter
 2.13.1.2 Manage community buildings new asset creation Percentage of new assets updated in the Asset Management Information System 	Not in this Period	Plan updated at completion of program
 2.13.1.3 Manage community buildings asset maintenance & operation Percentage of Scheduled Maintenance program delivered Scheduled Maintenance Budget v Actual expenditure percentage 	Not in this Period Not in this Period	0% Scheduled maintenance program to be developed Scheduled maintenance budget to be developed
 2.13.1.4 Create a Community Buildings Asset Management Plan Plan updated to reflect completition of Capital Renewals and New Assets programs 	Not in this Deriod	Plan updated at completion of program
	Period Period Period Period	as per AMP To be developed with 2015/16 budget preparation
DP Action - Manage other assets and infrastructure by the creation and implementation of the Other Assets and Infrastructure Asset Management Plan actions 2.13.2.1 Manage other asset and infrastructure asset renewals	entation o	the Other Assets and Infrastructure Asset Management Plan actions
rmation System	Not in this Period Not in this Period	0% 0% 4th quarter
2.13.2.2 Manage other asset and infrastructure new asset creation		
New Asset Budget v Actual expenditure percentage	Not in this Period	0%
Percentage of new assets updated in the Asset Management Information System	Not in this Period	0% 4th quarter
Percentage of renewal program completed Percentage of scheduled designs completed	Period Not in this Deriod	0% 0%
-		

2.13.2.3 Manage other asset and infrastructure asset maintenance & operation	
Not in this Percentage of Scheduled Maintenance program delivered	this 0% to be developed with 2015/16 budget preparation
Not in this Scheduled Maintenance Budget v Actual expenditure percentage Period	this od 0%
2.13.2.4 Create an Other Assets Asset Management Plan	
Not in this New Asset schedule created for following year Budget Period	this No new asset construction identified
Plan updated to reflect completition of Capital Renewels and New Assets programs Period	this od At completion of program
Not in this Renewal schedule created for following year Budget	this od As per AMP
Not in this Scheduled Maintenance program created for following year Budget	this To be developed with 2015/16 budget preparation
	anatalli, concitiva manacu
CSF GOAL - MILITIESE WASTE AND ITALIAGE IT IT ALL ENCIENT AND ENVIRONMENTANY SENSITIVE INAUTION DP Action - Manage waste and recycling in accordance with adopted plans	
2.14.1.4 Implement trial of free clean-up drop off program	
Period	this od
2.14.1.7 Implement programs, projects, policies and services to reduce waste, increase recycling, reuse and composting of materials generated by Council and the community	
Council Holiday Parks recycling program implemented during all holiday periods	
Not in this E-waste event/drop off programs implemented Period	this od
Not in this Review charity clothing bins program and implement new adopted program Period	this od
Not in this Trial Business Recycling/Organics program commenced Period	this od
DP Action - Upgrade waste and recycling infrastructure, processing and disposal fa requirements	e, processing and disposal facilities to align with new collection and processing systems and licence
 14.2.1 Develop a Waste Recycling Infrastructure Plan for Minnamurra Organics and Recycling Facility including community recycling centre, processing options, transfer station (subject to grant funding) 	

Plan is developed and adopted by Council	Not in this Period
2.14.2.2 Install additional public place recycling infrastructure	
Recycling infrastructure installed	Not in this Period
DP Action - Ensure compliance with legislative requirements specific to waste management	iste management
14.3.1 Comply with Environmental Protection Agency Licensing and operational conditions, monitoring and reporting	
Licence annual reports prepared for Minnamurra and Gerroa Waste Facilities	
Methane gas monitoring is conducted in accordance with schedule Quarterly groundwater testing is conducted in accordance with schedule	Not in this Period
CSP Goal - Minimise waste and manage it in an efficient and environmentally sensitive manner DP Action - Manage waste and recycling in accordance with adopted plans	environmentally sensitive manner
 15.2.1 Prepare a new Section 94 and Section 94A Developer Contributions Plan which provide community facilities and services for the Municipality 	
Plan reviewed according to legislation and planning reforms	Not in this Period
2.15.2.2 Report Section 94 & Section 94A funds received annually	
Report submitted for inclusion in Annual Report	Not in this Period
2.15.2.3 Report Voluntary Planning Agreements proposed annually	
Report submitted for inclusion in Annual Report	Not in this Period
CSP Goal - Encourage our community to adopt sustainable lif	ot sustainable lifestyle practices that support the environment
DP Action - Implement and support environmental and sustainability educa	DP Action - Implement and support environmental and sustainability education programs and initiatives, including those identified in the Kiama Health Plan
2.2.1.2 Conduct sustainability workshops or other educational activities including those identified in Kiama Health Plan	
Number of workshops held	Not in this Period
*Report Contains Filters	

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CSP Goal - Ensure our natural and built environments are adaptive to climate change impacts DP Action - Consider climate change impacts and implement actions	otive to climate change impacts
2.3.1.3 Review and update the Climate Change Adaptation Plan, subject to funding	
Review undertaken and reported to Council	Not in this Period
DP Action - Research and develop programs and policies to address potenti	to address potential climate change impacts
2.3.2.1 Ensure Council's policies and procedures consider adaptation impacts and seek grant funding to implement climate change initiatives where available	
All appropriate grant funding opportunities are investigated	Not in this Period
All relevant policies and procedures updated as required	Not in this Period
CSP Goal - Maintain and enhance biodiversity on public and private land	rivate land
2.5.1.1 Implement tree planting activities	
Support National Tree Day	Not in this Period
2.5.1.2 Promote understanding and awareness of biodiversity in local area	
Community workshop completed	Not in this Period
Field day or educational activity undertaken	
CSP Goal - Provide supportive environments that encourage a healthy and sustainable lifestyle	a healthy and sustainable lifestyle
DP Action - Develop, implement and promote infrastructure, policies and programs that support a healthy and sustainable lifestyle	ograms that support a healthy and sustainable lifestyle
2.8.1.1 Ensure Smoke Free Zones within the Municipality comply with relevant legislation and policies of Council and are promoted to the community	
Maintenance of smoke free zones as required	Not in this Period Not in this Period due to passing of Health Promotions Officer
*Report Contains Filters	

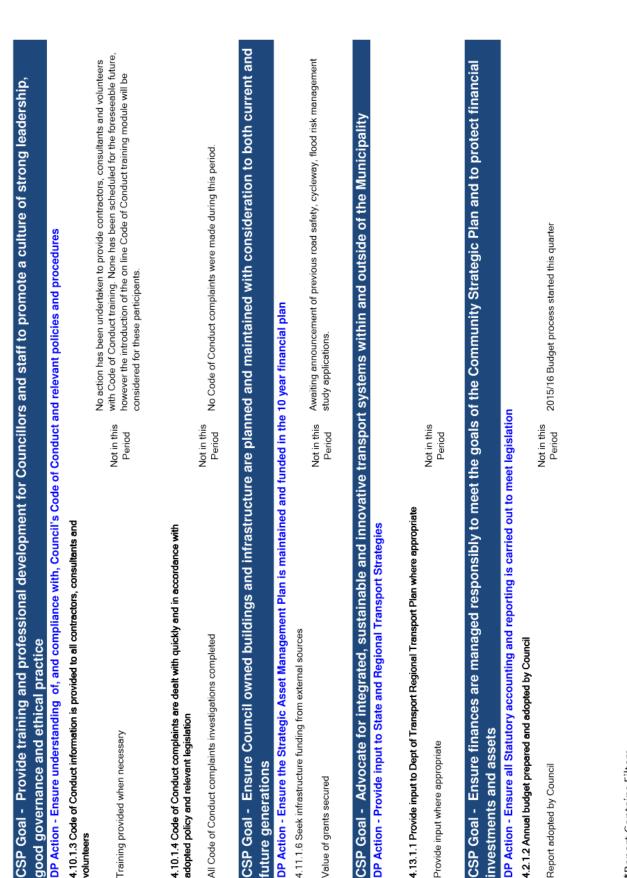
*Report Contains Filters

2.8.1.2 Promote the use of cycleways and walking paths through the Municipality		
Number of walking maps and cycleways maps distributed	Not in this Period	Not in the Period due to passing of Health Promotions Officer
CSP Goal - Ensure the principles of sustainable development a	nd legisla	e development and legislative compliance underpin our land uses and the design of
vironment Plan and red	current and	Urban Strategy are current and incorporate the principles of sustainable development
Demonstrated review and reported annually	Not in this Period	
CSP Goal - Promote and encourage business development and characteristics	employm	evelopment and employment based on the local area's unique and distinctive
DP Action - Undertake initiatives to promote and support business development and growth in the local area	nt and grow	rth in the local area
3.1.1.1 Research, monitor and disseminate relevant economic and business information		
Research undertaken and available	Not in this Period	We heavily promoted the Chambers Mayoral Breakfast where updates on the state of the local economy was provided by IRIS. Information to be distributed to businesses early 2015
3 1 1 3 Provide an ondoing interface with new husinesses by reviewing and implementing		
an enhanced process for new business interaction with Council		
Process developed and implemented	Not in this Period	Looking at implementing new processes in conjunction with the business chamber
CSP Goal - Develop opportunities to increase the economic output of rural lands	tput of rur	al lands
DP Action - Support and promote the productive use of local rural land 3.2.1.2 Establish Councils Agri-project working aroup		
Working group established	Not in this Period	
3.2.1.3 Review and continued operation of the Kiama produce market		
3.2.1.3 Minimum of twelve markets completed	Not in this Period	Licence Agreement in place for the management of the Kiama Produce Markets, commencing September 2014
*Renort Contains Filters		

	3.1 Ensure some when knew LE and Kanne	CSP Goal - Investigate and facilitate employment land and infrastructure to support business growth DP Action - Provide appropriate employment land to meet current and future needs	and infrastructure to support business growth nd future needs
Not in this Period Mot in this Period ment and busines Municipality s as viable business Period Period	Not in this Period Ment and busines ment agencies and t Period Period Not in this Period Period Period	3.3.1.1 Ensure zones within Kiama LEP and Kiama Urban Strategy provide for an appropriate range of employment uses	
Not in this Period ment and busines ment agencies and t Period s as viable business Period	Not in this Period ment and busines ment agencies and t Period Period Period Period	Reviewed as required	Not in this Period
Not in this Period rmment and busines rmment agencies and t Period rks as viable business rks as viable business Period	Not in this Period rmment and busines rmment agencies and t Period Not in this Period Period	3.3.1.2 Ensure Kiama Urban Strategy includes provision for future employment la	
nment and busines imment agencies and t Not in this Period rks as viable business Period	nment and busines imment agencies and the Not in this Period Period Period	Urban Strategy reviewed and updated as required	
rmment agencies and the Not in this Period The Not in this resonance the Period Not in this Period Period Period Period Period	not in this Period Period rks as viable business Period Period Period	e, L	nment and business organisations to develop and promote Kiama's
Not in this Period The Municipality The business Not in this Period	Not in this Period rks as viable business Period Period Period	DP Action - Maintain and develop economic partnerships with Gove	rnment agencies and business organisations
Not in this Period in the Kiama Municipality st Holiday Parks as viable business ed to meintein Not in this Period	Not in this Period in the Kiama Municipality at Holiday Parks as viable business ed to maintain Not in this Period Period	3.5.1.1 Represent local business interests to regional business organisations and dovernment administ	
in the Kiama Municipality st Holiday Parks as viable business ed to maintain Not in this Period	in the Kiama Municipality at Holiday Parks as viable business ed to maintain Not in this Period Period	Level of participation and business referrals	
st Holiday Parks as viable business ed to maintain Not in this Period	st Holiday Parks as viable business red to maintain Not in this Period Period		na Municipality
Not in this Period	are reviewed to maintain Period Period Period Period Period Period	DP Action - Coordinate the management of Kiama Coast Holiday Pa	rks as viable business entities
Not in this Period	priate Not in this Period Period Ompleted	3.6.1.5 All relevant policies, procedures and regulations are reviewed to maintain legislative requirements and to ensure best practice	
	mpleted	Policies, procedures and regulations reviewed as appropriate	
3.6.1.6 Carry out a program of financial and park audits	ompleted	3.6.1.6 Carry out a program of financial and park audits	
		Financial audits are completed as required	Not in this Period
		Holiday Park accommodation and facilities audits are completed	
		*Report Contains Filters	

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Enclosure 5



*Report Contains Filters

4.2.2.1 Implement recommendations of Internal Audit and Risk Committee		
All recommendations implemented	Not in this Period	No new recommendation. Ongoing controls in place
	legislative	s which meets all legislative requirements and community expectations
DP Action - Ensure corporate legislative compliance		
4.4.1.1 Develop, review and evaluate policies and procedures to ensure compliance with the WHS Act and Regulations		
StateCover annual WHS audit completed with a score of 80% or better	Not in this Period	Conducted in 4th Quarter
4.4.1.3 Develop, review and evaluate policies and procedures to ensure compliance with Civic Liability Act		
Policy and procedures are updated within 3 months of the release of the change	Not in this Period	No changes in this quarter
DP Action - Promote a consistent and positive image of Council to the community	nunity	
4.5.3.1 Develop, implement and monitor a Branding Policy that encompasses all of Council's operations		
Re-branding project plan developed	Not in this Period	No progress with this project. NOTE depending on how this project is to move forward, the project may be managed through the Economic Development Committee and under the Corporate and Commercial Services Directorate.
Resolution of Council for re-branding project	Not in this Period	
DP Action - Ensure our community has easy access to information in accordance with relevant legislation	dance with re	levant legislation
4.5.5.4 Ensure compliance with Personal Information Protection Act and Health Record Information Protection Act		
Conduct staff training in Privacy Management	Not in this Period	No staff training in Privacy Management occurred due to a number of competing priorities.
Ensure Council's collection and release of information complies with legislation	Not in this Period	No release requests were made during this period.

*Report Contains Filters

0. A undersome for neur socidante is conducted annually.	DP Action - Ensure new residents are informed and welcomed to the Kiama Municipality
4.0.0.2 A welcome event tor new residents is conducted annually	
New Residents event held Period	nis J Not in this Period due to passing of Health Promotions Officer
DP Action - Provide efficient and effective customer service to our community	
4.5.8.1 Implementation of outcomes recommended by project team to establish satisfaction benchmarks	
Number of customer service surveys conducted Period	his To be reviewed
CSP Goal - Minimise risk to ensure continuity of critical business functions	stions
DP Action - Develop and review Business Continuity Plans to minimise risk	
4.6.1.1 Review and evaluate the Business Continuity Plan (BCP) annually	
BCP is reviewed, updated and complied Period	his Approval received from Metro pool Board to proceed with fully funded review by June d 2015.
4.6.1.2 Review and evaluate the Crisis Management Plan (CMP)	
CMP is reviewed, updated and complied Period	his Approval received to proceed with funded review and update and implementation with implementation by June 2015.
DP Action - Manage the Insurance Portfolio to minimise exposure	
4.6.2.1 Workplace health and safety management systems updated and communicated as required following legislative changes	
Not in this Reviews undertaken and communicated Period	his No legislative changes in this period

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Item 15.4

Enclosure 5

Forgress Measures Forgress Status Forgress Status First Haff Comments CSP Goal - Plan for and support young people Area Inter Annual Annua Annual Annual Annual Annual Annual Annual Annual Ann	Kiama Municipal Council Delivery Program 2013-17 Half yearly report for period July - Dec 2014		
t young people os with local schools to provide health and ms Ahead of Target Target ort tourism in Kiama Municipality ort tourism in Kiama Municipality ama Coast Holiday Parks as viable business Target	Measures	Progress Status	First Half Comments
os with local schools to provide health and Ahead of Target Target ort tourism in Kiama Municipality ama Coast Holiday Parks as viable business Target	CSP Goal - Plan for and support young people		
Ahead of Target Ort tourism in Kiama Municipality iama Coast Holiday Parks as viable business Ahead of Target	1.5.2 Develop and maintain partnerships with local schools to provide health and wellbeing based initiatives and programs		
ort tourism in Kiama Municipality iama Coast Holiday Parks as viable business Ahead of Target	Number of young people involved	Ahead of Target	Our relationship with Kiama High is currently very strong and jointly we have developed programs that allow health and well being, advocacy, consultation and recreation options. This has led to us forming relationships with the 5 Primary schools in the area and developing and implementing a Year 6 transition program.
iama Coast Holiday Parks as viable business Ahead of Target	CSP Goal -Encourage and support tourism in Kiama Municipality		
Ahead of Target	3.6.1 Coordinate the management of Kiama Coast Holiday Parks as viable business entities		
	Revenue and occupancy rates are maximised	Ahead of Target	Income for the first half of 2014/2015 is \$3,705,920 (an increase of \$232,410 on the previous year), due to the increase in Holiday Van Fees and cabin & site accommodation, as there was no major increase in occupancy rates.

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Enclosure 6

	Progress	First
Measures	Status	Half
		Comments
CSP Goal - A healthy, safe and inclusive community		
1.1.5 Provide a range or nextole and responsive community transport services to the frail aged, younger people with disabilities and their carers and to people who experience transport disadvantage		
Client satisfaction is increased or maintained	Not in this Period	Client satisfaction survey to be distributed in February 2015
CSP Goal - Develop and implement services and programs that promot interests	te health an	and programs that promote health and active lifestyle for residents of all ages, abilities and
1.3.4 Ensure membership of the World Health Organisation's (WHO) Healthy Cities Program is maintained		
Annual report to Australian Alliance provided	Not in this Period	Not in this period due to passing of Health Promotions Officer.
CSP Goal - Plan for and support our ageing population		
1.4.4 Deliver quality aged care services to older people in the community across the Shoalhaven, Kiama, Shellharbour and Wollongong areas		
Client satisfaction is increased or maintained	Not in this Period	Client satisfaction survey to be distributed in February 2015
CSP Goal - Effectively manage the transport network of roads, footpaths and cycleways to cater for current and future generations	is and cycle	eways to cater for current and future generations
2.10.2 Manage footpaths and cycleway infrastructure for the community by the implementation of the Shared Pathway Asset Management Plan actions		
Maintain or increase community satisfaction with the footpath and cycleway network	Not in this Period	To be determined with the development of the new CSP.
Optimal renewal of footpath and cycleway infrastructure	Not in this Period	No footpath renewal identified in this Delivery Program.

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Drainage Asset Management Plan actions Neth Mith Neth Mith </th <th>CSP Goal - Effectively manage the drainage network to cater for current and future generations 2.11.1 Manage drainage infrastructure for the community by the implementation of the</th> <th>t and future</th> <th>generations</th>	CSP Goal - Effectively manage the drainage network to cater for current and future generations 2.11.1 Manage drainage infrastructure for the community by the implementation of the	t and future	generations
aptal works are delivered in accodance with belivery Program wein this in the series community satisfaction with the development of the new CSP. Note that an accordance with the development of the new CSP. Note that an accordance with the development of the new CSP. Note that an accordance with the development of the new CSP. Note that an accordance with the development of the new CSP. Note that an accordance with the development of the new CSP. Note that an accordance with the development of the new CSP. CSP Goal - Effectively manage other assets to cater for current and thrue generations and dams). Note that an accordance with the development of the new CSP. Note that and dams). C31 11 Amage community buildings by the creation and implementation of the new CSP. Note that accordance with the development of the new CSP. C31 11 Amage community buildings by the creation and implementation of the accordance with the development of the new CSP. Note that accordance with the development of the new CSP. C31 11 Amage community buildings by the creation and implementation of the assets and intrastructure by buildings. Note that accordance with the development of the new CSP. C31 11 Amage community satisfaction with community satisfaction with the development of the new CSP. Note that accordance with the development of the new CSP. C31 11 Amage community satisfaction with other assets and intrastructure by network. Note that accordance with the development of the new CSP. C31 11 Amage community satisfaction with other assets and intrastructure by network. Note that accordance with the development of the new CSP. C31 11 Amage community satisfaction with preduction of the advectordan	Drainage Asset Management Plan actions		
Mathematical or increase community statisfaction with the dariage network Notify the product of the new CB, here of the interval of the the product of the new CB. The Drainage Asset Management Plan is fully funded No intria statistation of the new CB. No intria statement Plan. Statetement Plan. Statement Plan.	Capital works are delivered in accordance with Delivery Program	Not in this Period	No capital works in this period.
The Drainage Acet Management Plan is fully funded Notify the Rest Previous Plan is fully funded SPE Goal - Effectively manage other assets to cater for current and fire Notify Plan Plan Plan Plan Plan Plan Plan Plan	Maintain or increase community satisfaction with the drainage network	Not in this Period	To be determined with the development of the new CSP.
SP Goal - Effectively manage other assets to cater for current and future generations (including car parks, community buildings, and dams) management is and dams) C131 Manage community buildings by the creation and implementation of the Community buildings Asset Management Plan actions Moti hils To be determined with the development of the rew CSP. C131 Manage community satisfaction with community buildings Moti hils To be determined with the development of the new CSP. Cannually Buildings Asset Management Plan actions Not in this To be determined with the development of the new CSP. C131 Manage other assets and infrastructure by the creation and implementation of he Other Assets and Infrastructure by the creation and in the development of the new CSP. Not in this C131 Manage other asset infrastructure Not in this To be determined with the development of the new CSP. Capital works are delivered in accordance with Delivery Program Not in this Not in this Capital works are delivered in accordance with Delivery Program Not in this Not in this Capital works are delivered in accordance with Delivery Program Not in this Not in this Capital works are delivered in accordance with Delivery Program Not in this Not in this Capital works are delivered in accordance with Delivery Program Not in this Not in this Capital works are inf	The Drainage Asset Management Plan is fully funded	Not in this	No funds allocated in 2014/15 Budget in accordance with the Asset
SP Goal - Effectively manage other assets to cater for current and future generations (including car parks, community buildings, emeteries and dams) emeteries and dams) Entertion and implementation of the community buildings by the creation and implementation of the community Buildings Asset Management Plan actions 2.13.1 Manage community Buildings by the creation and implementation of the community Buildings Asset Management Plan actions Not in this 2.13.1 Manage community Buildings Asset Management Plan actions Not in this Community Buildings Asset Management Plan actions Not in this Control or increase community satifaction with other asset Management Plan actions Not in this Control or increase community satifaction with other asset Not in this Control of other asset infrastructure Not in this Control of other assets infrastructure Not in this Control of other assets infrastructu	ט מווומצב אסאבר ואומומצבוויבור רומון גו ווא געווים אייד אייד אייד אייד אייד אייד אייד אי	Period	Management Plan.
13.1 Manage community buildings by the creation and implementation of the community Buildings Asset Management Plan actions Not in this Period To be determined with the development of the new CP. 2.13.2 Manage other assets and intrastructure by the creation and implementation of the Other Assets and Intrastructure Asset Management Plan actions Not in this Period To be determined with the development of the new CP. 2.13.2 Manage other assets and intrastructure Asset Management Plan actions Not in this Period Not in this Period Period 2.13.1 Manage other assets and intrastructure Asset Management Plan actions Not in this Period Not in this Period Period 2.13.1 Manage other assets and intrastructure Not in this Period Not in this Period	CSP Goal - Effectively manage other assets to cater for current and futt cemeteries and dams)	ıre generati	ons (including car parks, community buildings,
Maintain or increase community satisfaction with community buildings Not in this Period To be determined with the development of the new CSP. 2.13.2.1.2.1.1.2.1.1.2.1.1.2.1.1.2.1.2.1	2.13.1 Manage community buildings by the creation and implementation of the Community Buildings Asset Management Plan actions		
13.2 Manage other assets and infrastructure by the creation and implementation of the Other Assets and Infrastructure Asset Management Plan actions Not in this Period Not in this Peri	Maintain or increase community satisfaction with community buildings	Not in this Period	To be determined with the development of the new CSP.
Spital works are delivered in accordance with Delivery Program Not in this Period Not in this Period Not in this Period Not in this Period Optimal renewal of other asset infrastructure Not in this Period Not in this Period No tenewal in this period. SP Goal - Effectively manage plant assets to meet CSP requirements No tin this Period No renewal in this period. .12.1 Manage Council Plant by the creation and implementation of the Plant Asset No tin this Period No renewal in this period. .12.1 Manage Council Plant by the creation and implementation of the Plant Asset No renewal in this period. No renewal in this period. .12.1 Manage Council Plant by the creation and implementation of the Plant Asset No renewal in this period. No renewal in this period. .12.1 Manage Council Plant by the creation and implementation of the Plant Asset No renewal in this period. No renewal in this period. .12.1 Manage Council Plant by the creation and implementation of the Plant Asset No renewal in this period. No renewal in this period. .12.1 Manage Council Plant by the creation and implementation of the Plant Asset Not in this Period Not in this Period Not in this .12.1 Manage Council Plant assets Not in this Period Not in this Period Not in this .12.1 Manage Council Plant astat	2.13.2 Manage other assets and infrastructure by the creation and implementation of the Other Assets and Infrastructure Asset Management Plan actions		
Not in this Period Not in this Period To be determined with the development of the new CSP. Optimal renewal of other asset infrastructure Not in this Period No renewal in this period. CSP Goal - Effectively manage plant assets to meet CSP requirements No renewal in this period. L12.1 Manage Council Plant by the creation and implementation of the Plant Asset No renewal in this period. Management Plan actions Not in this Period To be determined with the development of the new CSP. Maintain or increase community satisfaction with plant assets Not in this Period To be determined with the development of the new CSP. CSP Goal - Identify opportunities to diversify and expand new and existing funding sources to meet community needs Not in this	Capital works are delivered in accordance with Delivery Program	Not in this Period	No capital works in this period.
Detinal renewal of other asset infrastructure Not in this period. CSP Goal - Effectively manage plant assets to meet CSP requirements In this period. L12.1 Manage Council Plant by the creation and implementation of the Plant Asset Not in this L12.1 Manage Council Plant by the creation and implementation of the Plant Asset Not in this Anagement Plan actions Not in this Maintain or increase community satisfaction with plant assets Not in this To be determined with the development of the new CSP. Period CSP Goal - Identify opportunities to diversify and expand new and existing funding sources to meet community needs In the development of the new CSP.	Maintain or increase community satisfaction with other assets	Not in this Period	To be determined with the development of the new CSP.
CSP Goal - Effectively manage plant assets to meet CSP requirements L12.1 Manage Council Plant by the creation and implementation of the Plant Asset Management Plan actions Maintain or increase community satisfaction with plant assets CSP Goal - Identify opportunities to diversify and expand new and existing funding sources to meet community needs	Optimal renewal of other asset infrastructure	Not in this Period	No renewal in this period.
Not in this To be determined with the development of the new CSP. Period To be determined with the development of the new CSP. CSP Goal - Identify opportunities to diversify and expand new and existing funding sources to meet community needs	/ manage plant assets to m int by the creation and implement		
CSP Goal - Identify opportunities to diversify and expand new and existing funding sources to meet community needs	Maintain or increase community satisfaction with plant assets	Not in this Period	To be determined with the development of the new CSP.
1.3.3 Investigate opportunities for new Council commercial activities	CSP Goal - Identify opportunities to diversify and expand new and exis 4.3.3 Investigate opportunities for new Council commercial activities	ing funding	j sources to meet community needs
	*Report Contains Filters		

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*Report Contains Filters

Enclosure 7

Not in this Period

Increase in number of Council commercial activities

*Report Contains Filters

Kiama Municipal Council Delivery Program 2013-17 Half yearly report for period July - Dec 2014

	Progress	First
Measures	Status	Half
CO Cool A haalitu aafa and inclusive communitu		Comments
COP GOAL - A REALLIY, SALE AND INCLUSIVE COMMUNY		
1.6.2 Provide annual Surf Education Awareness program in local primary schools Program completed	Completed	Surf Education Awareness program conducted in Spring
CSP Goal - Effectively manage the transport network of roads, tootpaths	and cyclev	network of roads, tootpaths and cycleways to cater for current and tuture generations
2.10.1 Manage the road infrastructure for the community by the implementation of the Road Asset Management Plan actions		
The Roads Asset Management Plan is fully funded	Completed	Council has fully allocated funding identified in the AMP for 2014/15.
2.10.2 Manage footpaths and cycleway infrastructure for the community by the implementation of the Shared Pathway Asset Management Plan actions		
The Footpath and Cycleway Asset Management Plan is fully funded	Completed	Asset Management Plan is funded in the 2014/15 budget.
CSP Goal - Effectively manage recreation and open space infrastructure t	o cater fo	d open space infrastructure to cater for current and future generations
2.12.1 Manage recreation and open space infrastructure for the community by the implementation of the Recreation and Open Space Asset Management Plan actions		
The Recreation and Open Space Asset Management Plan is fully funded	Completed	Asset Management Plan is fully funded in the 2014/15 Budget.
CSP Goal - Effectively manage other assets to cater for current and future generations (including car parks, community buildings, cemeteries and dams)	e generatio	ons (including car parks, community buildings,
2.13.1 Manage community buildings by the creation and implementation of the Community Buildings Asset Management Plan actions		
The Community Buildings Asset Management plan is fully funded	Completed	Asset Management Plan fully funded in the 2014/15 Budget.

Community Strategic Plan requirements n of the Plant Asset	Completed Ongoing review of plant requirements with relevant Managers. s of the Community Strategic Plan and to protect financial		Completed Rates notice issued in July and first instalment notice in October			
CSP Goal - Effectively manage plant assets to meet Community Stra 4.12.1 Manage Council Plant by the creation and implementation of the Plant Asset Management Plan actions	Plant requirements are reviewed to meet operational needs CSP Goal - Ensure finances are managed responsibly to meet the goals of the Community Strategic Plan and to protect financial	investments and assets 4.2.3 Ensure maximum revenue return is achieved	Ensure timely issue of Rate notices			

Kiama Municipal Council Delivery Program 2013-17 Half yearly report for period July - Dec 2014		
Measures	Progress Status	First Half Comments
CSP Goal - A healthy, safe and inclusive community		
1.1.2 Monitor and improve accessibility within the Municipality		Access meetings continue to be held bi-monthly, with issues raised being addressed, e.g.
Evidence that access issues are identified and assessed by the Committee	On Target	Inclusion of Accessible Gym equipment being included in the design for new equipment in Gerringong parks.
1.1.3 Improve Council collaboration with the Aboriginal Community		
Council works collaboratively with the Aboriginal community to support cultural events and activities	On Target	NAIDOC Awards hosted by Kiama Council held on 19 July with evaluation results demonstrating overwhelming support by attendees of the success of the event. Aboriginal Reference Group re-established and meeting bi-monthly.
1.1.4 Provide information to residents from a cultural and linguistically diverse background to participate in community life		
Increased opportunities for cultural and linguistically diverse residents to participate in community celebrations	On Target	NAIDOC Week Regional Event held in July 2014
CSP Goal - Promote and support a range of social, cultural and artistic activities, practices and programs for creating sustainable health and well being	istic activ	ties, practices and programs for creating sustainable health
1.2.1 Promote and support cultural and artistic programs for young people		
Young people have access to a range of cultural and artistic activities	On Target	It has been a busy 6 months with the renovations of the Centre being the priority. There has been great success in our partnership with Kiama High and has led to many various programs and forums that not only engages youth, but the entire community also.
1.2.2 Provide access to artistic exhibition space Exhibition space is utilised by a range of local artists	On Target	Gallery space fully booked with new and regular exhibitors.
*Report Contains Filters		

Report Contains Filters

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1.2.3 Investigate the provision of a multi function arts space for the Kiama Municipality Investigation continues into the provision of a multifunction arts space	On Target	Consultants site assessment report accepted by Council
1.2.4 Implement and support community, cultural and artistic activities and development programs		
Council maintains or increases financial support to cultural activities and programs	On Target	August round of Cultural Grants distributed. Four successful grants and one Youth Arts Scholarship
	On Target	Increase in both Facebook and Blog site followers and views. New artists welcomed into Kiama area include visual artists and musician. Music in the Park project approved for
Implement initiatives of Cultural Plan in accordance with timeframes Maintain or increase community satisfaction	On Target	continuance in 2015. Uptions for public artwork pursued including Sculpture by the Sea. Project evaluations reflect high degree of satisfaction.
1.2.8 Implement and support social and physical planning processes that recognise social justice and cultural diversity as integral components Council's plans, policies and procedures reflect social planning principles	On Target	Plans policies and procedures reflect social planning principles
CSP Goal - Promote and support a range of social, cultural and arti and well being	stic activ	cultural and artistic activities, practices and programs for creating sustainable health
1.3.3 Provide support to Kiama and Districts Sports Association to ensure equitable access to Kiama's sporting facilities		
Equitable access to sporting facilities is maintained	On Target	Kiama Sports Complex contract awarded for upgrade of supply mains. Quotations being sought for level 2 connection works. Council allocated funds for renewal and upgrade projects identified with Sports Association.
CSP Goal - Plan for and support our ageing population		
1.4.1 Provide residential aged care, including dementia specific care Blue Haven Aged Care Facility accreditation is maintained	On Target	
1.4.4 Deliver quality aged care services to older people in the community across the Shoalhaven, Kiama, Shellharbour and Wollongong areas Renewal of 3 year funding agreement	On Target	
CSP Goal - Plan for and support young people		
1.5.1 Provide support for young people with career planning, training and employment seeking		
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Young people have access to a range of vocational support	On Target	We continue to promote employment opportunities through our Youth Advisory Committee and youth Engagement meetings at Kiama High. Through our event management program, participants have taken their skills to stage a very successful concert in November.
1.5.3 Enhance and develop young people's skills through the provision of targeted programs and a drop-in service		
Youth satisfaction with Youth Centre programs is maintained or increased	On Target	Generally the feedback is very good from young people, especially program participants like the young men's and girls groups programs. Feedback around the renovations and the frustration of how long it has taken has been noticeable. Since the new kitchen has been installed the feedback and satisfaction is very positive.
CSP Goal - Recognise and promote community safety throughout the Municipality 1.6.1 Provide a heach lifequard service at designated heaches within the	he Munic	pality
	On Target	Season commenced October 2014
1.6.3 Enforce and comply with public health and safety legislation		
Legislative compliance is demonstrated and reported	On Target	14 food complaints actioned, 45 food premises inspected and 26 reinspections. 6 public swimming pool samplings satisfactory. 25 overgrown complaints actioned with 21 notices issued. 73 high risk and 130 low risk on site sewage management facilities inspected. 521 customer requests for companion animals actioned. 112 parking infringements issued, 111 parking complaints investigated
1.6.4 Implement community safety and injury prevention programs and education		
Participation statistics demonstrate improved understanding of community safety	On Target	Feast on Food Facts newsletter issued quarterly, Beach Watch sampling undertaken. I'm Alert free online course made available for food businesses.
1.6.6 Facilitate Local Road Safety and Traffic Committees		
Committees are supported and recommendations implemented	On Target	Approved Traffic Committee recommendations implemented. Monthly meetings held for Local Traffic Committee. Bi-Monthly meetings held for Road Safety Steering Committee. Road Safety Action Plan approved by RMS.
1.7.1 Provide and promote volunteering opportunities within the community and Council operations		
*Report Contains Filters		

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Maintain or increase numbers of volunteers participating in Council activities	On Target	Currently we host students from Kiama High each Wednesday as part of the volunteering program. There has been an increase late 2014 in student placements from TAFE.
CSP Goal - Effectively manage the transport network of roads, fool	paths and	rk of roads, footpaths and cycleways to cater for current and future generations
2.10.1 Manage the road infrastructure for the community by the implementation of the Road Asset Management Plan actions Optimal renewal of road infrastructure	On Target	Meeting the approved works program
2.11.1 Manage drainage infrastructure for the community by the implementation of the Drainage Asset Management Plan actions Optimal renewal of drainage infrastructure	On Target	Collins Street pipe renewal 4 quarter.
CSP Goal - Effectively manage the drainage network to cater for cu 2.12.1 Manage recreation and open space infrastructure for the community by the implementation of the Recreation and Open Space Asset Management Plan actions	irrent and	k to cater for current and future generations e community by lanagement Plan
Optimal renewal of recreation and open space infrastructure	On Target	Sports Complex electrical upgrade commenced. Black Beach playground renewal investigation.
CSP Goal - Effectively manage other assets to cater for current and future generations (including car parks, community buildings, 2.13.3 Manage Dam Infrastructure to comply with Dam Safety Act	l future ge	nerations (including car parks, community buildings,
Dam Infrastructure compliance	On Target	inspection of vertara barn weekly. Fountaingale barn monuniy. Dam salety critergency Plan implemented.
2.13.4 Investigate options to achieve compliance with Dam Safety Act and future development opportunities for Jerrara Dam		
Jerrara Dam compliance	On Target	Design for decommissioning completed. Tenders to be called in February.
CSP Goal - Effectively manage other assets to cater for current and future generations (including car parks, community buildings, 2.14.1 Manage waste and recycling in accordance with adopted plans	d future ge	nerations (including car parks, community buildings,

*Report Contains Filters

	On Target	1894.56 tonnes garbage, 1185.86 tonnes recycling, 1425.88 tonnes green waste from 9597 urban residential services. 105.47 tonnes garbage, 64.05 tonnes recyclable from 450 rural services. 472.36 tonnes garbage and 159.08 tonnes recycling from 314 council and commercial premises. Household bulky waste trial collected 156.54 tonnes of
Waste and recycling materials are collected and processed in accordance with adopted plans Waste is managed in accordance with minimisation targets	On Target	material with 52% resource recovery. OK Organics Kiama introduced to Zone 4 Minnamurra/Kiama Downs Approx 60% of total waste generated is recycled
2.14.2 Upgrade waste and recycling infrastructure, processing and disposal facilities to align with new collection and processing systems and licence requirements		
Facilities and infrastructure are upgraded and installed	On Target	Master Plan prepared for new transfer station / community recycling facility and waste services amenities
2.14.3 Ensure compliance with legislative requirements specific to waste management		Quarterly ground water testing completed in August and November, Methane gas
Legislative reporting on waste issues demonstrate compliance	On Target	monitoring completed September, annual report for Minnamurra waste facility submitted in December
CSP Goal - Encourage our community to adopt sustainable lifestyle	practice:	stainable lifestyle practices that support the environment
2.2.1 Implement and support environmental and sustainability education programs and initiatives, including those identified in the Kiama Health Plan Programs developed and reported and participation statistics demonstrate improvement to community sustainability	On Target	5 mail outs to distribution list.
CSP Goal - Encourage our community to adopt sustainable lifestyle	practice:	stainable lifestyle practices that support the environment
2.3.1 Consider climate change impacts and hazards and implement actions		
Number of Climate Change Action plan recommendations implemented	On Target	Trend in water consumption is up for the first quarter compared with first quarter of last financial year. This is attributed to a number of leaks which were identified at high use sites, some leaks identified in reserves and the Leisure Centre not operating for much of the second quarter last year.
CSP Goal - Maintain and enhance biodiversity on public and private land	land	
2.5.1 Implement biodiversity education and on-ground activities		
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Education and activities reported	On Target	Illawarra Birders conducted guided bird walk and bird count for Spring Creek Wetlands in this quarter
CSP Goal - Maintain and enhance biodiversity on public and private land 2.6.1 Identify, research and where practical, implement in partnership diversified agricultural opportunities	e land	
Development in accordance with LEP. Supportive policies developed.	Un larget	
2.7.1 Ensure the natural and built environment is maintained in accordance with heritage and legislative requirements Number of heritage items protected is maintained or increased as requirec	On Target	8 DA referrals to heritage advisor
CSP Goal - Ensure the principles of sustainable development and l buildings and subdivisions	egislative	elopment and legislative compliance underpin our land uses and the design of our
2.9.1 Comply with Development Regulation Applications processed in accordance with relevant standards and in a timely manner	On Target	198 DAs determined. Average time 37 days. Median time 35 days.
2.9.3 Prepare and process planning proposals in a timely manner in accordance with the Environmental Planning and Assessment Act requirements Planning Proposals considered by Council	On Target	
2.9.4 Review the Development Control Plan and amend as required Development Control Plan is reviewed and amended as required	On Target	Reviewing waste, car parking and site specific DCPs
2.9.5 Advocate for increased flexibility in local land use planning determinations Work with Department of Planning in policy and process development	On Target	Attending meetings with Department of Planning & Environment on regional planning, submissions to White Paper.
CSP Goal - Promote and encourage business development and em characteristics 3.1.1 Undertake initiatives to promote and support business development and growth in the local area	oloyment	pment and employment based on the local area's unique and distinctive elopment and
*Report Contains Filters		

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Maintain or increase number of events held in Kiama	On Target	Great range of events held over this period including successful folk by the sea and another successful night markets.
CSP Goal - Develop opportunities to increase the economic output of rural lands	of rural la	nds
3.2.1 Support and promote the productive use of local rural land Council builds robust relationships with local agricultural industry	On Target	Commenced planning for a regional food forum with input from local food producers and interested agribusiness proponents including restaurants interested in promotion of locally grown foods
CSP Goal - Investigate and facilitate employment land and infrastru	icture to s	and and infrastructure to support business growth
3.3.1 Provide appropriate employment land to meet current and future needs Investigate and recommend in relation to sufficient supply of appropriately zoned employment lands	On Target	Urban strategy was reviewed and updated as required.
CSP Goal - Recognise and support Council's role as a significant e	mployer a	as a significant employer and purchaser of goods and services within the local area
3.4.1 Maintain and develop Council's relationship with current and potential business partners		
Changes in activity levels with locally based businesses	On Target	Increased number of local business participating in workshops and online business training forums. Economic Gardening program funded by council continues to be well attended by local businesses and important in generating positive results
3.4.2 Promote employment opportunities within Council, including for Aboriginal people and people with a disability Strong relationships with schools and tertiary institutions within the Municipality are maintained	On Target	Relationships with Kiama High School, Kiama Community College, University of Wollongong and TAFE Illawarra have been maintained.
3.4.5 Provide students with opportunities for work placement		
Number and variety of students having work experience within Council is maintained or increased	On Target	Council has continued to host a wide variety of work placements in accordance with the requirements of students and Council's operational requirements. Placements have been hosted in Carpentry, Metal and Engineering, Civil Engineering, Human Resources, Community Services, Library Services and Business Administration. Council hosted a placement in Carpentry supporting a student with a disability who is interested in pursuing a career in the industry.
Positive feedback from students about their work experience with Council	On Target	Council has received 2 appreciation letters from work experience participants commending the supervisors on the experience the students had.
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Enclosure 9

CSP Goal - Actively engage Federal, State, Local government and business organisations to develop and promote Kiama's economic and	usiness o	organisations to develop and promote Kiama's economic and
3.5.1 Maintain and develop economic partnerships with Government agencies and business organisations		
Maintain or increase economic partnerships with relevant organisations	On Target	Council continues to collaborate with RDA Illawarra on projects of significance within the region. Council has also been successful in gaining sponsorship with the IMB to again offer the Outdoor movies.
CSP Goal - Encourage and support Tourism in the Kiama Municipality 3.6.1 Coordinate the management of Kiama Coast Holiday Parks as viable	lity	
business entities		
A range of accommodation and facilities are available to meet demand	On Target	Kiama Coast Holiday Parks offers guests a wide range of accommodation options to suit all needs and budgets from Powered, unpowered & ensuited sites, through to 1,2 and 3 bedroom deluxe cabins. Existing accommodation and facilities are maintained to a high standard inline with budgetary allowance. A need for Access Ensuite Sites is evident & considered in the development of the Holiday Parks new Business Plan
Kiama Coast Holiday Parks Business Plan is developed and implemented	On Target	Further adjustments have been made to the proposed Business Plan for Seven Mile Beach Holiday Park. Written support has been received by Land & Property Management. Community Maps are currently being designed by Integrated Site Design, and it is
Park Managers are supported in their roles	On Target	Council officers regularly visit the Parks. Social Media training was undertaken for all Parks in December 2014. Co-ordinator Holiday Parks Operations undertook OLR refreshers training and Council's Holiday Park team undertook basic Arborsafe Report training in October 2014
3.6.2 Develop and promote conference and event opportunities within the local area		
Maintain or increase number of events held in Kiama local area	On Target	The number of events held in this period were consistent with the same period last year. Kiama were successful in wining the bid for a major international knee boarding competition to be held later in 2015. Kiama is also increasingly popular as a weddings destination and businesses associated with this industry are experiencing increases in their businesses. Pavilion have developed new marketing materials which were heavily distributed at various expos.

*Report Contains Filters

3.6.3 Develop and maintain relationships with peak industry bodies, local, State and national agencies to promote and develop tourism in the local area		
Strong relationship maintained with industry bodies	On Target	Kiama Coast Holiday Parks attended the Canberra Home, Leisure, Caravan, 4WD & Camping Show, and the South Coast Caravan, Camping & Holiday Expo in Batemans Bay. The Parks were also represented at the EA's Directory Conference in a joint promotion with The Pavilion. Membership/subscriptions were renewed with Turu and Go See Australia.
3.6.5 Promote activities held at The Pavilion Increase or maintain number of events hosted at the Pavilion	On Target	Number of events remains constant
CSP Goal - Provide training and professional development for Cou 4.10.1 Ensure understanding of, and compliance with, Council's Code of Conduct and relevant policies and procedures	uncillors a	elopment for Councillors and staff to promote a culture of strong leadership, good cil's Code of
Appropriate information is made publicly available	On Target	Council makes most government information available and complies with relevant legislation relating to access to information, privacy and public interest disclosure.
Regular training provided to Councillors and staff	On Target	New staff continue to be inducted but refresher for staff hasn't been performed. The finalisation of the e-version of the Code of Conduct should assist this.
CSP Goal - Effectively manage plant assets to meet Community Strategic Plan requirements 4.12.1 Manage Council Plant by the creation and implementation of the Plant Asset Management Plan actions	trategic Pla	n requirements
Identified new plant acquisitions are acquired in accordance with Community Strategic Plan	On Target	95% of plant acquired.
Plant renewal program is fully funded	On Target	Plant Reserve Fund established and maintained.
CSP Goal - Ensure continual improvement of Council's Integrated Planning and Reporting framework to meet the Community's long-term 4.14.1 Ensure compliance with, and continual improvement of, the Integrated Planning and Reporting Framework	Planning a	ind Reporting framework to meet the Community's long-term
All legislative components of the IPR framework are met and each element developed on an ongoing basis	On Target	Council continues to comply with the reporting requirements of the IP&R process. The Annual Report was prepared and submitted to the Office of Local Government in this period and ongoing engagement with staff to improve the OP 2015-16 occurred.
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CSP Goal - Utilise effective technology and telecommunications servi 4.15.1 Develop, implement and review an Information Technology Strategic Plan to meet the needs of Council	ces to assist	mmunications services to assist in the efficient delivery of Council services ategic Plan to meet
IT systems are maintained to meet the needs of Council O	Plan re project Town F Town F top J from J from J from J from J	Plan reviewed constantly to incorporate new projects and changing priorities. Major projects completed this half include Kiama CBD fibre stage 1 installation, Gerringong Town Hall AV upgrade, NBN Local Gov program, Surf and Kendalls Beach Holiday Park Wi- Fi, Sophos anti-virus migration, PCEFTPOS for cashiering. WAN/Telecommunications tender under review considering various configurations and options. Kiama CCTV, Public Wi-Fi and WAN fibre stage 2 contracts all awarded with installation due to commence from Jan. Other ongoing projects include Pavilion PA system, Seven Mile Beach Holiday Park Wi-Fi, TRIM, Assets and online BPAY Debtor payments.
4.15.2 Ensure the efficient provision and continual development of an integrated Geographical Information System (GIS) to assist in the management of Council's property and asset information systems		
	On Target ^P roper depart	Property data updates current with high spatial accuracy. Review of GIS datasets and department maintenance responsibility underway.
CSP Goal - Identify opportunities to diversify and expand new and exi	sting funding	expand new and existing funding sources to meet community needs
4.3.1 Manage Council's commercial activities in a sustainable manner Return from commercial activity	On Target As per	As per budget
CSP Goal - Ensure a policy framework exists which meets all legislative requirements and community expectations 4.4.1 Ensure corporate legislative compliance	ve requireme	ents and community expectations
Legislative requirements are met	On Target Counci	Council continues to comply with its corporate legislative responsibilities
CSP Goal - Foster positive relationships with our community through making and sharing of information 4.5.1 Provide innovative and engaging digital and social media solutions for our community	open comm	community through open communications, opportunities for participation in decision ia solutions for our

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Increase in number of community members utilising other digital/social media solutions	On Target	The Kiama Connect website was developed during the period. The community video sharing site was launched in time to help promote the 'summer movies'. An average of 6,344 people were reached via Facebook posts and an average 1223 people were engaging with Council via Facebook. There were 726 'likes'. Council staff continue to create tweets and re tweet stories of interest.
Increase in number of visitors to website	On Target	From July to end December 2014 there were 71, 051 sessions on the website, 36,907 users and 245,257 page views. The website is continually being monitored and updated.
4.5.2 Distribute media releases on Council decisions, projects, plans and activities		
Council information is disseminated through local media	On Target	Media releases continue to be prepared and released as required and within appropriate timeframes.
4.5.3 Promote a consistent and positive image of Council to the community		
All Council information is provided in a consistent manner. Council's branding is easily recognisable	On Target	Council continues to provide information to residents, the community and all other stakeholders through electronic and social media, Kimunico and print media. Council meetings continue to be webcast and Public Access was able to be performed via webcasting for the first time.
4.5.5 Ensure our community has easy access to information in accordance with relevant legislation		
Compliance with GIPAA, PPIPA, HRIPA legislation	On Target	Council monitors government circulars and legislation updates to ensure compliance with relevant legislation
Council information is proactively released	On Target	Council has developed an Open Access register which is viewable via the website which shows what documents are proactively released. Ongoing consideration is made to determine other documents suitable for inclusion as proactive releases.
4.5.7 Provide access to up-to-date social and demographic data Community have access to current data	On Target	ID profile available on Council's website
4.5.8 Provide efficient and effective customer service to our community		
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Community

CSP Goal - Manage Council staff in a fair, equitable and sustainable manner to ensure the most efficient outcomes for the Community Strategic Plan	e manner	to ensure the most efficient outcomes for the Community
4.9.1 Recruit and retain an appropriate workforce to deliver planned objectives of the Community Strategic Plan		
An appropriate workforce is maintained to deliver planned objectives	On Target	Positions advertised in a timely manner and filled on initial advertising of the role.

4.9.2 Maintain a harmonious workplace culture characterised by mutual respect Industrial Relations and EEO issues are minimised

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On Target Industrial relations and EEO issues resolved as efficiently as possible.

Minutes of the Kiama Youth Advisory Committee meeting held on Wednesday 18 February 2015 at Kiama High School at 10.47am.

- Present: Clr. Kathy Rice (Kiama Municipal Council, Chair)), Nick Guggisberg (Kiama Municipal Council), Andrew Chatfield (Kiama Municipal Council, Minutes), Michael Dalitz (Kiama Library), Sarah Meppem (Kiama High School staff), Zachary O'Reilly-Fullerton, Byron Moulang, Ethan Corkin, Laura Burling, Sharnie Heffernan, Darcy Lawton, Bailey Harrison, Vanessa Sporne, Jess Davis, Matthew Pine, Dylan McGillvary, Harrison Jones, Casey Dee Bradbury, Lauren Perry, Alex Wunsch (Kiama High School SRC).
- 1. Apologies: Clr. Neil Reilly (Kiama Municipal Council)

2. Minutes of previous meeting:

There were no minutes from the last meeting of 2014.

3. Business arising from previous meeting:

Learner Driver Training and Local Jobs Board

Clr. Kathy Rice raised 2 issues from the October meeting including Learner Driver Training and a local Jobs Board for students at Kiama High School.

Clr. Rice informed the committee that the Leaner Driver Training proposal by the SRC was put to Council with a report coming back stating that Council cannot nominate locations for leaner drivers to practice due to liability related issues. Clr. Rice suggested Council initiatives including the Log Book Run commencing on 15th March, and a Night Log Book Run on 14th April would be appropriate for learner drivers.

In regards to a 'Jobs Board', the request was referred to the Kiama Chamber of Commerce who have highlighted issues regarding safety risks and issues pertaining to competing with current employment providers including Sureway and Campbell Page. Casey Dee Bradbury raised the issue that job service providers can only provide their services for free to people who currently receive unemployment benefits, therefore young people are unlikely to be able to afford to pay job service providers to access employment opportunities.

4. Reports / General Business

4.1 SENTRAL renovations

Senior Youth Worker Andrew Chatfield reported on the status of current renovations at the Youth Centre including the completion of the kitchen and future aims of delivering accredited courses in Hospitality and Barrister training.

4.2 Kiama Library update

Librarian Michael Dalitz reported on the planning for events in April including Mini Golf as part of National Youth Week and a Minecraft event. Michael also informed the committee that the Library was hoping to host more youth movie nights and that there will also be a HSC lock in. Michael asked for any ideas or suggestions on ways to encourage more young people to get involved in Library events and activities.

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This is **Page 1** of the Kiama Youth Advisory Committee meeting held 18 February 2015.

4.3 SENTRAL programs 2015

Andrew Chatfield provided information on a range of new, exciting and innovative projects during 2015. These include long term programs including: Event Management, a Young Entrepreneurs program, and a range of 'SENTRAL' branded programs including SENTRAL Stations, SENTRAL Studios, SENTRAL Cafe and SENTRAL fitness. Andrew also spoke about the Youth Worker at Kiama High program each Friday and that he would be available to assist any students when required.

4.4 CCTV update

Manager of Community and Cultural Development Nick Guggisberg provided an update on the status of Council's CCTV project informing the committee that Council is currently installing the CCTV cameras along Terralong Street. Casey Dee Bradbury suggested council could consider instigating a program call 'safe zones' which are currently being used throughout Wollongong University, where students are aware they are on camera and therefore feel safer. Nick stated that people sometimes raise privacy concerns, therefore wanted to reassure residents about how the system works including that footage will only be used by Police to investigate incidents, and that there is a 28 day limit on the storage of footage. Zachary O'Reilly Fullerton asked Nick why the amount was 28 days, to which Nick responded that 28 was the maximum numbers of days recommended by the NSW government. Michael Dalitz asked Nick how the live feed is transmitted to Police and Nick stated that Kiama police will have a monitor to view footage from all cameras. Byron Moulang enquired as to who was funding the cameras and was informed that Council is funding the operational costs with assistance from State and Federal Governments. Nick also informed the committee about how the Wi Fi signal would work and that Council is working towards making Wi Fi available in the main street for free.

5. General Business

5.1 Gainsborough Skate park

Bailey Harrison voiced concerns over a dangerous jump at Gainsborough skate park. Bailey stated that the jump was dangerous due to the levels of concrete. Clr. Kathy Rice asked Bailey to provide more information, including photos that can be presented at a Council meeting.

5.2 Kiama Council meetings

Casey Dee Bradbury spoke about Shoalhaven Council meetings being aired through Shoalhaven Community Radio and only found out recently that Kiama Council meetings were streamed live via Kiama Councils web site, but very few people know about this. Clr. Rice requested that the Youth Centre assist in promoting the live streams via the Centre's Facebook page.

6. Next Meeting

The next meeting of the Kiama Youth Advisory Committee will be held on March 4 at 10.47am at Kiama High School.

There being no further business the meeting closed at 11.30am.

This is **Page 2** of the Kiama Youth Advisory Committee meeting held 18 February 2015.

Minutes of the Kiama Youth Advisory Committee meeting held on Wednesday 4 March 2015 at Kiama High School at 10.47am.

- Present: Clr. Kathy Rice (Kiama Municipal Council, Chair), Andrew Chatfield (Kiama Municipal Council, Minutes), Michael Dalitz (Kiama Library), Sarah Meppem (Kiama High School staff), Zachary O'Reilly-Fullerton, Byron Moulang, Ethan Corkin, Grace Allen, Eliza Skorulis, Nathan Jenkins, Ned Wilkinson, Dylan McGillvary, Jess Davis, Bailey Harrison, Alex Wunsch, Darcy Lawton, Casey-Dee Bradbury, Hine Johnson Karipa, Lauren Perry, Keeley Regan.
- Apologies: Clr. Neil Reilly (Kiama Municipal Council), Nick Guggisberg (Kiama Municipal Council), Imogen Bakewell, Vanessa Sporne, Matthew Price, Harrison Jones.

2. Minutes of previous meeting:

Moved by Keeley Regan, seconded by Casey Dee Bradbury.

3. Business arising from previous meeting:

3.1 Gainsborough Skate Park

Bailey Harrison is to provide research and evidence regarding Gainsborough skate park and why is it unsafe to use. Clr. Kathy Rice requested Bailey to email her the details so that it can be followed up.

4. Reports / General Business

4.1 Sentral renovations and change to Centre hours

Senior Youth Worker Andrew Chatfield reported on the status of current renovations at the Youth Centre including the completion of the kitchen and future aims of delivering accredited courses in Hospitality and Barrister training. Andrew also informed the committee that the Youth Centre's hours of operation will be changing to Tues – Sat 12 – 5pm and 12 – 8pm on Thursday night. Andrew asked the committee to 'like' our facebook page and that information on new Centre hours and programs will be available on the page.

4.2 Kiama Library update

Librarian Michael Dalitz reported on the planning for events in April including Mini Golf as part of National Youth Week and a Minecraft event. The Mini Golf event is limited to 40 people and is open to young people aged 11- 17 years. Michael informed the committee that more information is available on the Kiama Library website. Michael is also looking to hold an annual HSC forum on a variety of subjects including visual arts and P.E. Sarah Meppem has agreed to assist Michael in promoting his library events by placing poster around the school.

4.3 Young Entrepreneurs Program

Senior Youth Worker Andrew Chatfield provided information on an exciting new program aimed at assisting young people to develop their business ideas, receive advice in developing a business, receive mentoring from business professionals and run a market stall. The program is aimed at young entrepreneurs and Andrew encouraged committee members to become involved. The program commences on April 1.

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This is Page 1 of the Kiama Youth Advisory Committee meeting held 4 March 2015.

4.4 Event Management

Andrew Chatfield also promoted the Event Management program which assists young people to learn the skills to develop and implement their own entertainment events. The program will run in term 2.

5. General Business

5.1 Obscured street signs

Sarah Meppem, on behalf of Imogen Bakewell, raised the issue of street signage at the top of Bland Street and Swamp road entrance is partially obscured by overgrown trees and shrubs. Clr. Kathy Rice has asked for more information to take back to Council.

5.2 Outdoor Cinema/Council promotion

Lauren Perry spoke about the recent outdoor cinema and that it was a big hit and very popular in Gerringong and that she would like to see more in Kiama. Lauren also mentioned that promotion from Council needed to be better and other committee members agreed mentioning that they did not know about the cinemas. Clr. Kathy Rice agreed to provide their feedback back to Council's Economic Development team. Sarah Meppem agreed to help by placing posters up around the school and Keeley Regan would like to see more promotion in 'popular' places including Kiama Centro. The idea of a central notice board in Kiama was raised and Sarah Meppem spoke about noticeboards in Gerringong which were too small and changed too frequently. Sarah also asked if Council's facebook address could be added to the 'What's On' board located on the Highway just before the Gipps Street turn off, especially for people who are driving past and would like to access information about the area through their phones. Clr. Kathy Rice informed the committee that Kiama Tourism is putting together a calendar of events and will make sure feedback from this meeting will be conveyed to tourism. Clr. Rice also stated that a representative from Kiama Tourism may attend the next meeting and that a representative tourism board youth on the may be а good idea.

6. Next Meeting

The next meeting of the Kiama Youth Advisory Committee will be held on April 1 at 10.47am at Kiama High School.

There being no further business the meeting closed at 11.37am.

SC589 - 15/16440

This is Page 2 of the Kiama Youth Advisory Committee meeting held 4 March 2015.

MINUTES OF THE SOUTH COAST CO-OPERATIVE LIBRARIES MEETING HELD ON TUESDAY 17 FEBRUARY 2015 IN COMMITTEE ROOMS 1 AND 2, CITY ADMINISTRATIVE CENTRE, BRIDGE ROAD, NOWRA COMMENCING AT 12:00PM

The following members were present:

Clr Findley – Chairperson Clr Gash CIr Tribe Clr Kitchener Russ Piaa Craig Milburn CI Kathy Rice Ms Clare Rogers Sarah Taylor - Shoalhaven Libraries & Community Services Manager, Manager South Coast Cooperative Libraries Kathy Arthur - Divisional Manager, Community Arts and Recreation Services, Eurobodalla Shire Council Janice – Coordinator Library Services, Eurobodalla Shire Council Michelle Hudson – Library Manager, Kiama Municipal Council

Apologies were received from: Clr Rob Pollock and Clr Gash.

Election of Chairperson 1.

MOTION:

Moved: Clr White / Clr Kitchener

RESOLVED that CIr Findley be appointed the Chairperson of the meeting of the South Coast Co-operatives Libraries held on Tuesday 17 February 2014.

CARRIED

2. Minutes of Previous Meeting

MOTION:

Moved: Consent

RESOLVED that the Minutes of the meeting of the South Coast Co-Operative Libraries held on Tuesday 18 February 2014 be confirmed.

CARRIED

3. Presentation of the Annual Report 2013 - 2014

MOTION:

File 3934E

Moved: Consent

RESOLVED that the Presentation of the Annual Report 2013 - 2014 for the South Coast Co-Operative Libraries be received for information.

CARRIED

Minutes of the South Coast Co-Operative Libraries - Tuesday 17 February 2015 Page 1

Co-Operative Library Manager's Report File 3934E
Ms Janice Taylor provided the meeting with an overview of the 2013 - 2014 Annual Report for Eurobodalla Shire Council Library.
Ms Sarah Taylor provided the meeting with an overview of the 2013 - 2014 Annua Report for Shoalhaven City Council Library.
Ms Michelle Hudson provided the meeting with an overview of the 2013 - 2014 Annual Report for Kiama Municipal Council Library.
Staff from each of the Libraries are looking forward to the opportunities and challenges that will be presented in 2015.
MOTION: Moved: Consent
RESOLVED that the Co-Operative Library Manager's report be received for information.
CARRIED
GENERAL BUSINESS
Additional Item – Eurobodalla Shire Council - Leaving South Coast Co-Operative Library Service

Kathy Arthur informed members that Eurobodalla Shire Council will be leaving the Cooperative Group from July 2015; Kathy thanked everyone for their ongoing assistance support whilst being a part of the group.

6. Additional Item – Library Services – Milton Library File

CI White reinforced the social value and commitment that local people showed when fighting to keep Milton Library open. CIr White stated that local library services are an integral part of our community and expressed to members that all Library Services need to be aware of the processes that were followed in keeping the Milton Library open.

There being no further business, the meeting concluded, the time being 12:55pm.

Clr Findley CHAIRPERSON

Enclosures 2 - South Coast Cooperative Libraries - Annual Report 2013-2014







Item 15.9

Enclosure 2

OUTH COAST COOPERATIVE IBRARIES

INNUAL REPORT 2013-2014



OOPERATIVE ANAGER'S REPORT

wever, these chaltenges provide opportunities for raries to be creative and forward thinking in smart very of tibrary services. In thes for all the libraries of opportunities a allenges, with money, hime and staff constrait placing additional pressures on service provisio c times public libraries face mo money, time and staff constrai neoponsilve service provisio was another busy year Cooperative with lots rent economic times inges in the deli-

is ongoing campalign saw increased funding for redunctive public lithoring gants allocated in the w South Wales Budget, but efforts continue to see increase in the level of recurrent funding to ensure as also been an important year for advocacy with increased fundir New South Wates Public Libraries Assoc Govern State heading a compaign to gain Wolles Sole future of public libr the New ε

more effective workflows for staff and customers d services streamlined and brought online to allo is year has seen increased functionality and serving more effectiv ment System (LMS). Lib. 15 functionality has been introduced, which Thore have been more procer our Ubrany Manag customers. baneficial ŝ 5

ą. endrive,

Zone consortia project now has over 12,000 items in the collection that customers are able to borrow. Online resources are available 24/7 and comprise important part of a modern library service.

without the dedication and support of staff. Thank you affected to by th tach of our Library Branches continue to set his staff and the appreciation of the range and que vices cannot be de our collecti asm and con 2 Lip about ces provided. These serfor your continued enthy 8 impliments received dandards of service ģ

have pleasure in presenting this Annual Report fr variety of services and activities provided for South Coast Cooperative, which again It

hank you to the portner Library Managers, Michelle Hudson and Janice Taylor for their ongoing support and professionalism.

arah Taylor

(anager outh Coast Cooperative Ubraries outh Coast Cooperative Library Services

and e/udiobook service eBook

rich is what makes our Cooperative such a such







Enclosures 2 - South Coast

2013-2014

Cooperative Libraries - Annual Report

NNUAL REPORT 2013-2014 HOALHAVEN LIBRARIES

oalihaven Libranies has had a busy year with a Council-wide restructure taking sce, the new Utiladulla Library opening its doors, a new logo and myinad author ks and children's events.

ograms and Events

agaranes and mexicipates. Mony authen falla, pools laturchia end author wats we been headed durang this post years und no science vagens. Nool Bendoo, Emma ree, Reitara Benke, Jim Eames, David Indemmorya, Maggias Coumhan, Beendon services and programs at a range of different events, such as NABOCC Week, news Week, local History Fairs and Career Expose. Active pramation to the wider mmunity continues with focal radio appearances and writing articles for local anahan, Turia Pitt, Nicole Alexander, Katrina Caronough and Jackie & Noel Pany ation abou calinaven Libraries continues to promote the library by providing inform

iliberary heam is extremely proud to have won a highly commercied award in W Public Libraries Marketing Awards for Outreach Services. This was received for carse and perform to many data groups that visit the Ukhany during this week. This distrow enables start to take three plays on the road to outlying schools that aren't This was received for very popular Book Week Reader's Theatre Roadshow which staff members wite I to visit the main library during Book Week.

ane times, jurisie book dubs, Simultaneous Sterytisme, Summer Reading Club and lideen's holiday activities. In total 644 events were arganised during 2013-2014 n 8,694 puriticipants. It is very satisfying to see that the numbers that attend these ets continues to grow. With the position of Children & Youth Library Assistant usual a buay calendar of children's events was had with regular story times prodied to Technician level and filled with a new enthusiastic incumbent, children youth services should continue to prosper in the coming year.

chnology

r technology assistance "Tech Tuesdays" have gone from strength to strength. This vice is very popular and well-used by our cubomers, and also works to develop d exhance staff skills and knowledge in mobile technology and the online resources # we have to offer our community.

odihaven lubraries continues to work on increasing its online presence and the palhaven Libraries Facebook page and Twitter feed continue to grow. rew logo for Shoalharven Ukranies has been laverched which is starting to be used library cards, bags, flags and pamphlets in onder to fould a strong brand and offils. This fresh new look should see us well into the future.

rategic Partnerships

catharven Libraries is highly involved with the community and looks to forming rhadly benedicial alliances. There is constinued support of local high school idents, university studients and employment agencies by hosting work exgenence d volumeer placements on a regular basis.

oolibarven Lubraries remain drop off points for the ABC Wrap with Love squares d host an annual 'Knit-In', which is always welt attended.

Pap-Up Library in the Council's hunch room was started this year. Once a stiff stoff members take a selection of items from the collection along with some data and eReaders and set up a mini library in order to promote our services to uncil staff. It has proved popular with more Council staff members joining and





A Tech Sarvy Seniors Grant was successfully applied for and during this year 1 Sarvy Servior Hoppman were run al Norws, Sarviorate Point and Uliadulta Labra and transid over 4,000 seniors in internet, tablets, spool media, anima shopp This has proved to be a very popular program and has edablished Shodha Libraries as places to go for technology assistance

During 2013-14 Shoathaven lubraries has gare through a restructure as i of a larger Council-wide restructure in order to reduce costs, improve system processes and become more customer focused. In the restructure Shoathr ibraries rationalised some vacant positions, but was successful in some incr

Ulibadulla Civic Centre has finally opened its doors and the new facility inclus library, visitor information centre, auditorium and meeting rooms for hire. ³ is now a dedicated Librarian for the Centre and RFID technology is being us collection size; break out roams; increased public computer access and stu views of the Utladuita Harbour. In the trist month of opening the library has i assist with providing automated services. The local community laves the inc

Shoolihoven Listranies also continues to increase its digital collections. Overdrine ellooks collection continues to expand and recently a digital maga service - Zitrio - has been launched, with 48 popular titles free to down covering craft, coaking, gardening, sport and much more.

now over 340 images available anline. In addition the Local History Libr Shodihaven Libraries' local history images continue to be digitised and there has been revamped with new furniture and an additional microfilm/fiche rea copier-scanner. It also has an evolving Deficious page, Wilki page – Herri Stoothoven -, two Pinterest pages and a Mistory Pin site as well.

A, new circulation dask was installed during the beginning of 2014. This design allows for increased functionality and additional space at the seriran the library for displays and promotions. The smaller, open pion design allows

by the State Library of New South Wales and other organisations. They he affected the Library and Springbound Conference, Readers Advancy fractioning, Tablerg the Le Workshops and Springbound Women's Development Program. In house frami includes Manual Handling, Dealing with Difficult Reaple, Customer Case Essentia Staff members have attended various workshops and seminars held and del and Disability Awareness training.

All in all it was a big year with lots happening, but also one filled with lo positive vertices that will be consolidated over the coming pars. Slaft mer thave been positive and resourceful in this changeable year, but have consist provided excellent customer sorvice and resen to meet all the challenges.

invited to visit Klama Library between his visit to Supanava Pap Culture Expos at the Gold Coast, Iding fairy and troll houses and Lego construction ational best-selling fantasy author Jim Butcher urne and Perth. He accepted! Fans come tron proving very popular.

instapher, a reapsent of a cultural grant from zima Council chose to launch his latest EP at Kiama rany. An after-hours event, David entertained a a field as Perth, Canberra and Tamworth and re not disciplionited as Jim stayed back to sign aks and have photos taken. Local musician, David ge audience with songs from his latest acoustic

allery with a virtual tour conducted by a robat in ing the technology provided by our Digital Hub Notional Museum of Australia. Children could piore all of the exhibits using the library PC's, and k questions of the factitator guiding the tour. sject our summer school holiday program provided lidnen with the opportunity to explore the Landmar

embers working with an enthusiastic Council IT det were able to deliver. Using a spare PC which wer to accommodate this. The event was a huge coss and Minecraft events have now become a sistering for the event we found out that many Idnen were intending to bring their mobils devices stomers to hold a Minecrafi event library stat necroft server, our event was held in a closed the Strary Rad had to be set up as a separate ber numerous requests for our younger librar off members were able to convert into dedicated line environment for the library participants. pular school holiday activity.

ur annual photographic competition proved very pular this year with over 90 entries from local otographers using the theme of Water' as their fian. Kiama Library also supported the Lloyd "estival by developing a digital taur of the artist" The tour Lloyd Rees: The man, the landscape pular this year with ¥

landscape artist created his significant South Coast works. The tour is free to download onto iPhone or andscopes around Germgong where the celebrated android devices.

Other highlights include:

our community. Training provided digital literacy skills to our community while also providing the elivered 236 group sessions, 993 individual arining sessions to a total of 2,372 participants from of the Digital Hub apportunity to assist our library members to connec our many online resources including e-books and delivery began in February 2012, Kiama Librar in partnership with the Kiama Community College stoject delivered by Kiama Library. Since the trains 5 acknowledged the completion townloadable audio books. Department delivered 236 20.6

and Adelatde attended the event. State Records VSW provided a number of lectures and the months friends of Kiama Library program was also held a A very successful Family, Local and Social Histor Expo was held in April with an estimated aroved over 800 people attending on the day. More the advibitors traveling from as far afield as Brisbar event.

haths and English. Shudents from the local High daylong event which was sponsored by the Friends o Kiama Lârary. chool as well as other Illawarra schools attended th providing students with a series lectures and tutori ening History both Modern and Ancient, Biolo An extended MSC program was imple

went was also held. Children were very excited to be oploning the library by tonchlight as they found their Over 460 students from local schools attended Kiama Library Book Week programs and in suppor of the Reading Hour cumpaign, a Tales by Tonchligh vay to the storyfelling area for an have of fun storter and songs.

refating to local service men and women involved www.hww.h.ths a regional project memograd by Wellongang City Libraries with Shettharbour City Library Service also comhibiting upported by holding a scanning day where members of the public were able to bring in their memorabilia The Illawarra Remembers 1914-1918 project was

Friends of Kiama Library

funding for the purchase of a Lego collection for the interry. Horing our own collection has allowed the library to hold more creative building series throughout the year including foundly building maths by author and Michael Robotham. The Friends also provided perioded Susanna Fullerton, Sleve The Friends of Kloma Library pri interesting variety of events with talks



Professional Development

VIDNUD

 Krama Library staff aftendied a number of professional development opportunities held at the State Library of NSV instructing HSC, Bock Week and Readers Advisory training. Staff also attended the SVMTCH conference held in Sydney:

After what has been an exciting and very basy year I would like to thank staff for their continued commitment to providing professional library services to our community.

Michelle Hudson

Discover the interne ų by-step





Enclosures 2 - South Coast **Cooperative Libraries - Annual Report** 2013-2014



ama Library Annual Report 013-2014 and Library Service continues to be well supported the community with over 67% registering as

unbers and over 116,000 people visiting

raries during the year. Improvements have

ade to the branch library of Gerningong which

UROBODALLA LIBRARY SERVICE NNUAL REPORT 2013-2014

orary Services

- other busy year for Eurobodalla Libraries with the new Ubranes and Lifelong highlight for 2013-2014 being relapment of major
 - ing Sirategic Plan 2014-18 which was endorsed Council in April 2014.

all and community consultations were underfaken October and November 2013 to begin the velopment of this new strategic plan. Through velopment of this new strategic plan. Through a consultation processes the plan embraces an erarching strategy to create a lifetong learning d literacy framework with Council and our public raries as the leaders. This plan promotes the portance of literacy and Eurobodalla Shire Council ognises that their public libraries play a vital role supporting and providing literacy programs, partnership, for early years and odults in the mmunity.

Page 182

ven key priorities have been identified as the undations of this plan and they are: Programs and outreach Increasing our footprint Workplace excellence Community spaces Vibrant collections Clever technology

ch key priority area will have strategies to drive the an for the east the years towards the promining of sustainability of our community through the linery of quality lifectly services turked to learning, racix, social engagement and collationation. Building the foture

ograms and Events

ŧż 2013-14 our literaries in Batemans Bay, Moruya d Naroome held over 140 events attracting more on 3,700 participants this year. Some of the many with fook' Library Week & the Biggest Morning Tea 14 February (Library Lovers Day) community selecting their "favourtie agrams affered in the library included: The Mayors writing competition inclusion in the library 3

- National Simultaneous Stantime . ŧ
 - School holiday activities U3A .
 - Seniors and Technology Author Talks . .
- Summer Reading Club

success in 2013-14 and is still going shong with up to 50 people at many events each month. A free manthly public program of exhibitions and floor falls are offered in Batemans Bary, Moruya and Naroama Detrover by focal artists, photographens and other creative produces across the region. Their works are all for soits and the library reconnes a percendage of arts and cultural services has been an autistanding beveal) in partnership with the Council's libraries The SPUR program (Springboard, Promote, Unveil all soles. The Mapor's Writing Competition was again affered the Jo213. The standard of story writing this impressed the Jo2gas each year and this year was no asception with over 260 entries from children aged from 5 pears to 16 years and with highly commended and vimiting entries once again recognised for their writing skills

Technology

Internet and Writi usage continues to grow in all our lithernes with last over 4,000 hours and 7,600 users of Writi, 11,270 hours and 17,280 users of Internet and 13,240 users of the Tourism EPod location of a Moniya Library

Computer technology help was offered by local high school students and Eurobadalia Serviors Computer User Group (EuroSCUG) at Narooma and Marvya

Collections

Our libraries jumped on board the BorroveBox (Bolinda) train in 2014, offering eviudio and eBoaks platform of electronic resources. Bolinta now offers more fram 100,000 thtes in extudio and eBook formats with a strong Australian content to broaden online in addition to our subscription to the Overdrive our customer experience



5

cotlections offered by We are growing these collections every month with our Standing Order program as well as Awardwhrning titles and special Bolinda.

Staff

development by and training in training Staff continued their professional attenting conferences, seminars 2013-14

- SWITCH Conference in 2013
 - Rewarding Reading Training
 - Making Connections 2014
- Cataloguing Iraining in Nowra 2014 I-Pad Iraining

ģ 불관 of Reference for these learns ensure they are working to plan and deliver identified outcomes within the representation from each library in the Shire. Terms Strategic Plan 2014-18 for these key priority areas. created and Three new working groups were cr Collections, 13 and Public Programs

The library service has supported library students on placement and work experience students from local high schools as part of our commitment to the ounds profession and come

would like to thank all the staff for their continued rard work and commitment to the library service and to our community for their strong support and use o hard work and co our services.

Janice Taylor

Acting Coordinator Library Services urobodalla Shire Council



Enclosure 2

Item 15.9 - South Coast Cooperative Libraries - Annual General Meeting

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Grant

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Non-Fiction

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	Shoatheven	Eurobodalla	Kiama
Mai Expenditure voted			1,196,008
iture per copila	30.04	49.46	57,38
ubsidy			55,140
scal Priority Grant	24,066	13,000	7,106

EM PURCHASES - SOUTH COAST CO-OPERATIVE - JULY 2013 - JUNE 2014

alegory	Number	Cost	Average Price	Donation / Grant*
ference	30	1,344	44.80	12
but Non-Fiction	3,554	79,040	22.24	159
fult Literacy	0	0	0	0
col Shudies	8	157	19.63	88
fult Fichien	5,843	118,778	20.33	169
fult paperbacks	116	669	6.03	0
irge Print	1,631	60,632	37.17	0
ung Non-Fiction	167	3,930	23.53	0
ung Fiction	1,042	12,802	12.29	37
oung Large Print	-	49	49.3	0
oung Graphic	45	657	14.60	
nior Non-Fiction	524	8,397	16.02	143
nior Fiction	1,808	17,477	9.67	28
nior Graphics	48	449	9.35	0
nior Large Print	0	0	0	0
dure Books	1,581	22,337	14.13	22
ame Education	217	2,685	12.37	0
stal Books	16.615	329.433	19.82	448

EM PURCHASES - SOUTH COAST CO-OPERATIVE - JULY 2012 - JUNE 2013

NON BOOK				
ategory	Number	Cost	Average Price	Donation / Grant*
Ds	1,514	28,098	18.56	-
udioBook (Junior/ suth)	49	2,361	48.18	0
udioBoak (Adult)	926	58,195	62.85	0
VD (Adult)	1,473	38,775	26.32	0
VD (Juniar)	444	8,673	19.53	0
ames/Puzzles	0	0	0	0
ayaways (Adult)	398	39,035	98.08	0
ayareays (Junior)	79	6,019	76.19	0
ayaways (Youdh)	56	4,840	86.43	0
stat Non Book	4,939	185,996	37.66	1
rand Total	21,553	515,429	23.91	659

Includes Adult & Junior Videos & DVDs

BOOK Cubingory Relevence Adult Nuncery Adult Renon-Fichi Local Studies Adult Reperional Adult Reprediced Adult Reprediced Adult Reprediced Noung Erchian Young Craphic Young Lange Print Voung Lange Print Junior Craphic Junior Graphic Junior Graphic Durine Graphic Books Tetel Books	NON-BOOK Cutegory AudioBook (Junie AudioBook (Mauli AudioBook (Aduli DVD (Junier) OVD (Autio) DVD (Junier) Proyrawoja (Juni Proyrawoja (Juni Proyrawoja (Juni Proyrawoja (Juni Proyrawoja (Juni Proyrawoja (Juni
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28,098 443.75 241.25 45,121 38,775

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Book (Junior)

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Book (Adult)

look (Youth)

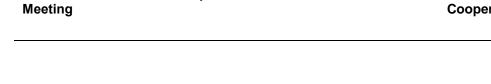
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Item 15.9 - South Coast Cooperative Libraries - Annual General

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g Non-Fiction

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udes Adult & Junior DVDs

"Densition & Granit material only includes those catalogued and processed by Shoalthaven Libraries BOOK

Category	Number	Cost	Average Price	Danation / Grant*
Reference	3	393	131	0
Adult Non-Fiction	734	16,208	22.08	0
Local Studies		51	51	0
Adult Fiction	1,730	35,116	20.30	-
Large Print	394	12,916	35.32	0
Young Non-Fiction	8	50	16.67	0
Young Fiction	216	2,726	12.62	0
Young Graphic	9	73	12.17	0
Junior Non-Fiction	53	815	15.38	0
Junior Fiction	353	3,305	9.36	0
Picture Books	306	4,346	14.20	0
Total Books	3,799	76,999	20.27	-
NON-BOOK				
Category	Number	Cost	Average Price	Donation / Grant*

-

Page	184

DVD (Junior) OVD (Aduit) ĝ Grand Total

<i>Item 15.9 -</i> South Coast Cooperative Libraries - Annual General Meeting	<i>Enclosures 2</i> - South Coast Cooperative Libraries - Annual Report 2013-2014

ITEM FURCHASES - RIAMA - JULY 2013- JUNE 2014	I - AMADI	ULX 2013- J	UNE 2014		
*Danation & Grant mo Shoathaven Ubrasies	sterial only	includes thas	Grant material only includes those catalogued and processed branes	processed by	
BOOK					
Category	Number	Cost	Average Price	Donation / Grant"	
Reference	нD	329	65.80	-	
Local Studies	-	51	51.00	0	
Adult Non-Fiction	779	17,069	21.91	4	
Adult Fiction	1,485	29,942	20.16	2	
Large Print	369	13,317	36.09	0	
Young Non-Fiction	10	147	14.70	0	
Young Fiction	173	2,125	12.28		
Young Graphic Navels	*	47.40	11.85	0	
Young Large Print	_	49.30	49.30	0	N
Junior Non-Fiction	80	1,312	16.40	0	W
Junior Graphics			0	0	S.
Juniar Fiction	301	2,847	9.46	0	3
Picture Books	338	4,764	14.09	0	8
Total Books	3,546	72,000	20.30		1
NON-BOOK					10
Category	Number	Cost	Average Price	Donation / Grant*	
	0	0	0	-	
AudioBack (Yaung)	\$	429	71.50	0	
AudioBook (Junior )	5	289	57,80	0	
AudioBook (Aduit)	55	4,282	77,85	0	
(Indult)	0	0	0	0	
DVD (Juniar)	0	0	0	0	
Total Non Book	66	5,000	75.76	-	1
Grand Total	3,612	77,000	21.32	6	
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Item 15.9

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offel Mel	3,304 20,102	3,612 22,143	23.31 23.83	21.92	0.16 0.14
SW Av	14,362		21.06		

expenditure on park ed as part of file Ca

# NTAL LOANS - ALL FORMATS - 2013-2014

	1.00ms**	Papulation*	Per Capita
nodihaven		96,717	5.18
rrabadalia			6.19
ama			6.37
stal	863,591		5.91
SW Au	454 203		6.70

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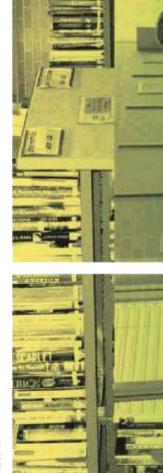
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	Adult Non Fiction	Junior Non Fiction	Adult Fiction**	Youth	Junior	Picture Books	EBooks	Total
voolhoven		11,542	196,883	7,821	42,640	46,134	13,178	384,000
robodolla		2,246	129,626	2,979	096'6	14,447	2,812	190,172
0440		2,401	53,390	3,444	14,545	13,089	2,370	105,823
stal		16,189	379,899	14,244	67,145	73,670	18,360	679,995
SW Av		13,447	120,970	13,259	43,588	56,414	3,385	
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Page 185

SNOOB-NC

	Audio-Book" CUs"	CD*	-5000	CD-KOW	lays / Games	EAUdio	(0)(0)
hoathaven	118'61	20,437	53,719	4			97,470
wobodalla	5,343	484	20,704	23			27,316
omo	3,432	4,069	11,438				20,306
stat	28,586	24,990	85,861	35		2,902	145,092
SW Av	11,571	16,301	83,825			1,362	

AN/CDM/DWD



	Lending	Non Lending	Total
Shoafhaven	167,571	11,116	178,687
Eurobodalla	086'16	1,408	93,388
Kiama	47,559	2,034	49,593
Total	307,110	14,558	321,668
NSW AV	118,908	14,426	133,192
"Indudieg Serials			

### BOOK STOCK*

	Adult Non	Junior Non	Adult	Youth	Junior Fiction	Unior Fiction Picture Books	Total
		riction	LINGIGU				
Shoalhaven		9,647	44,344	6,833	15,312	9,875	152,496
Eurobodalla	28,693	4,412	34,585	3,383	7,239	5,476	83,788
Kiamo		2,137	17,738	2,095	4,363	2,784	43,849
Total		16,196	96,667	12,311	26,914	18,135	280,133
NSW Av		8,709	30,880	5,035	016'6	8,039	
*ercholing Servicle	sociading Serials ** includes longe print	print					

## NON BOOK STOCK

	Audia-Book*	CDs*	DVDs++	CD-ROM	Toys / Games	Total
Shoolhaven	4,636	5,912	12,897	13	1,241	24,699
Eurobodalla	1,479	142	4,468	23	135	6,267
Kioma	877	1,142	1,349	20	65	3,453
Total	6,992	7,196	18,734	56	1,441	34,419
NSW Av	2,806	3,910	13,097	263	369	

web hSWine able film lincludes 4,857 video tilleo Aunior nduden.

# SEPARATE COLLECTIONS

	Reference*	Literacy	Large Print		Home Library	E Books**	E Audio**	Total
					Service			
Shoalhaven	4,777	17	11,843	6,339	0	4,550	192	27,718
Eurobodalla	1,342	19	9,095	32	0	4,550	192	15,230
Kiama	1,067	155	5,389	967	0	4,550	192	12,320
Total	7,186	191	26,327	7,338	0	13,650	576	55,268
NSW Av	4,662	1,059	6,759	9,214	2,329	6,227	1,251	

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Item 15.9

ards as c	12 of	Discards as % of Tokel Sport*		The second s	
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8	4 0	4.83		「「「「「「「」」」」」」」」」」」	
60 59	uni 🔛	5.75			
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			SHOALHAVEN LIBRARIES	ARIES	
Deved	owed over the past 3 years.	ast 3 years.	Narme		Position
	Non Residents	% of Pop	Noela Lim	AssocDiptub; MB (IT)	Co-Operative Library Manager Manager, Shoofhaven Libraries & Community Servic
	616	40.17	Constraint Transform	الالات الالمحمدة المقدمية مسالمحمدا الالمحمدا والمحمدية المحمدية المشالات	unii 19/7/2013
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	1.491	80./0 59.31	Marie Torbruegge	AssDegSc (LibTech)	Library Technician - Interlibrary Ioans/Systems Suppo
	6919		Diana Thomas	BA ₂ Miluth	Librarian - Community Information (Part time), until Aanil 2014
1			Carol Andraws	B.A. (PHist)	Customer Services Manager, refixed 25/10/2013
			Jessica Green	BA; BCA, MAppSc (Library and Information Mgmt)	Customer Services Manager
- 1			Asichelle Chapenan	the (crig. Ur a ristion))	uniarens ara toum serrices ieonnician Litikoar Asistant - PPT
ž	Turnover of Stock	Stock	Bromvyn Gollan	DipluitTech (Info Services)	Albrony Assistant - PPT
	6472		Kally Woods	BA (Eng.Jit & Creative Writing)	Literary Assistant – PPT
	2.80		Kristin Maller	AssDipArts (LibFrac)	Literary Assistant - PPT
	3,31		Ursuud warritz Damilien Bottifle		uprany Assistant - PPT Literary Assistant - Outheach Support
			Carla Jackett		Library Assistant (Casual)
			Paul Paulsen		Literary Assistant (Casual)
lenbe.	ds received fr	equests received from other libraries	Karyn Knowles	BA (Educ), GDipT (Ubranianship)	Library Assistant (Casual)
			Carl Wathweight Cook Louise	AssUegoo (kébiech) PA - rithmethai a	Library Adstatant (Casual)
			Creater maderne Diame Walson	androppin "wa	urorary mesesaran (u.cosual) Lithran Assistant (Casual)
			Kerry Johnson	B.HSc	Library Assistant (Casual)
			Robin Sharpe	AssDipArts (UbPrac); BApp 5ci Library	Outreach Services Manager
	Information Requests	Requests	before the solution	& Intormation Management BA - Rowthaila	$1$ downstream $= \ell^{n}$ which have one
	74,539		Vacant wave	modernments from	uterary Technician – Cataloguing/Serials
	15,810		David Caton		Library Assistant - Aboriginal
<b>_</b>			Denise De Strang		Library Administration

#### Item 15.9 - South Coast Cooperative Libraries - Annual General Meeting

### *Enclosures 2* - South Coast Cooperative Libraries - Annual Report 2013-2014

# **Enclosure 2**

Item 15.9

ama	11	163	
SW Avr	403	442	
	Library Visits	Internet Access	Information Requests
hoalhaven	324,656	49,524	74,539
urobodalia	201,801	17,280	19,048
ama	116,834	30,647	15,810
Brad a	ALL AND	10.001	

DNATIONS AND DISCARDS - 2013-2014

	Denations*	Purchases**	Discards	Discards as a % of	Discords
				Acquisitions*	Total Stoc
hoalhaven	649	14,623		68.67 5.62	5.62
wobodolla	982	3,908	4,510	115.40	4.83
amo	401	3,612		93.47	6.81
stat	2,032	22,143		83.18	5.75
SW Aur	1,409	14,362		114.64	12.37
and "My shows which	the subscription and				

# brary Membership - Active Members - 2013-2014

rase note - Inactive members are deteled from the database if they have not barrav

	Adult	Junior	Institutions		Total	Non Residents	% of Pop
voofhaven	30,642	8,008	198	0		616	40.17
robodalla	17,959	3,024	12	0		821	57.00
ama	11,327	5,501	5	0	16,833	24	80.76
stat	59,928	16,533	274	0	76,735	1,491	59.31
SW Av	25,953	6,415	117	1,032	31,192	5,169	
viverality (Borlemone Boy)	ane Bayl						

# IMMARY OF COMPARATIVE STATISTICS

	Library Materials per capita	Adult Fiction as a % of total book stock	Turnover of Stock
voalhaven	1.85	29,08	2.99
unabadalta	2.53	41.28	2.49
ama	2.38	40.45	2.80
SW Aur	2.41	33.22	3.31

# DCUMENT DELIVERY

	Inter Librar	y Loans request sent to other lib	raries Inter Library I	Inter Library Loans request sent to other libraries Inter Library Loan requests received from other librar
soalhaven	324		460	
webadalla	2		141	
omo	17		163	
SW Av	403		442	
		Library Visits	Internet Access	Information Requests
hoalhaven		324,656	49,524	74,539
urobodalta		201,801	17,280	19,048

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ter Murphy cant	cole Lonesborough ibra Nettle	cant

Library Assistant -Acquisitions (part time) Uibrary Assistant - Branch Support Library Assistant - Acquisitions Collection Services Manager Mobile Library Officer

# IY & BASIN (SANCTUARY POINT)

BM (LIDSC)	AssDegSc (UbTech)	AssEbpArts (LibPrac)	
Dia Phosikains	re Lee	anne Carroll	ne Condner

Library Assistant (Cosual)

Library Assistant - PPT

Branch Manager Library Assistant

### ILTON VILLAGE somi Bojec

Library Assistant - Million	(ce)
L(bPrac)	Mgmt (Professional Practic
AusDipArts ()	Grad.Cert. /
U	

LADULLA LIBRA	LADULLA LIBRARY AND VISITORS CENTRE	
the Fricios	B.A. (LitbSic)	Librarian
nice Allam		Library / Visitors Centre Assistant - Part time
natesi Boreford		Udorary / Visitow Centre Assistant - Part time
thy Rogers	AssDeg5c (LibTech)	Library / Visitors Centre Assistant - Part time
setyth Stevens		Library / Wisitors Centre Assistant - Port time
ye Stapleton	BA (Cmn)	Library / Visitors Centre Assistant (Casual)
ultine Mackie		Library / Visitors Centre Assistant (Casual)
prid McCorthy		Utbrary / Visitors Centre Assistant (Casual)
		resigned 14/3/14
	THE ADDRESS OF A REAL RANK ADDRESS OF ADDRES	

JROBODALLA LIBRARY SERVICE	ARY SERVICE
oruya	
nice Taylor	Dip.Ub: 8.A (Politics, Ec. Hist)
wing Lowrence	GradDip Applied Science
	(Lib. Info. Management)
aron Harris	
ppng Aus.	
dy Wilson	
ribara Stephens	
krooma	
arte Uhou	Dip.LibInfServices
writer Willcocks	
ib Colburn	
sula Kelly	
tternans Bay	
dee Burnett	BA (Library Science)
their Williams	Dip. Libin/Services
singianat Brus	Dip. Libin/Services
xry Castrisios	Dip.Libhrf&Cultural Services

### brany / Visitors Centre Assistant (Casual) arary / Visitors Centre Assistant (Casual) brary / Visitors Centre Assistant (Cosual) signed 14/3/14

feam Leader, Monuya Ubrary Library Coordinator

Library Officer - Part time Library Officer - Part time Uibrary Officer - Part time Administrative Officer

Acting Team Leader – Part time Library Officer - Part time Library Officer - Part time Library Officer - Part time Branch Librarian, Batemans Bay Library Officer - Part time Ustrary Officer - Part time Library Officer - Part time

KIAMA LIBRARY SERVICE Lúbrarians – Fuil Time	EKVICE	
Michelle Hudson	BAppSc (Ub)	Manager Library Services
Ken Donnellan	BAppSc(Lib)	Information Services Librarian
Tim Alkinson	BA (LIBSc)	IT Librarian

Tim Atkinson	BA (LRDSc)	11 Librarian
Library Officers		
Michael Dalitz	DipluidintServices; BArch; DipArtsArch	Outreach Services Officer
Sharon Jones	DiplubintServices	Children's Services Officer
Karan Oldershaw	DiplubhtServices	Reader Services Officer
Kylie Hillcoat	DiplubhitServices	Home Ubrary Officer
Family History Officer		
Susan Lark	AdD(pt.oc/pptHist; AAGRA	Family History Officer
Library Assistants – Casual	asual	
Janny Marshall	DipOT; DipUbletServices	Library Assistant (Cosvol)
Etizabeth Skonulis	Cert. III LibInfServices	Library Assistant (Casual)
Maridy Thorpe	DipLibIntServices	Library Assistant (Casual)
Catherine Taylor	Graduate Certificate in Information Studies	Library Assistant (Casual)



#### Kiama Hospital Project – Estimated Consultant Fees

Consultants	Firm	\$
Premier Consulting -Lead Consultant - Development, Project (up to DA lodgement)	Premier	94,400
Premier Consulting - Financial modelling	Premier	20,000
Premier Consulting – analysis of options for rear of site	Premier	16,000
Architect	TBA	148,000
Planning Consultant	ТВА	16,000
Surveyor (allowance)	ТВА	3,000
Geotech (allowance - noting previous reports etc )	ТВА	4,000
Arborist (noting pevious report)	TBA	8,000
Heritage Architect (noting previous report )	ТВА	6,000
Quantity surveyor /Cost consultant	ТВА	16,000
Structural Eng	ТВА	10,000
Civil Engineering	ТВА	13,000
Services	TBA	
Mechanical	TBA	12,000
Lifts	TBA	2,000
Electrical / IT / Communications	ТВА	10,000
Hydraulic / Fire	ТВА	14,000
Level 3 High Voltage	ТВА	4,000
ESD /Section J	ТВА	5,000
Traffic /Transport	ТВА	8,000
Kitchen Equipment Specialist	ТВА	5,000
Laundry & Waste Specialist	ТВА	5,000
Landscaping	ТВА	14,000
Interiors	TBA	5,000

BCA /Compliance	ТВА	4,500	
Assessibility	ТВА	3,000	
Acoutics engineer	ТВА	5,000	
Legal Services Consultant (allowance)	ТВА	5,000	
Document Reports/DA /JRPP etc	ТВА	18,000	
Post Lodgement Fees for DM /Architect /Consultant team for DA Approval (allowance )	ТВА	18,000	
Contingency		20,000	
Total Consultants		491,500	
Project Fees			
DA Authority Fees			TBA
Long Sevices Levy Fees			TBA
CC Authority Fees and Charges			TBA
Water & Sewer DSP Charges			TBA
Section 94 Contributions			TBA
Total Authority Fees			TBA
Total Project Fees			тва

MINUTES OF THE KIAMA DEVELOPMENT INDUSTRY COMMITTEE MEETING HELD IN COMMITTEE ROOM 1, COUNCIL ADMINISTRATION BUILDING ON 17 FEBRUARY 2015

CON	IMENCING AT:	Meeting commenced at 2.00pm	
1.	PRESENT:	Clr Dennis Seage (Chairperson), Phil Costello, Chris Fuller, D Ian Kilmore, Gary Reilly, Daryl Smith, Patrick Mahedy, Ste Tony Wallace, Ted McGuinness, Michael Mantei and Phil Wil	eve Thomas,
2.	APOLOGIES:	No apologies received	
Iter	n		Action
3.	Confirmation of	Minutes of meeting held 11 November 2014	
•	Councillor Seage meeting of 11 No	e provided an overview of the matters discussed during the vember 2014.	
•		the meeting of the Kiama Development Industry Committee omber 2014 were confirmed by Steve Thomas, seconded by dopted.	
4.	Matters Arising		
		the previous meeting, Chris Fuller provided a copy of tree tion, taken from Mosman Council, to all present.	
	without the need lodged this yea	proposal to allow the subdivision of new dual occupancies of to lodge an objection under Clause 4.6 of the LEP should be ar. Phil Costello acknowledged the shortage of Strategic hich may delay this.	
	legislation and p Patrick Mahead	gally obligated to process applications under the current policies. dy requested information be placed on Council's website press used to deal with these applications.	
	Phil Costello wil	I review the condition requiring waste certificates.	Phil to review
	greenfields sub chapter should	is currently reviewing the DCP chapter which details division developments. Feedback regarding changes to this be provided to Darren. The chapter will be reported to committee members when finalised.	condition
	commencement legal consequer in this stance a unless they are	dvised the Committee that the establishment of physical a was still a matter of determination by the applicant and had nces. Michael Mantei advised that Kiama Council is not alone nd Council's are not obliged to provide advice in this regard e required to provide a Construction Certificate. Patrick ested Council provide benchmarks for establishment of encement.	

Record Number: 15/14586

MINUTES OF THE KIAMA DEVELOPMENT INDUSTRY COMMITTEE MEETING HELD IN COMMITTEE ROOM 1, COUNCIL ADMINISTRATION BUILDING ON 11 NOVEMBER 2014

Item		Action
•	Council was approached regarding the addition of Michael Mantei to the Committee. Advice was provided that all committees are reviewed in September and it is at this time when Michael may apply, so as not to create a precedent. The <b>Committee unanimously voted</b> that Michael was welcome to attend any future meetings and will be sent all meeting information and agendas.	Chris to include Michael when sending meeting information.
5.	General Business	
(a)	Review of Chapter 9 Kiama DCP 2012 – Car parking requirements (General input)	
•	At February's Council Meeting the Councillors resolved that the Chapter be referred to this Committee for review and feedback prior to Public Exhibition.	
•	Concerns raised included where some areas of the municipality were disadvantaged by the current car parking calculations when the town centre is not located near the train station, unfairness where restaurants were expected to provide car parks or pay Section 94 Contributions which were quite expensive.	
•	All feedback should be forwarded to Darren Brady.	
(b)	Recognition of DA acceptance practices – Chris Fuller	
•	The Committee was provided with information regarding acknowledgement of Council's movement towards a paperless office by JBA and the improvement and cost effectiveness this has brought about.	
(c)	Work/live units in B2 – Local Centre zones – Patrick Maheady	
•	Patrick raised concerns regarding the loss of the live/work residential unit requirements in the B2 zone. This has affected the Gerringong area and is not in keeping with the affordable housing choices. The Charette and development of Elambra Estate provided forecasts and did not foresee the time changes would be brought about.	
(d)	Formation of LEP Review Steering Committee – Clr Seage	
•	The formation of the Committee was passed at the February Council Meeting. Phil Costello will create the terms of reference and type of memberships for the committee, which will then be provided to the Council meeting for advertising. The aim of this committee will be to come up with ideas and solutions for the current LEP as well as the future LEP and bring these to the Council meetings.	Chris to provide members with the advertisement
(e)	Requirements for registration of driveway crossing contractors – Ted McGuiness	
•	Darren Brady advised those on the list must have \$20 million public liability, Green card and be a general contractor. Those on the list include concreters,	Darren to

MINUTES OF THE KIAMA DEVELOPMENT INDUSTRY COMMITTEE MEETING HELD IN COMMITTEE ROOM 1, COUNCIL ADMINISTRATION BUILDING ON 11 NOVEMBER 2014

ltem		Action
•	builders and other trades people. When constructing a driveway crossover a \$600 bond must be provided to Council and it must be inspected by Council.	report to the next meeting of the minimum requirements
•	Originally the list was small as it was limited to concreters only but after receiving complaints from residents it was expanded to provide a variety of options. Council has not seen any problems due to the quality control mechanisms in place.	for concretors.
•	Ted McGuinness suggested a statutory declaration be provided stating the person is capable of reading levels on plans.	
•	An example was provided on 50 Riverside Drive (by Phil Williams) where Council have signed off on a driveway which does not meet the criteria, with no owner responsibility.	Darren Brady to inspect premises and report back to
(f)	EFT payments implementation – Steve Thomas	Committee
•	Steve Thomas advised they have been instructed not to make any payments through bank transfer as they are very hard to track and match up. Due to the decrease in clients holding cheque accounts, the process is becoming difficult.	
•	Chris Fuller advised the committee that IT are updating e-servcies and EFT was on this agenda. It may be approximately 6 months before this is available. Currently BPAY is available as well as paying by credit card over the phone.	Steve to provide Chris with details regarding the bank transfer process
(g)	Southern Councils – Panel of Trade Services – Clr Seage	conducted previously.
•	This will be provided for across Shoalhaven, Kiama and Shellharbour Councils.	promotory
•	The Committee was asked to provide this information to other tradespersons they know.	
•	It was suggested this could be expanded to include professional services and should be raised at the next Southern Councils Meeting.	
6.	Next Meeting	
	ext meeting is scheduled be held Tuesday, 14 April 2015 – 2pm in Committee ng Room 1/ Council Chambers.	

Meeting closed: 3.25pm

#### <u>MINUTES OF THE SOUTH PRECINCT Meeting</u> held on Thursday 19 February 2015 at Gerringong Town Hall

Meeting Opened at 7.48pm following a workshop on the proposed new Precinct Guidelines.

Attendance 30 Precinct members present with Darrell Clingan in the Chair.

The Chair thanked the Mayor Brian Petschler and Councillors Mark Honey and Andrew Sloane for their attendance at the workshop and meetings

Apologies: James Doak, Albert and Heti Stein, Cecily Hewitt, Linda Brazier

The Chair welcomed Terry Barrett, Greens Candidate for Kiama for the coming state election and Cara Brookes and Scott McBain from the Community Liaison Team of Fulton Hogan

#### Highway Upgrade

- Final asphalt layer on Omega Bridge finished today.
- · Railway station carpark upgrade community letter and on website
- Southbound lanes under continuing construction. On track for completion midyear.
- Union Creek Bridge will be done but not under Fulton Hogan's brief
- · Fern St may still flood one or two times per year.

**Minutes of the meeting of 18 December** were taken as read and confirmed. Moved Stephen Brazier/ Warren Holder carried

#### **Business Arising:**

 Question asked re access at Gerroa for beach haul fisherman. – the approval was not a decision of Council because the applicant had a licence from the State Government for beach haul fishing.

#### Correspondence:

- Motion from December meeting re Draft Illawarra Regional Growth and Infrastructure Plan. Responses received from Brian Petschler, Andrew Sloan, Terry Barrett, and Pru Goward – Minister for Planning
- Gareth Ward re Preserving Public Open Space.
- Megan Hutchison Kiama Economic Development Committee. To visit Gerringong on 26 May at 5.45pm to look at factors affecting the economic development of Gerringong. Mark Honey stated that he is the chair of that committee.

#### Council Papers: Agenda for the meeting 10 February 2015

- Union Ck Bridge Council to do work with assistance from RMS.
- Notice of motion in relation to land at Willawa Ave/Fern St and 60 Blackwood St The Mayor reported that Council has determined to take no further action re the Blackwood St land. Willawa Ave/Fern St land to be further considered

#### DAs – nil

Neighbourhood Watch Bill Popple still recovering from stroke. He reports that crime is at its lowest

#### General Business

James Doak asked about how often LEPs and DCPs are disregarded in relation to Development Applications. Each case must be considered on its merits. Significant developments often push the limits. Not every case is black and white.

Funding for Weed Control. Wayne Wells asked that we continue to seek funding through Ann Sudmalis.

Crooked River Estuary Management Committee – it was reported that the committee has only met one. Andrew Sloane reported that the committee has met twice and is waiting for report. Andrew will follow up with Michael Hindmarsh.

#### Guest Speaker:_Terry Barrett, Greens Candidate for Kiama for coming State Election

Terry gave a presentation to the meeting of his background and involvement in the local community through his employment with Sydney Water and more recently as a member of the Gerroa Environmental Protection Society.

New policy on transport just released by Greens Party

Concerns re pressures on rural lands and environmental values by development proposals and changes to planning laws

Michael Hindmarsh asked a question about the official opening of the Omega Bridge

The meeting closed at 9.10pm

Next Meeting: Thursday 19 March 2015 at Gerringong Town Hall 7.30pm

Darrell Clingan Chairperson ..... Graham Fairbairn Secretary ..... Minutes of the Kiama Health & Sustainability Committee meeting held on 29 January 2015 in the Council's Committee Room 1 at 5.30pm.

**Present:** Councillor Kathy Rice, Councillor Andrew Sloan, Leonardo Murgo, Alexandra McPaul, Kathy Richardson, Edwin Humphries, Paul Czulowski, Billy Wang, Byron Robinson (minutes), Sandra Ruecroft

#### 1. Apologies:

Nick Guggisberg

#### 2. Minutes of Previous Meeting:

Clr Rice noted that the minutes were brief and missed some of the more detailed discussions at the meeting.

- **Motion:** That the minutes of the meeting held on 20 November 2014 be accepted as a record of the meeting.
- Moved: Edwin Humphries Seconded: Kathy Richardson CARRIED

#### 3. Correspondence:

Kathy Richardson sent a health and nutrition paper she had been working on in 2012 to the committee on the afternoon of this meeting.

#### 4. Business Arising from the Previous Minutes:

#### 4.1 Committee work priorities for 2015

see Item 6.3 in General Business

4.2 Methods of contribution of committee members to committee priorities (c)

Comment: That generally, members are unable to run workshops but are keen to contribute research and advice unless a member has a specific relevant expertise or capacity.

#### 5. Department Updates:

#### 5.1 Engineering and Works Billy Wang

- Public exhibition of Riverside Driver Plan of Management
- SES Headquarters storage facility is under construction
- New amenity block plan is currently out for tender
- Factory Lane bridge replacement is set to start
- Union Creek bridge tender assessment is complete and Council will begin work on the upgrade. Billy Wang explained that Council was undertaking this work due to a variation being required to the original highway upgrade if current contractors were to complete this work. This work is fully funded but Council will be undertaking the work. This is due to the flood proofing required in Fern Street.
- Kiama memorial arch restoration funding has been identified and will be undertaken.

#### 5.2 Health and Environment Paul Czulowski

- Paul Czulowski referred to the circulated document on the environment sections updated. This included:
  - The start of the OK Organics program in Zone 4, with the preliminary results showing a great result with avoided landfill costs of approximately \$5,000.
  - Key projects to come included the upgrade of the transfer station and tender for organics processing.

This is Page 1 of the Kiama Health and Sustainability Committee meeting held 29 January 2015.

• Alexandra McPaul asked what the cost of the extra collection would be compared with avoided landfill costs.

Paul Czulowski explained that the aim was for the service to be cost neutral, and if results were good there may even be a slight drop in cost. Council will now be required to go out to tender for processing of collected food and garden organics, as Council was not successful in obtaining funding for an on site processing facility.

- Alexandra McPaul asked if there was any clause in the tender documentation which would put emphasis on local processors vs international multi nationals.
   Paul Czulowski explained that the assessment would be undertaken to a specification and that price and transport costs would have to be assessed, and Council has a local preference purchasing policy which would be part of the assessment.
- Alexandra McPaul also enquired about the enviropod project and drain stencilling. Byron Robinson explained that the enviropods sit in the stormwater pits and catch litter and sediment, and Council will be stencilling these pits over the next couple of months with a message 'from the streets to the sea' which plays two roles in awareness / education and also it identifies which drains have enviropods for servicing.

#### 5.3 Community Services Sandra Ruecroft

- The Health Promotion Officer position had been advertised
- Community garden procedure has been progressed. Sandra Ruecroft will be working further in identifying sites which are feasible
- New residents kit is being updated, hopefully it will be out in Feb/March. Kathy Richardson asked if online version would be available. Sandra Ruecroft informed the committee this was the eventual aim, but it requires more work to get to this stage
- The Dementia Friendly Project summary had been distributed to the committee.
- Clr Kathy Rice noted that the findings of this report and the age friendly by design need to be incorporated in an update of the health plan.
  - Kathy Richardson asked if the committee needs to act on any recommendations in the reports?
- Sandra Ruecroft explained that the idea of the surveys was to provide guidance and recommendations to Council operations and that these recommendations are incorporated into everyday Council operations and through the Community Strategic Plan.
- CIr Kathy Rice noted that the findings in these reports and recommendations are something that Council needs to look at in future development and growth plans when they are reviewed and updated.
- Alexandra McPaul referenced the recent benevolent society development in Sydney as best
  practice and that mixed development including over 55s and other housing all in one
  development is different to how Australia does it currently.
- Clr. Andrew Sloan noted that reviews of DCPs is the time to have creative ideas and controls included to encourage mixed age development, however current SEPPs allowed development over which local government has little control. Alexandra McPaul will circulate the information on the humanitas development to the committee.
- Clr. Kathy Rice noted that Council should aspire to incorporate these things into future development.

#### 6. General Business

#### 6.1 Regional Waste Plan

Paul Czulowski noted that this was circulated for information and that he would report back on the projects which would be rolled out after they had been prioritised. Paul Czulowski also asked the committee to consider these regional projects and if they had any further ideas for regional waste projects to email them to him.

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#### 6.2 CSIRO climate change impacts

Edwin Humphries provided a summary presentation to the committee regarding the latest climate change predictions for Australia released in a CSIRO report on 27 January. The main messages for the Kiama / southern NSW region include:

- Trend in decreasing winter and spring rainfall, unclear changes in summer and autumn
- Average temperature will continue to increase in all seasons. All emissions scenarios project increase between 0.5-1.2 Celsius above 1986-2005 averages by 2030. Higher emissions scenarios predict between 2.7-4.2 Celsius of warming by 2090, lower emissions scenarios between 1.2-2.1 Celsius by 2090.
- More hot days and fewer frosts
- Annual rainfall predicted to decrease, expected to be increase in intensity of extreme rainfall events
- Mean sea level will continue to rise as will height of extreme sea level events

#### 6.3 Committee Priorities

#### • Workshops

- Alexandra McPaul suggested that workshop communication needs to be more coordinated and cohesive to give to community a clear message of what is trying to be achieved. Suggested asking residents what they want for workshops.
- Byron Robinson explained that workshop topics have been selected based generally on what government incentives are around at the time and also based on experience from the Sustainable Illawarra Program where many different workshops were run.
- Clr. Andrew Sloan suggested maybe using facebook through the communications section to go to the public for feedback on workshop topics. Then you also have a list of interested parties for that workshop.
- Paul Czulowski also informed the committee that there will likely be the opportunity for composting and recycling workshops which would be funded under a grant which has been submitted to the EPA. Council will know shortly if they have been successful in securing 2 years worth of workshop funding.
- Clr. Kathy Rice suggested an upcycling workshop may appeal to a younger audience and would be a good event to run.
- Edwin Humphries suggested retrofitting of a house could be run through community college as a number of small workshops for each area. He also suggested there is a lack of health focused workshops or information sessions and suggested running something on availability of services for carers of relatives as this is communicated poorly.
- Clr. Andrew Sloan suggested that we go to communications to get an article in Kimunico or facebook to survey community on workshops they would like and also how they would like them delivered.
- Paul Czulowski suggested a heat stress workshop aimed at seniors.
- Leonardo Murgo suggested that we have an expert in the community Harry Sprintz who is a recognised expert in architectural design for disability access and has written a book on retrofitting the home for accessible living.
- Edwin Humphries asked if there was anything wrong with offsetting the costs of workshops through a nominal charge.
- Kathy Richardson suggested that not everything needs to be covered by a workshop, it could involve developing a 10 minute video.
- Action Bryon Robinson to organise with the communications team to put brief survey on Facebook regarding health and sustainability information and workshops.

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#### 6.4 Event / Campaign

- Clr. Andrew Sloan suggested that Council look at signage across the municipality about the Take 3 program and replace redundant signs.
- Alexandra McPaul suggested using the back of current signs to put Take 3 message on so people see it when they are leaving the reserve or area.
- Clr Andrew Sloan suggested that after the presentation from Edwin Humphries, review of adaptation strategies for Council would be important. Byron Robinson explained that a departmental review of the current adaptation plan is required to assess actions which have been completed, and those which require more work or are redundant.
- Edwin Humphries suggested we need to consider the predicted medium scenario possibilities as well as the worst case scenario in adaptation planning.
- Kathy Richardson suggested this comes back to urban development and planning.
- Clr Andrew Sloan suggested that in planning terms the committee could provide input into the review of DCPs, and it would be a good idea to know which DCPs were being reviewed in the next 12-24 months.
- Action Byron Robinson to ask Manager Strategic Planning which DCPs are being reviewed in the next 12-24 months

#### 7. NEXT MEETING:

The next meeting of the Kiama Health & Sustainability Committee meeting will be held on 26 March 2015 at 5.30pm in Council's Committee Room 1. [4th Thursdays bi-monthly]

#### The being no further business the meeting closed at 7.45pm